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ABSTRACT

This report contains results from surveys of two sets of Red River College (Canada) graduates. The first is the Graduate Satisfaction and Employment survey, which gathers information on employment status and program satisfaction from graduates of full-time diploma, certificate and refresher programs. The second is the Continuing Education Graduate survey that gathers information from graduates of Continuing Education certificate and diploma programs. A total of 1,041 students representing the graduating class of 1999-2000 participated in the first survey, while 341 graduates from Continuing Education programs participated in the second. (Specific response rates are detailed by program.) Highlights for the full-time day program graduates include: (1) 93% were employed or furthering their education; (2) 81% were successful in finding employment during the period of surveying; (3) 71% were working in a field related to their training; (4) 88% were very satisfied or satisfied with the training they received at the College; and (5) top average starting salary was $48,670, for engineering. Highlights for the Continuing Education graduates include: (1) 69% were working in a field related to their training; and (2) 87% were very satisfied or satisfied with the training they received at the College. Statistics on graduates of each program are given. Appended are the two survey instruments, a glossary, a list of program changes, and occupations listed by program. (EMH)

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2000/2001 Graduate Satisfaction and Employment Report

Red River College

Winnipeg, Manitoba
Canada

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INTRODUCTION

Red River College (RRC) is a learning and a learner-centred college. This means that the prime focus is on student success.

We work to encourage every student to achieve his or her optimal intellectual and personal potential. This is done in a variety of ways, e.g., through high quality, applied education and training directly related to the needs of the labour market, through co-operative programs, through student support services, and through prior learning assessment and recognition. RRC works in these and other ways to facilitate quality employment outcomes for graduates.

It is essential that students graduate with the knowledge, skills and abilities required for success in the knowledge and foundation economies. We are committed to adapting and improving innovative theories, trends and practices into our wide range of programming to ensure continuing relevancy for students.

As a component of understanding the experiences of our graduates, to assist in the evaluation of programs and to ensure public accountability, the College conducts surveys of graduates annually to assess how well it is doing in achieving outcomes for graduates. Monitoring employment and satisfaction results helps RRC improve its academic programming and continue to provide relevant and quality applied learning for Manitobans.

This report contains results from surveys of two sets of RRC graduates.

The first is the Graduate Satisfaction and Employment survey, which gathers information on employment status and program satisfaction from graduates of full-time diploma, certificate and refresher programs.

The second is the Continuing Education Graduate survey that gathers information from graduates of Continuing Education certificate and diploma programs.

The College encourages comments about this Graduate Employment Report. Additional copies are available from the Research and Planning Department, D105-2055 Notre Dame Avenue, Winnipeg, MB R3H 0J9, Canada, or 204.632.2038 or visit the website at http://www.rrc.mb.ca/researchplan/

Questions concerning the methodology of the study should be directed to Nancy Ball, Research Assistant, at 204.632.2909 or nball@rrc.mb.ca

Jim Goho
Director, Research and Planning

RED RIVER COLLEGE
OF APPLIED ARTS, SCIENCE AND TECHNOLOGY

Setting the standard.
Meeting the demand.

REPORT HIGHLIGHTS

According to the survey of 1999-00 full-time day program graduates, approximately *93 percent were employed or furthering their education.*

Eighty-one percent said they had been successful in finding employment during the period of surveying.

A further 12 percent were continuing their studies and only 6 percent were still looking for work.

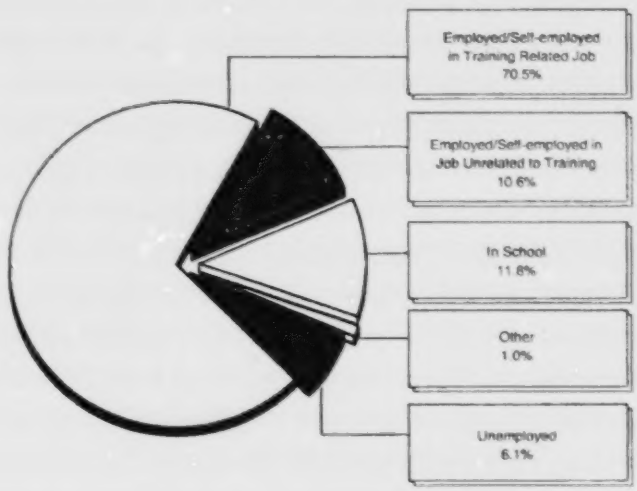
Seventy-one percent of the respondents said they were working in a field related to their training.

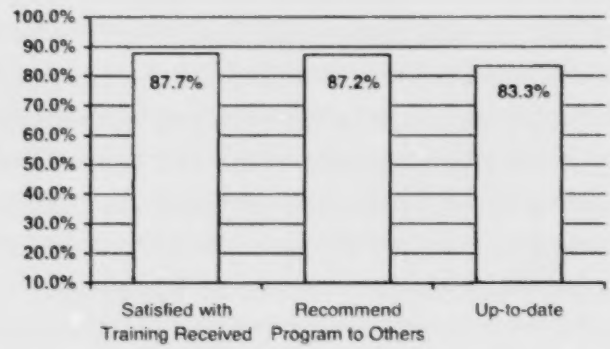
Of the employed and self-employed graduates, 92 percent were employed on a full-time basis.

Eighty-eight percent of respondents reported that they were very satisfied or satisfied with the training they received at the College and 87 percent said they would recommend their RRC program to others.

Eighty-three percent strongly agreed or agreed that the program they completed at Red River was up-to-date.

Current Status: (% of all Respondents in this Report)


Employed/Self-employed in Training Related Job 70.5%
Employed/Self-employed in Job Unrelated to Training 10.6%
In School 11.8%
Other 1.0%
Unemployed 6.1%



Programs with 100% of Graduates Employed

Advertising Art - Advanced Diploma
Automotive Technician - Diploma
Automotive Technician - Work Experience
Business Administration - Co-op Education
Child and Youth Care
Computer Numerical Control Machine Operator
Design & Construction Technology
Electronic Engineering Technology
Geographic Information Systems Technology
Greenspace Management - Diploma
Health Information Technologist
Manufacturing Technician
MRI and Spectroscopy
Piping Trades
Power Engineering Third Class
Refrigeration & Air Conditioning Technician
Wood Products Manufacturing - Diploma

Top Ten Average Starting Salaries	
Instrumentation Engineering Technology	$48,670.00
MRI and Spectroscopy	$41,034.50
Vocational Industrial Teacher Education	$38,128.00
Machine Shop Practice (Advanced)	$37,440.00
Power Engineering - Fourth Class	$36,800.60
Structural Technology	$36,768.67
Geomatics Technology	$36,641.80
Aboriginal Interpreter	$36,000.00
Entrepreneurship	$36,000.00
Computer Analyst/Programmer	$35,830.48

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SURVEY PROCESS

Red River College surveys its graduates on an annual basis. The survey collects data related to the graduates' employment status, salary, occupation and skill use. Graduates are asked to indicate their level of satisfaction with the education received at Red River College.

The analyzed data from the completed and returned surveys are presented in this report for each program. Data on the Employment Status of graduates are presented for each Academic Division.

Scope of the Survey

Graduates from diploma and certificate programs, as well as from programs delivered in partnership with external agencies were sent surveys six months following graduation. A total of 1041 students representing the graduating class of 1999/2000 participated in the survey. Graduates from Apprenticeship programs and Academic Development Services (Adult Basic Education) programs were not included in the survey. Three hundred and forty-one graduates from Continuing Education programs participated in the survey.

Methodology

The survey fielding consisted of two phases. In the first phase a survey questionnaire and personalized letter were sent to each student who graduated between July 1, 1999 and June 30, 2000 (see Appendix A and B). Other options were also provided for convenient completion of the questionnaire. A web page was set up for an On-line version and an Interactive Voice Response telephone option was provided. A second survey and letter were sent to those who did not respond to the initial request. In order to maximize the response rates for individual programs, phase 2 involved a telephone survey of the non-responding graduates to phase 1.

Response Rates

All program graduates were surveyed and a percentage of this population responded. The results in this report are based on those respondents. The number of graduates responding to the survey is identified in this report for each program.

Table 1 and Table 2 summarize response and cooperation rates. Response rates are calculated on the total number of mailed surveys, while cooperation rates are calculated on the number of delivered surveys.

Response

Table 1: Response Rates by Achievement

Achievement	Number of Programs Surveyed	Number of Surveys Sent Out	Number of Surveys Returned	Undeliverables	Response Rate (%)	Cooperation Rate (%)
Certificate	34	646	391	55	60.5%	66.2%
Diploma	39	960	650	68	67.7%	72.9%
Total	**73**	**1606**	**1041**	**123**	**64.8%**	**70.2%**

Table 2: Continuing Education Response Rates by Achievement

Achievement	Number of Programs Surveyed	Number of Surveys Sent Out	Number of Surveys Returned	Undeliverables	Response Rate (%)	Cooperation Rate (%)
Certificate	19	505	341	38	67.5%	73.3%

ABORIGINAL AND TEACHER EDUCATION

This division offers a number of strategic programs and services designed to assist students from various backgrounds to be successful in all areas of the College. An important focus has been co-operative work with the Aboriginal community.

The division includes three academic departments: Aboriginal Education and Program Development, Teacher Education, and the ACCESS Model Programs, and it also maintains the Aboriginal Resource/Student Centre. In addition, this division partners with organizations and agencies in providing community-based education programs.

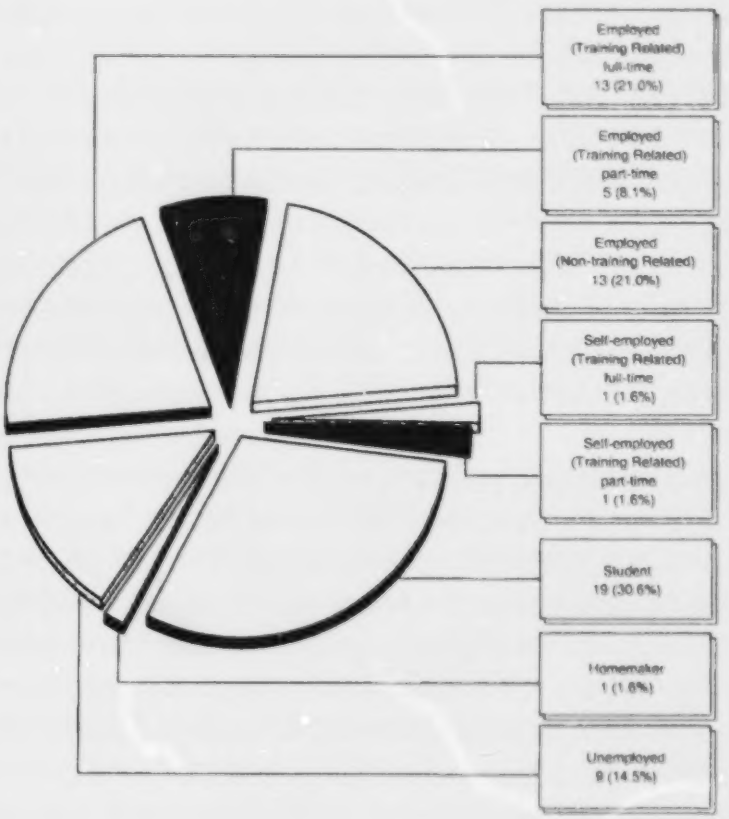
In 1999-00, of the programs surveyed, there were 83 certificates and 26 diplomas awarded.

One hundred and nine graduates were surveyed with 62 graduates responding for a 56.9% response rate.

Programs included in this report:

Aboriginal Interpreter
College Prep for Aboriginal Students
Microcomputer Applications
Vocational Industrial Teacher Education

Current Status:
(% of all Respondents in this Division)


Employed (Training Related) full-time 13 (21.0%)
Employed (Training Related) part-time 5 (8.1%)
Employed (Non-training Related) 13 (21.0%)
Self-employed (Training Related) full-time 1 (1.6%)
Self-employed (Training Related) part-time 1 (1.6%)
Student 19 (30.6%)
Homemaker 1 (1.6%)
Unemployed 9 (14.5%)

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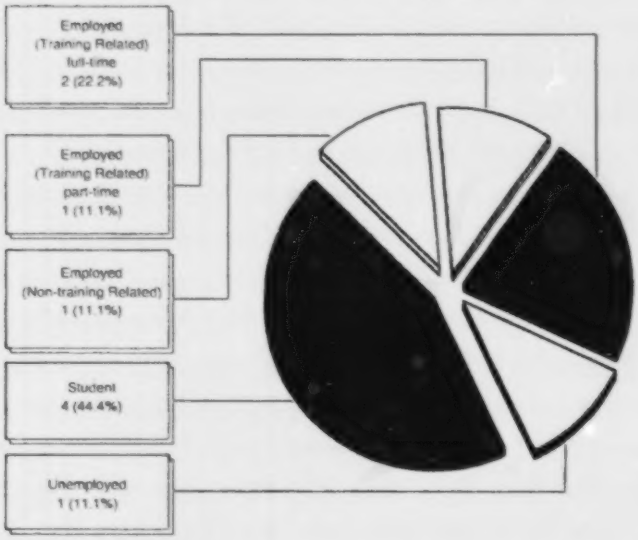
ABORIGINAL INTERPRETER

Top Salary: $36,000.00
Employment Rate: 44.4%
Continuing Studies: 44.4%

Two-Year Diploma Program

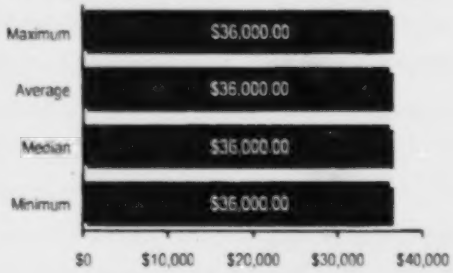
This program trains fluent Algonquian speakers (Cree, Ojibwe, Oji-Cree and Michif) in translating and interpreting in a variety of settings. The initial focus is in the legal and medical areas which require both Algonquian and English interpretive skills. Graduates find employment as interpreters in the court and medical system as well as with Aboriginal organizations and agencies. As translators, they may also find employment with both government and non-government agencies.

Current Activity of Respondents


Employed (Training Related) full-time 2 (22.2%)
Employed (Training Related) part-time 1 (11.1%)
Employed (Non-training Related) 1 (11.1%)
Student 4 (44.4%)
Unemployed 1 (11.1%)

Employment Statistics:

Salary (full-time training related employment)



Occupations
(full or part-time training related employment)

Aboriginal Friendship Worker
Aboriginal Interpreter
Elder's Assistant

Satisfaction:

Satisfied or very satisfied with education received:	88.9%
Recommend program to others:	77.8%

Three Year Comparison Of Employed Respondents	1997-98	1998-99*	1999-00
Number of Graduates	18	18	15
Number of Respondents	12	9	9
Number of Employed Respondents	7	2	4
Percentage of Employed Respondents	58.3%	22.2%	44.4%
Number of Respondents Employed in Training Related Occupations	3	2	3
Percentage of Respondents Employed in Training Related Occupations	25.0%	22.2%	33.3%

***Note:** The Aboriginal Interpreter program became a two-year Diploma program in 1998-99. Graduates of the Certificate program who are continuing their studies are currently completing the second year of the Diploma program.

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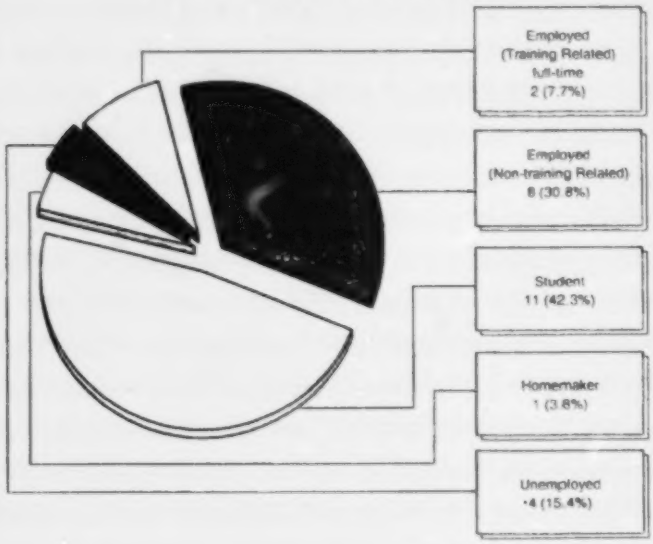
Continuing Studies: 42.3%

COLLEGE PREPARATION FOR ABORIGINAL STUDENTS

One-Year Certificate Program

The purpose of this program is to assist Aboriginal students in the development of mathematics, science, communications and professional skills. The program is designed to prepare students to take further training at the College and/or broaden employment opportunities.

Current Activity of Respondents


Employed (Training Related) full-time 2 (7.7%)
Employed (Non-training Related) 8 (30.8%)
Student 11 (42.3%)
Homemaker 1 (3.8%)
Unemployed 4 (15.4%)

Satisfaction:

Satisfied or very satisfied with education received:	92.3%
Recommend program to others:	88.5%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00*
Number of Graduates	36	38	47
Number of Respondents	12	14	26

***Note:** This program prepares students for further education, it is not designed principally for employment after graduation.

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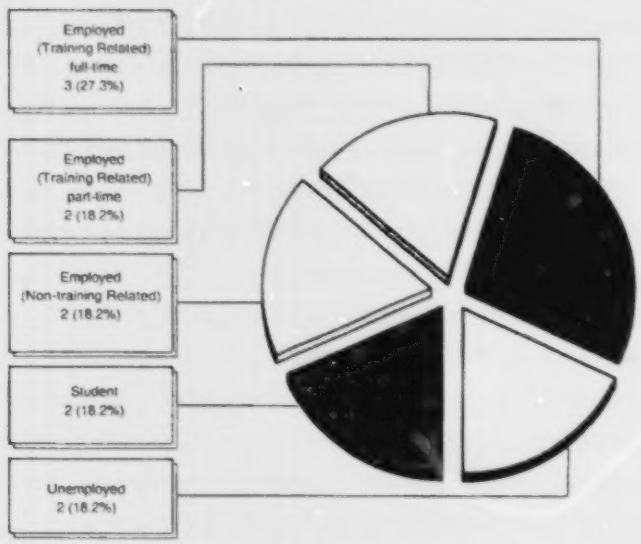
MICROCOMPUTER APPLICATIONS

Top Salary: $21,600.00
Employment Rate: 63.6%
Continuing Studies: 18.2%

One-Year Certificate Program

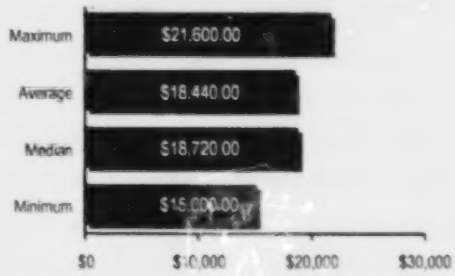
This program provides Aboriginal students with training in a number of computer software applications and communication skills for use in businesses and organizations. Depending upon individual interest and ability, students who complete the program will be able to work in a wide range of positions with businesses and organizations from clerical to administrative functions.

Current Activity of Respondents


Employed (Training Related) full-time 3 (27.3%)
Employed (Training Related) part-time 2 (18.2%)
Employed (Non-training Related) 2 (18.2%)
Student 2 (18.2%)
Unemployed 2 (18.2%)

Employment Statistics:

Salary (full-time training related employment)



Occupations
(full or part-time training related employment)

Clerk
Human Resource Officer Assistant
Records Clerk/Secretary
Telemarketer
Unit Secretary

Satisfaction:

Satisfied or very satisfied with education received:	100.0%
Recommend program to others:	100.0%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	16	15	17
Number of Respondents	5	6	11
Number of Employed Respondents	4	4	7
Percentage of Employed Respondents	80.0%	66.7%	63.6%
Number of Respondents Employed in Training Related Occupations	2	3	5
Percentage of Respondents Employed in Training Related Occupations	40.0%	50.0%	45.5%

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Top Salary: $43,176.00
Employment Rate: 75.0%
Continuing Studies: 25.0%

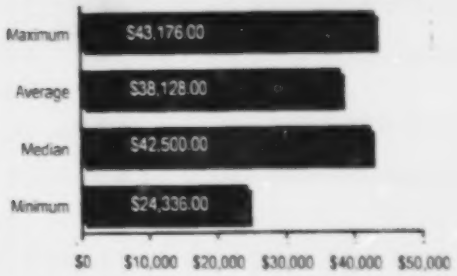
VOCATIONAL INDUSTRIAL TEACHER EDUCATION

One-Year Accelerated Diploma Program

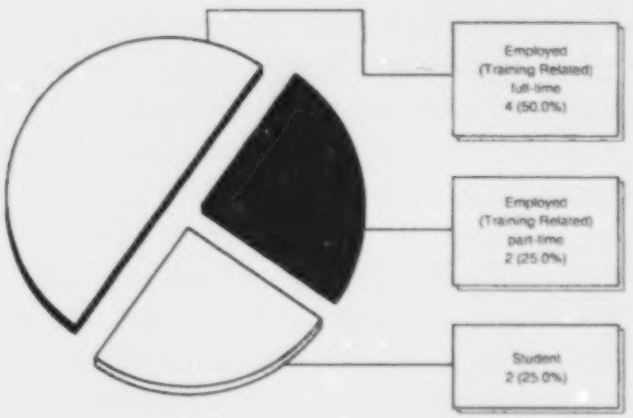
This program provides students with the knowledge and skills required for certification by Manitoba Education and Training. Graduates are eligible for a Permanent Special Vocational Industrial Teaching Certificate from Manitoba Education and Training which would allow them to teach in their vocational areas in the secondary schools in Manitoba. Graduates are also granted credit for the first three years of the five-year Bachelor of Education program at the University of Winnipeg. Graduates find employment in teaching positions in high schools offering vocational industrial programs and in community colleges.

Employment Statistics:

Salary (full-time training related employment)



Current Activity of Respondents



Occupations
(full or part-time training related employment)

Broadcasting Instructor
Instructional Aide
Shop Instructor
Substitute Teacher
Teacher
Vocational Teacher

Satisfaction:

Satisfied or very satisfied with education received:	87.5%
Recommend program to others:	87.5%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	11	13	11
Number of Respondents	6	10	8
Number of Employed Respondents	5	8	6
Percentage of Employed Respondents	83.3%	70.0%	75.0%
Number of Respondents Employed in Training Related Occupations	5	5	6
Percentage of Respondents Employed in Training Related Occupations	83.3%	60.0%	75.0%

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APPLIED SCIENCES

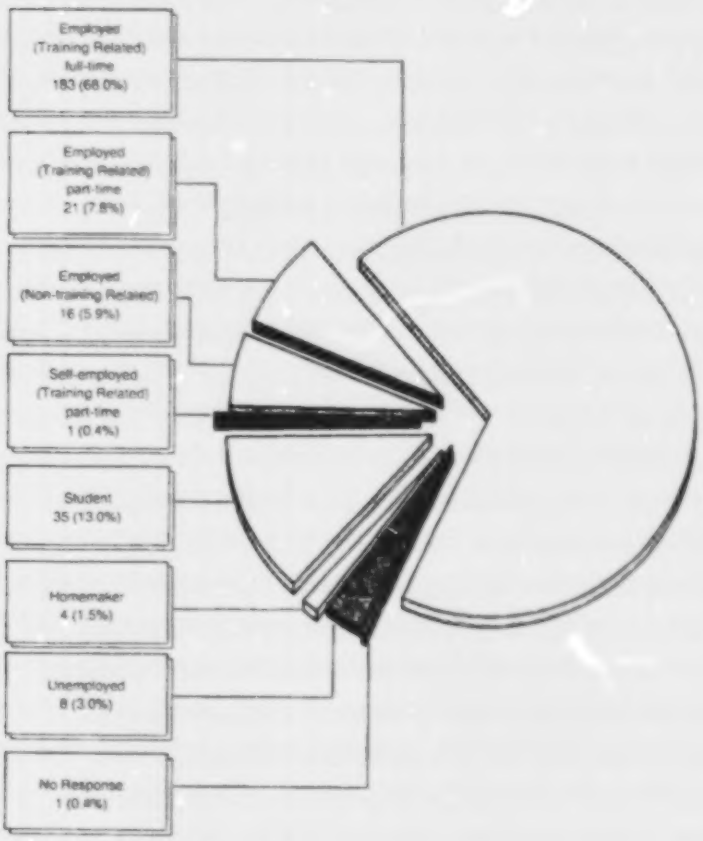
The Applied Sciences Division consists of four departments: Community Services; Electrical/ Electronics Engineering Technology; Health and Applied Sciences; and Nursing. These departments provide training in joint baccalaureate, advanced diploma, diploma and certificate programs. As well, the division is involved in a number of human and health service partnerships with other agencies.

The Manitoba Water and Wastewater School is also delivered through this division.

In 1999-00, of the programs surveyed, there were 119 certificates and 301 diplomas awarded.

Four hundred and twenty individuals were surveyed with 269 responding for a 64.0% response rate.

Current Status:
(% of all Respondents in this Division)


Employed (Training Related) full-time 183 (68.0%)
Employed (Training Related) part-time 21 (7.8%)
Employed (Non-training Related) 16 (5.9%)
Self-employed (Training Related) part-time 1 (0.4%)
Student 35 (13.0%)
Homemaker 4 (1.5%)
Unemployed 8 (3.0%)
No Response 1 (0.4%)

Programs included in this report:

Animal Health Technology
Chemical & Biosciences Technology
Child and Youth Care
College Preparation for Nursing
Communication Engineering Technology
Computer Engineering Technology
Dental Assisting - Level 2
Developmental Services Worker
Early Childhood Education
Electrical Engineering Technology
Electronic Engineering Technology
Electronic Technician
Health Care Aide/Unit Clerk
Instrumentation Engineering Technology
Magnetic Resonance Imaging (MRI) & Spectroscopy
Medical Radiologic Technology
Rehabilitation Assistant

Top Salary: $27,560.00
Employment Rate: 91.7%
Continuing Studies: 8.3%

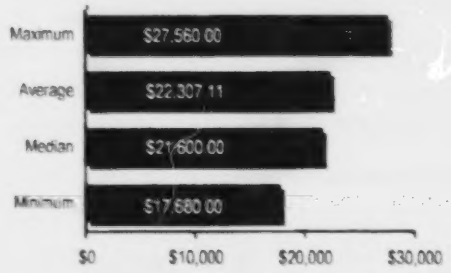
ANIMAL HEALTH TECHNOLOGY

Two-Year Diploma Program

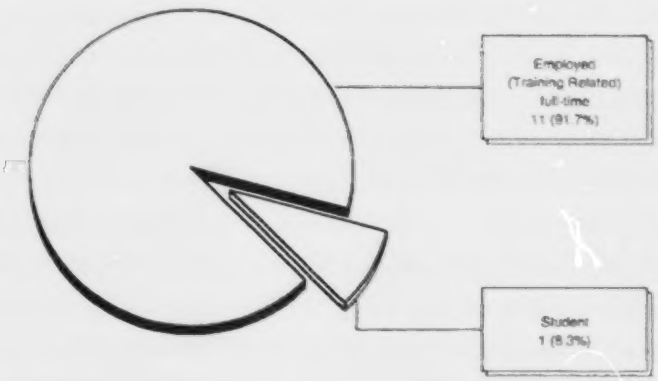
This program provides students with the knowledge and skills required to be a member of the animal health care team. Graduates find employment in private veterinary practices, farm production units, research laboratories and with zoological collections and the federal or provincial governments.

Employment Statistics:

Salary (full-time training related employment)



Current Activity of Respondents



Occupations
(full or part-time training related employment)

Animal Health Technician
Animal Health Technologist
Animal Health Technologist/Sales Person
Registered Animal Health Technologist
Veterinary Technician

Satisfaction:

Satisfied or very satisfied with education received:	91.7%
Recommend program to others:	91.7%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	14	16	20
Number of Respondents	13	12	12
Number of Employed Respondents	12	12	11
Percentage of Employed Respondents	92.3%	100.0%	91.7%
Number of Respondents Employed in Training Related Occupations	12	12	11
Percentage of Respondents Employed in Training Related Occupations	92.3%	100.0%	91.7%

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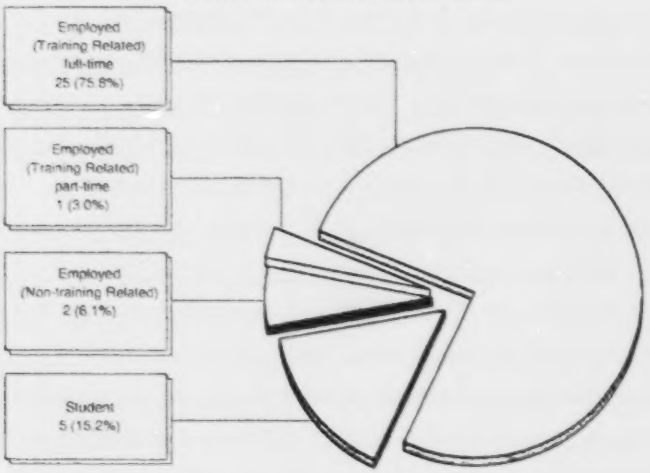
CHEMICAL & BIOSCIENCES TECHNOLOGY

Top Salary: $43,200.00
Employment Rate: 84.8%
Continuing Studies: 15.2%

Two-Year Diploma Program

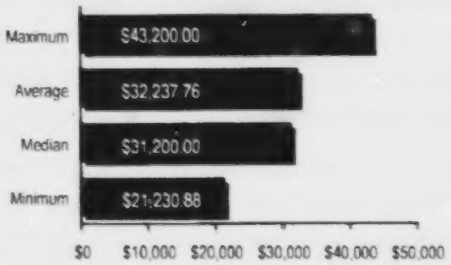
On completion of this program, students will have the knowledge and skills required to work as technologists in the chemical field. This is a Co-operative Education program that integrates related on-the-job training with classroom theory by alternating terms of paid employment and academic study. Graduates find employment as technologists in the following areas: analytical analysis, research chemistry, quality assurance, Biotechnology, molecular biology and recombinant DNA technology.

Current Activity of Respondents


Employed (Training Related) full-time 25 (75.8%)
Employed (Training Related) part-time 1 (3.0%)
Employed (Non-training Related) 2 (6.1%)
Student 5 (15.2%)

Employment Statistics:

Salary (full-time training related employment)



Satisfaction:

Satisfied or very satisfied with education received:	90.9%
Recommend program to others:	97.0%

Occupations

(full or part-time training related employment)

Chemical Analyst
Downstream Technician
Fermentation Technician
Lab Analyst
Laboratory Technician
Laboratory Technologist
Manufacturing Technician
Quality Control Microbiologist
Quality Control Technologist
Rapid Methods Dev. Tech.
Research Associate
Research Lab Technician
SBLC Analyst Quality Control

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	24	30	45
Number of Respondents	12	21	33
Number of Employed Respondents	10	15	28
Percentage of Employed Respondents	83.3%	71.4%	84.8%
Number of Respondents Employed in Training Related Occupations	9	13	26
Percentage of Respondents Employed in Training Related Occupations	75.0%	61.9%	78.8%

***Note:** The 1999-00 results for this program include Summer of 2000 graduates.

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Top Salary: $27,684.80
Employment Rate: 100.0%

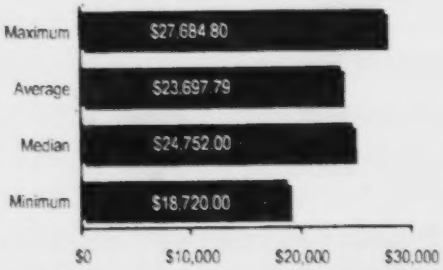
CHILD AND YOUTH CARE

Two-Year Diploma Program

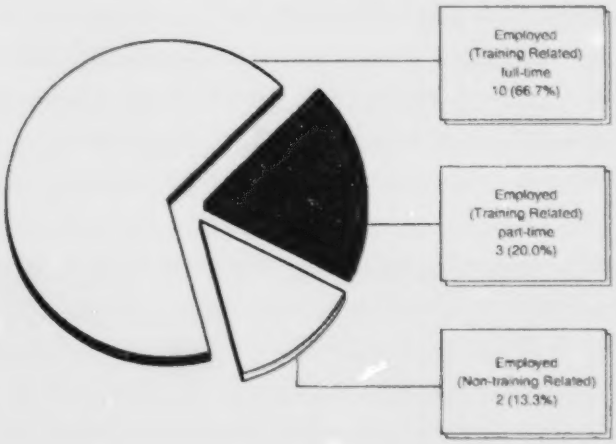
This program trains practitioners to help children, youth and their families develop the strengths and skills needed to identify and resolve concerns that occur in their lives. Child and Youth Care practitioners work in a wide range of settings with children and youth experiencing behavioural and/or emotional difficulties. The need for child, youth and family support is expanding in response to the multiplicity of social and economic issues affecting communities.

Employment Statistics:

Salary (full-time training related employment)



Current Activity of Respondents


Employed (Training Related) full-time 10 (66.7%)
Employed (Training Related) part-time 3 (20.0%)
Employed (Non-training Related) 2 (13.3%)

Occupations
(full or part-time training related employment)

Baby First Home Visitor
Child and Youth Care Worker
Educational Assistant
Family Support Worker
Night Attendant
Re-Integration Worker
Relief Youth Worker
Residential Treatment Care
Teacher's Assistant II/Child and Youth Care Worker
Youth Care Practitioner (Residential Setting)
Youth Care Worker

Satisfaction:

Satisfied or very satisfied with education received:	100.0%
Recommend program to others:	86.7%

Three Year Comparison Of Employed Respondents	1997-98	1998-99*	1999-00
Number of Graduates		13	23
Number of Respondents		10	15
Number of Employed Respondents		8	15
Percentage of Employed Respondents		80.0%	100.0%
Number of Respondents Employed in Training Related Occupations		8	13
Percentage of Respondents Employed in Training Related Occupations		80.0%	86.7%

*Note: 1998-99 was the first graduating class for this program.

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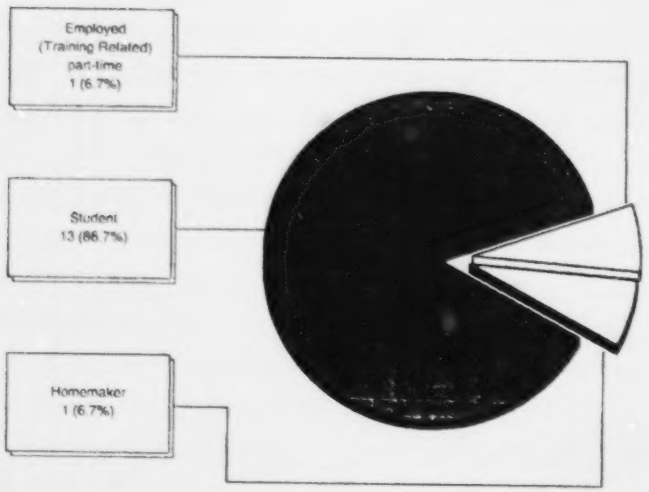
COLLEGE PREPARATION FOR NURSING

Continuing Studies: 86.7%

One-Year Certificate Program

This program provides students with the academic skills needed to enter the Nursing - Joint Baccalaureate program.

Current Activity of Respondents



Satisfaction:

Satisfied or very satisfied with education received:	93.3%
Recommend program to others:	93.3%

Three Year Comparison Of Employed Respondents	1997-98	1998-99*	1999-00
Number of Graduates		25	24
Number of Respondents		15	15

***Note:** This program prepares students for further education, it is not designed primarily for employment after graduation.

Top Salary: $36,000.00
Employment Rate: 75.0%
Continuing Studies: 12.5%

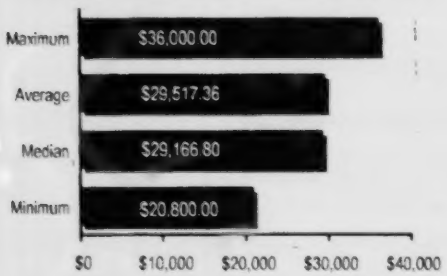
COMMUNICATION ENGINEERING TECHNOLOGY

Two-Year Diploma Program

Students learn to specify, configure, implement, test, troubleshoot, and repair communication systems. Due to the increasing presence of communication systems in modern industry and commerce, graduates are expected to find employment with a wide variety of companies in communications systems technical support, technical sales, servicing and research and development.

Employment Statistics:

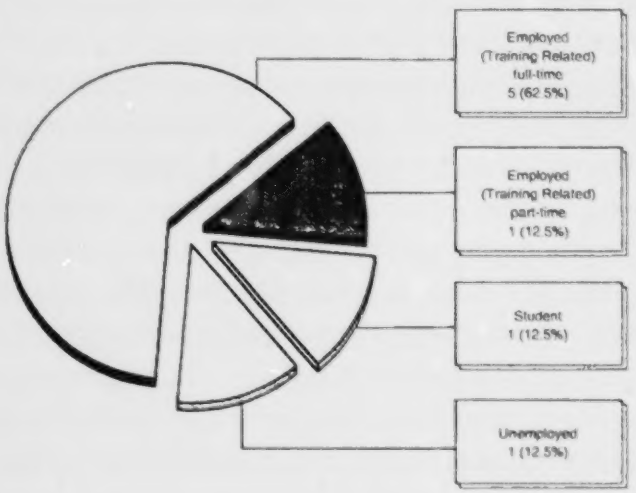
Salary (full-time training related employment)



Occupations
(full or part-time training related employment)

Electronic Technician
Network Commissioner
Telecontrol Trainee
Test Technologist

Current Activity of Respondents



Satisfaction:

Satisfied or very satisfied with education received:	87.5%
Recommend program to others:	87.5%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	17	7	11
Number of Respondents	12	5	8
Number of Employed Respondents	11	3	6
Percentage of Employed Respondents	91.7%	60.0%	75.0%
Number of Respondents Employed in Training Related Occupations	10	2	6
Percentage of Respondents Employed in Training Related Occupations	83.3%	40.0%	75.0%

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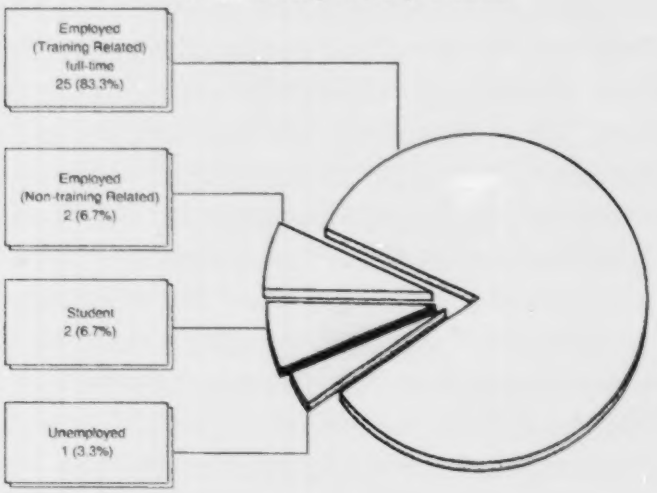
COMPUTER ENGINEERING TECHNOLOGY

Top Salary: $44,928.00
Employment Rate: 90.0%
Continuing Studies: 6.7%

Two-Year Diploma Program

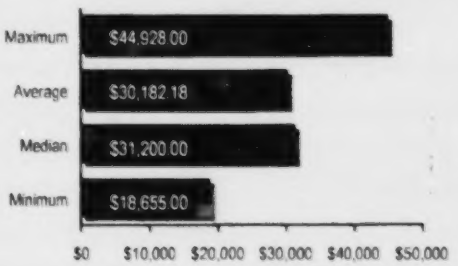
This program develops a broad general background in electronics with specialty training in computer hardware and software, including troubleshooting, maintenance and servicing. Graduates find employment in almost every aspect of industry: in research and development, installation, testing and maintenance, design and marketing.

Current Activity of Respondents



Employment Statistics:

Salary (full-time training related employment)



Satisfaction:

Satisfied or very satisfied with education received:	80.0%
Recommend program to others:	76.7%

Occupations

(full or part-time training related employment)

Computer Technician
Computer Technician Assistant
Electronic Systems Technologist
Electronic Technician
Electronic Technologist
Engineering Technologist
Information Assistant Officer
Manager of Information Technology
Network Admin/Computer Trainer
Network Supervisor
Operational Support
Perl Programmer
Service Technician
Technical Support
Technology Consultant
Telecontrol Trainee
Telephone Technical Support

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	26	35	44
Number of Respondents	17	23	30
Number of Employed Respondents	15	19	27
Percentage of Employed Respondents	88.2%	82.6%	90.0%
Number of Respondents Employed in Training Related Occupations	13	18	25
Percentage of Respondents Employed in Training Related Occupations	76.5%	78.3%	83.3%

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Top Salary: $25,415.00
Employment Rate: 88.9%
Continuing Studies: 3.7%

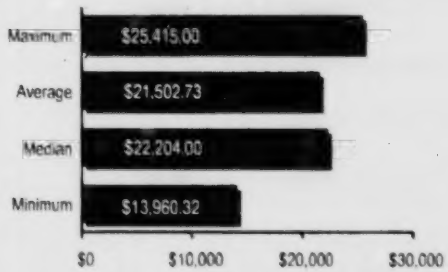
DENTAL ASSISTING - LEVEL 2

One-Year Certificate Program

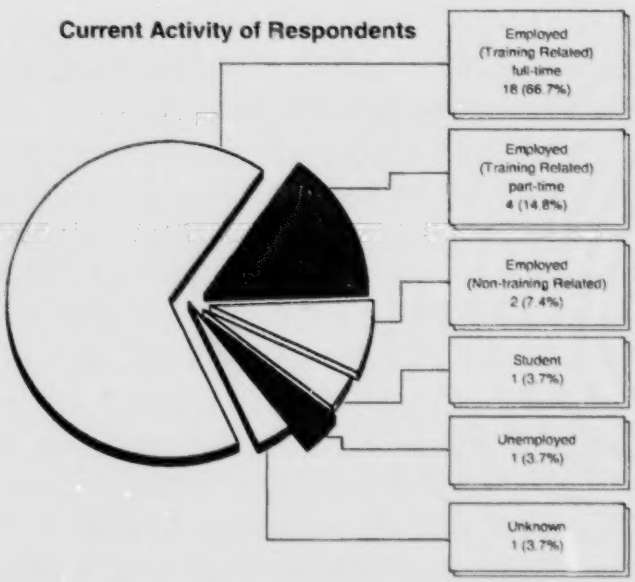
This program develops the skills required to assist the dentist in all dental procedures, mixing materials and preparation of instruments. Graduates find employment in private dental offices, large clinics and in government public health programs.

Employment Statistics:

Salary (full-time training related employment)



Current Activity of Respondents


Employed (Training Related) full-time 18 (66.7%)
Employed (Training Related) part-time 4 (14.8%)
Employed (Non-training Related) 2 (7.4%)
Student 1 (3.7%)
Unemployed 1 (3.7%)
Unknown 1 (3.7%)

Occupations
(full or part-time training related employment)

Dental Assistant/Receptionist
Dental Assistant
Dental Assistant/Doctor's Assistant
Dental Assistant Level 2
Orthodontic Assistant

Satisfaction:

Satisfied or very satisfied with education received:	77.8%
Recommend program to others:	81.5%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	47	48	42
Number of Respondents	28	33	27
Number of Employed Respondents	25	27	24
Percentage of Employed Respondents	89.3%	81.8%	88.9%
Number of Respondents Employed in Training Related Occupations	24	26	22
Percentage of Respondents Employed in Training Related Occupations	85.7%	78.8%	81.5%

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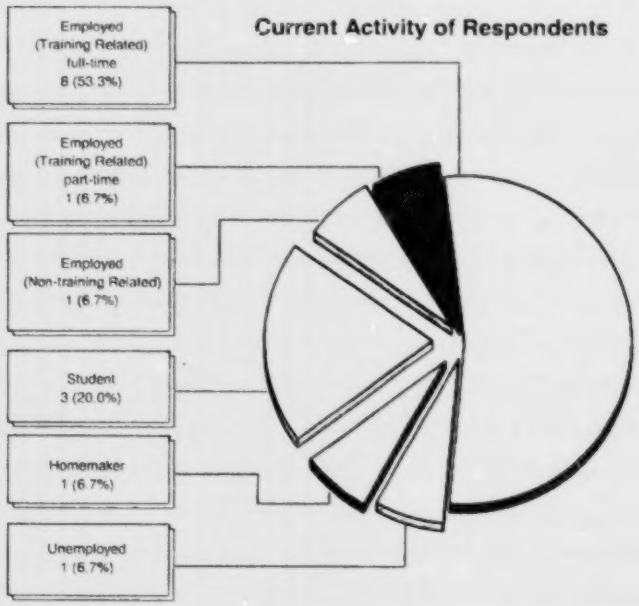
DEVELOPMENTAL SERVICES WORKER

Top Salary: $30,628.80
Employment Rate: 66.7%
Continuing Studies: 20.0%

Two-Year Diploma Program

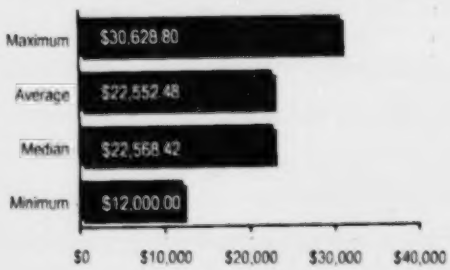
This program provides the knowledge and skills required to provide quality assistance to people with an intellectual disability living in the community. Positions may be found in community residential settings, employment-related programs, and developmental and educational services.

Current Activity of Respondents


Employed (Training Related) full-time 8 (53.3%)
Employed (Training Related) part-time 1 (6.7%)
Employed (Non-training Related) 1 (6.7%)
Student 3 (20.0%)
Homemaker 1 (6.7%)
Unemployed 1 (6.7%)

Employment Statistics:

Salary (full-time training related employment)



Occupations

(full or part-time training related employment)

Educational Assistant
Instructional Assistant
Pre-Vocational Trainer
Residential Manager
Residential Support Worker
Special Education Support Person
Special Events Coordinator
Substitute Teaching Assistant Level III
Support Staff
Teacher's Assistant

Satisfaction:

Satisfied or very satisfied with education received:	86.7%
Recommend program to others:	73.3%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	18	23	19
Number of Respondents	12	13	15
Number of Employed Respondents	12	12	10
Percentage of Employed Respondents	100.0%	92.3%	66.7%
Number of Respondents Employed in Training Related Occupations	11	11	9
Percentage of Respondents Employed in Training Related Occupations	91.7%	84.6%	60.0%

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Top Salary: $25,480.00
Employment Rate: 88.5%
Continuing Studies: 7.7%

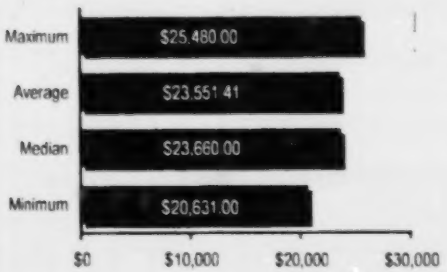
EARLY CHILDHOOD EDUCATION

Two-Year Diploma Program

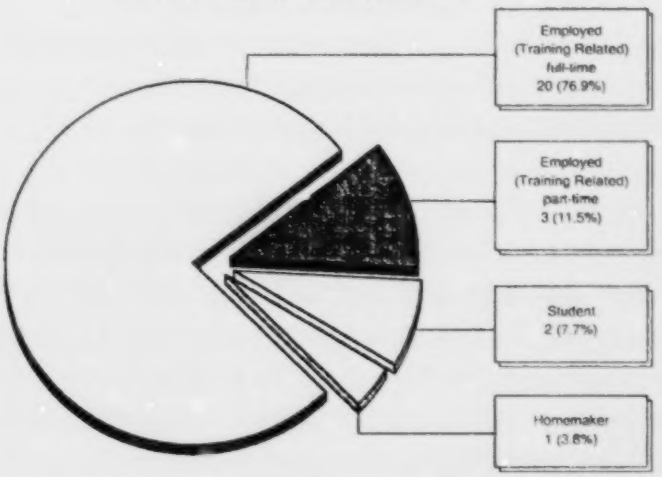
The purpose of this program is to equip students with the knowledge and skills required to provide quality child care in the community. Graduates find employment working with young children in a variety of child care centres.

Employment Statistics:

Salary (full-time training related employment)



Current Activity of Respondents



Occupations
(full or part-time training related employment)

Child Care Worker
Early Childhood Educator
Early Childhood Educator (Integration Facilitator)
Early Childhood Educator (Special Needs Worker)
Early Childhood Educator II
Early Childhood Educator II (Daycare Worker)

Satisfaction:

Satisfied or very satisfied with education received:	92.3%
Recommend program to others:	76.9%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	42	38	34
Number of Respondents	30	27	26
Number of Employed Respondents	28	23	23
Percentage of Employed Respondents	93.3%	85.2%	88.5%
Number of Respondents Employed in Training Related Occupations	28	23	23
Percentage of Respondents Employed in Training Related Occupations	93.3%	85.2%	88.5%

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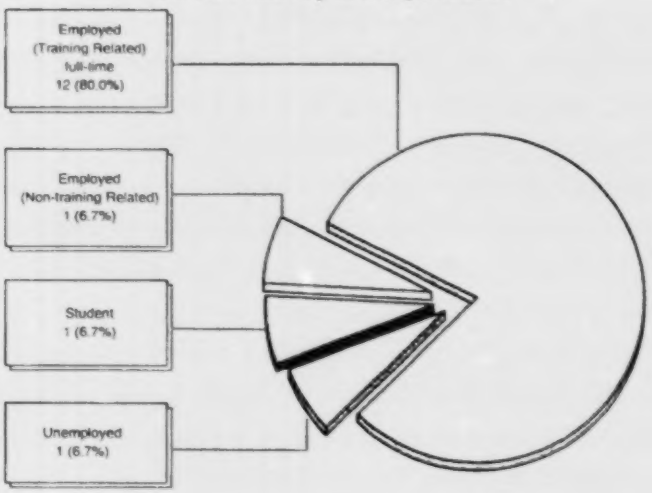
ELECTRICAL ENGINEERING TECHNOLOGY

Top Salary: $39,348.40
Employment Rate: 86.7%
Continuing Studies: 6.7%

Two-Year Diploma Program

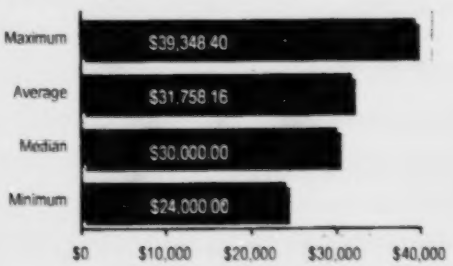
This program trains students to design, construct, troubleshoot and maintain a wide variety of electrical power systems. Graduates find employment at the engineering technologist level in electrical utility systems, consulting engineering, electrical manufacturing, electrical contracting, manufacturing and government agencies.

Current Activity of Respondents



Employment Statistics:

Salary (full-time training related employment)



Occupations

(full or part-time training related employment)

Electrical Designer
Electrical Technologist
Electrical/Instrumentation Technologist
Grain Processing Plant Operations Manager
Insulation Testing Trainee
Power Electrician
Power Electrician Trainee
Quotation Technologist
Street Lighting Technologist
Technical Sales Representative
Transformer Control Designer

Satisfaction:

Satisfied or very satisfied with education received:	93.3%
Recommend program to others:	93.3%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	10	7	23
Number of Respondents	6	5	15
Number of Employed Respondents	6	4	13
Percentage of Employed Respondents	100.0%	80.0%	86.7%
Number of Respondents Employed in Training Related Occupations	5	4	12
Percentage of Respondents Employed in Training Related Occupations	83.3%	80.0%	80.0%

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Top Salary: $33,716.80
Employment Rate: 100.0%

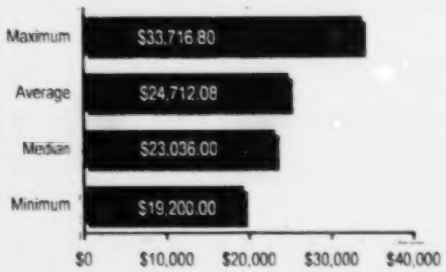
ELECTRONIC ENGINEERING TECHNOLOGY

Two-Year Diploma Program

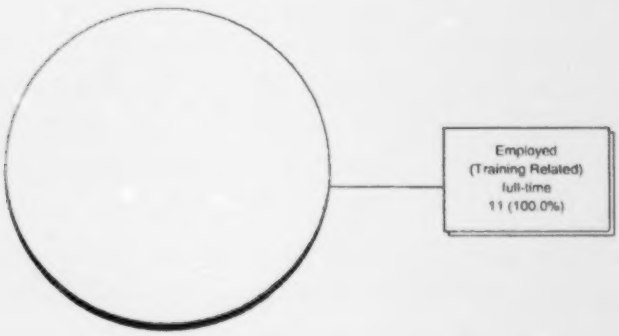
This program develops the knowledge and skills required to test, repair and develop a wide variety of electronic systems and equipment. Graduates find employment in a broad range of electronics-related occupations: in research and development; assisting in project development; in technical sales, selling and servicing electronic equipment; and in design and quality control.

Employment Statistics:

Salary (full-time training related employment)



Current Activity of Respondents



Occupations
(full or part-time training related employment)

Broadcast Technician
Electronic Technician
Field Service Technician
Manager, Manufacturing
Production Technologist
Service Technician
Telecontrol Trainee

Satisfaction:

Satisfied or very satisfied with education received:	90.9%
Recommend program to others:	100.0%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	9	25	18
Number of Respondents	4	17	11
Number of Employed Respondents	4	17	11
Percentage of Employed Respondents	100.0%	100.0%	100.0%
Number of Respondents Employed in Training Related Occupations	3	15	11
Percentage of Respondents Employed in Training Related Occupations	75.0%	88.2%	100.0%

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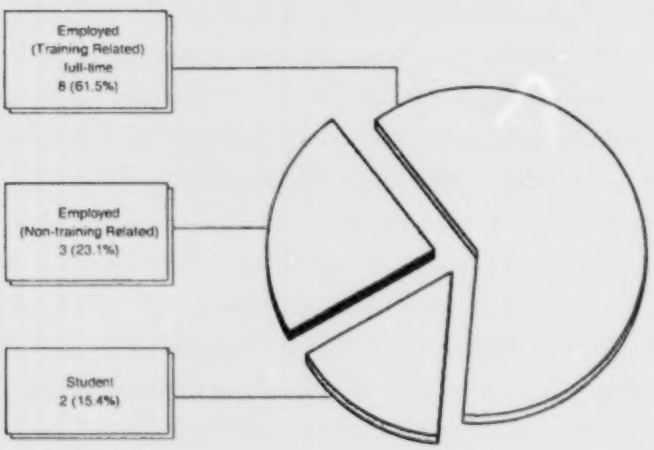
ELECTRONIC TECHNICIAN

Top Salary: $45,760.00
Employment Rate: 84.6%
Continuing Studies: 15.4%

One-Year Certificate Program

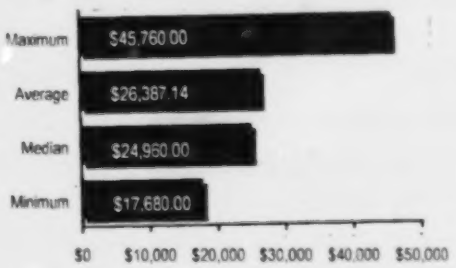
This program provides computer skills and training in the electronic and communication services fields. Students learn to install and troubleshoot computer networks including category 5 and fibre optic cabling networks. Graduates find work installing and servicing electronic devices, in automated factories, in medical electronics and computer services with public utilities.

Current Activity of Respondents



Employment Statistics:

Salary (full-time training related employment)



Occupations
(full or part-time training related employment)

Cellular Electronic Technician
Electronic Technician
Machine Operator
Service Technician
Technical Officer
Traffic Signal Technician

Satisfaction:

Satisfied or very satisfied with education received:	69.2%
Recommend program to others:	53.8%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	12	9	18
Number of Respondents	6	5	13
Number of Employed Respondents	5	3	11
Percentage of Employed Respondents	83.3%	60.0%	84.6%
Number of Respondents Employed in Training Related Occupations	5	3	8
Percentage of Respondents Employed in Training Related Occupations	83.3%	60.0%	61.5%

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Top Salary: $26,484.00
Employment Rate: 75.0%

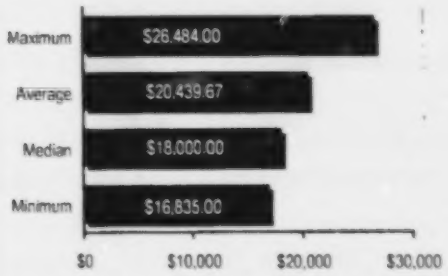
HEALTH CARE AIDE / UNIT CLERK

Nine-Month Certificate Program

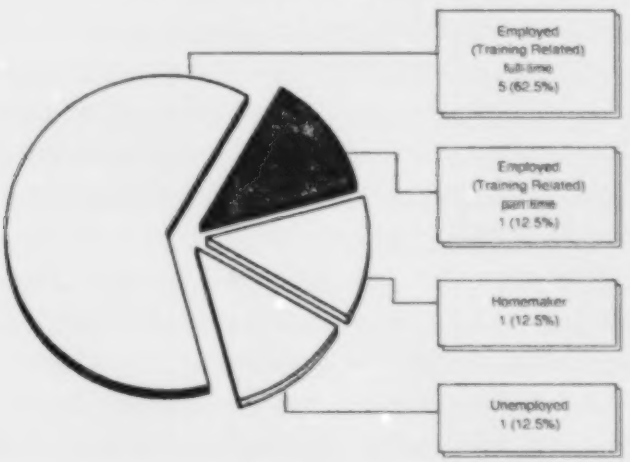
This program is designed to prepare a health care worker who, under the supervision of a nurse, assists clients with meeting physical, emotional and social needs. Students develop the knowledge and skills required to function as a unit clerk in a health facility. Graduates may find employment in acute care hospitals, extended or long-term care hospitals, personal care homes and community or home health care agencies.

Employment Statistics:

Salary (full-time training related employment)



Current Activity of Respondents



Occupations
(full or part-time training related employment)

Health Care Aide/Unit Clerk
Nursing Assistant

Satisfaction:

Satisfied or very satisfied with education received:	100.0%
Recommend program to others:	100.0%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	31	17	20
Number of Respondents	17	7	8
Number of Employed Respondents	17	6	6
Percentage of Employed Respondents	100.0%	85.7%	75.0%
Number of Respondents Employed in Training Related Occupations	15	6	6
Percentage of Respondents Employed in Training Related Occupations	88.2%	85.7%	75.0%

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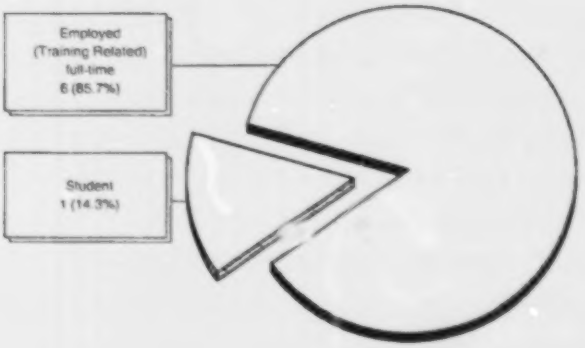
INSTRUMENTATION ENGINEERING TECHNOLOGY

Top Salary: $80,600.00
Employment Rate: 85.7%
Continuing Studies: 14.3%

Two-Year Diploma Program

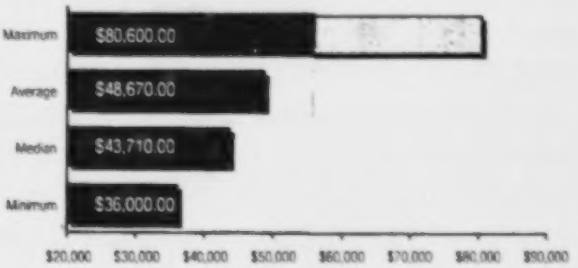
Students learn to design, construct, troubleshoot and maintain a wide variety of control systems. Graduates have found employment as instrument mechanics, working with tools; as instrument technologists in engineering offices; as junior designers; and as technical sales people. Some graduates have moved into management positions.

Current Activity of Respondents



Employment Statistics:

Salary (full-time training related employment)



Occupations

(full or part-time training related employment)

Building Automation Specialist
Customer Coordinator/Application Engineer
Electrical Instrumentation Project Technologist
Electronic Instrumentation Engineer
Implementation Mechanic
Systems Specialist

Satisfaction:

Satisfied or very satisfied with education received:	100.0%
Recommend program to others:	100.0%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	6	12	12
Number of Respondents	6	6	7
Number of Employed Respondents	5	6	6
Percentage of Employed Respondents	83.3%	100.0%	85.7%
Number of Respondents Employed in Training Related Occupations	5	6	6
Percentage of Respondents Employed in Training Related Occupations	83.3%	100.0%	85.7%

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Top Salary: $42,900.00
Employment Rate: 100.0%

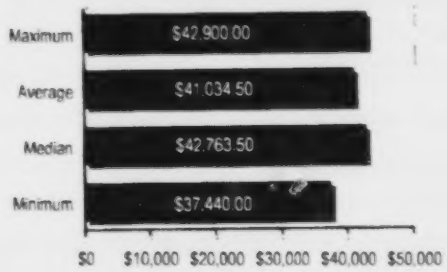
MAGNETIC RESONANCE IMAGING & SPECTROSCOPY

Nine-Month Advanced Diploma Program

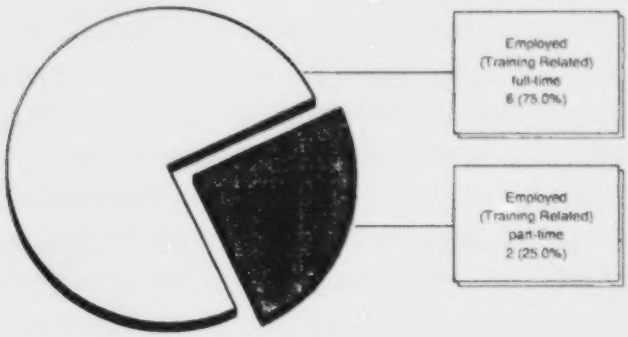
This advanced program teaches proficiency in producing high-quality images and optimal utilization of MRI equipment. Graduates are prepared to write the National Certification examinations.

Employment Statistics:

Salary (full-time training related employment)



Current Activity of Respondents



Occupations
(full or part-time training related employment)

Chief Technologist
Magnetic Resonance Imaging Technologist

Satisfaction:

Satisfied or very satisfied with education received:	100.0%
Recommend program to others:	75.0%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	20	7	21
Number of Respondents	12	3	8
Number of Employed Respondents	12	3	8
Percentage of Employed Respondents	100.0%	100.0%	100.0%
Number of Respondents Employed in Training Related Occupations	11	3	8
Percentage of Respondents Employed in Training Related Occupations	91.7%	100.0%	100.0%

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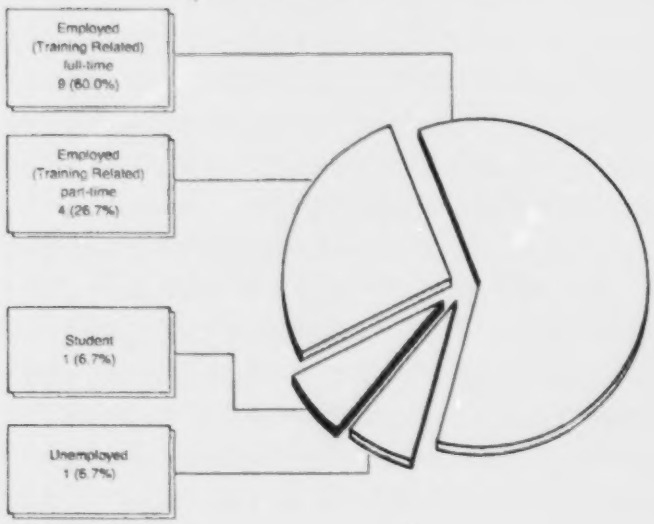
MEDICAL RADIOLOGIC TECHNOLOGY

Top Salary: $43,617.60
Employment Rate: 86.7%
Continuing Studies: 6.7%

Two-Year Diploma Program

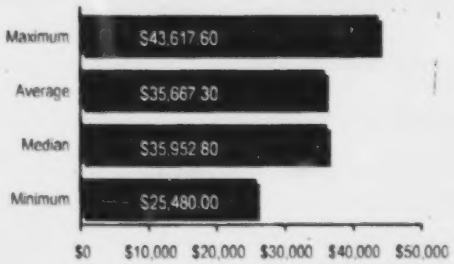
The purpose of this program is to develop proficiency in the management of patients and the safe operation of x-ray equipment. Graduates find employment in hospitals and medical clinics. Some are working in related teaching and research, while others are employed as technical advisors or representatives for x-ray equipment and supply manufacturers. Graduates may choose to further their training in magnetic resonance imaging and ultrasound programs.

Current Activity of Respondents



Employment Statistics:

Salary (full-time training related employment)



Occupations
(full or part-time training related employment)

General Duty X-Ray Technologist
Medical Radiologic Technologist
Medical Radiological Diagnostic Tech
Registered X-Ray Technologist
X-Ray Technician
X-Ray Technologist

Satisfaction:

Satisfied or very satisfied with education received:	93.3%
Recommend program to others:	86.7%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00*
Number of Graduates			31
Number of Respondents			15
Number of Employed Respondents			13
Percentage of Employed Respondents			86.7%
Number of Respondents Employed in Training Related Occupations			13
Percentage of Respondents Employed in Training Related Occupations			86.7%

*Note: This is the first graduating class for this program. The 1999-00 results for this program include Summer of 2000 graduates.

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Top Salary: $49,264.80
Employment Rate: 72.7%
Continuing Studies: 18.2%

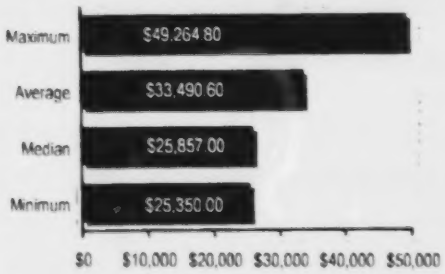
REHABILITATION ASSISTANT

One-Year Certificate Program

The Rehabilitation Assistant Program provides students with the knowledge and skills necessary to provide a safe and competent standard of rehabilitation care to clients and their families experiencing health needs. This is a joint program with the Winnipeg Technical College.

Employment Statistics:

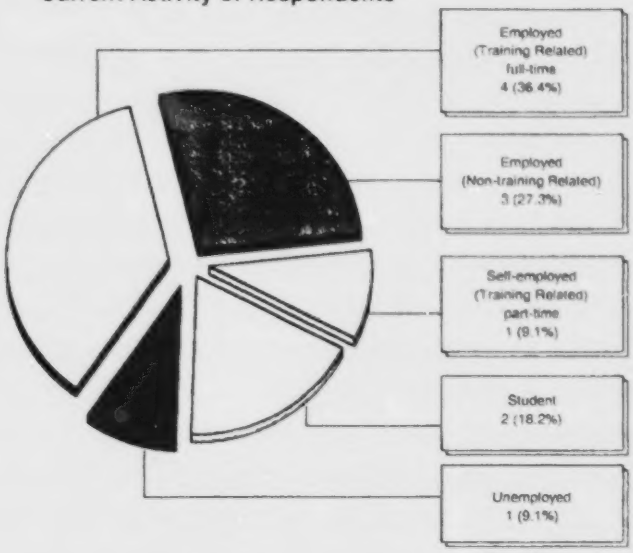
Salary (full-time training related employment)



Occupations
(full or part-time training related employment)

Consultant & Creator of Picture Symbol Materials
Rehabilitation Assistant
Teacher Assistant III/Rehabilitation Assistant

Current Activity of Respondents


Employed (Training Related) full-time 4 (36.4%)
Employed (Non-training Related) 3 (27.3%)
Self-employed (Training Related) part-time 1 (9.1%)
Student 2 (18.2%)
Unemployed 1 (9.1%)

Satisfaction:

Satisfied or very satisfied with education received:	90.9%
Recommend program to others:	72.7%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00*
Number of Graduates			15
Number of Respondents			11
Number of Employed Respondents			8
Percentage of Employed Respondents			72.7%
Number of Respondents Employed in Training Related Occupations			5
Percentage of Respondents Employed in Training Related Occupations			45.5%

***Note:** This is the first graduating class for this program.

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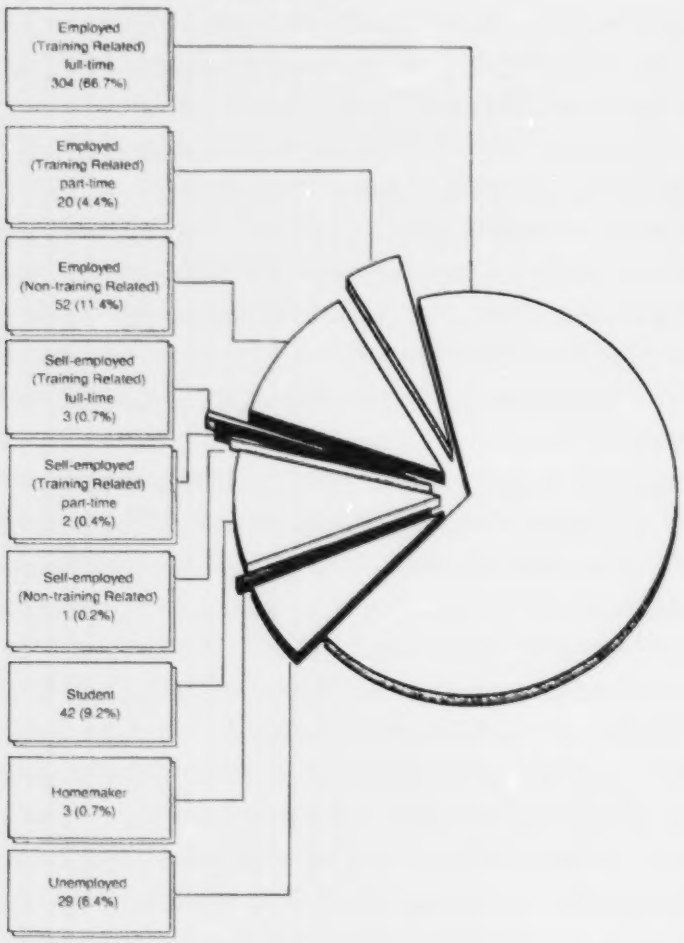
BUSINESS & APPLIED ARTS

The Business and Applied Arts Division consists of four departments: Accounting and Computer Education; Creative Arts; Hospitality; and Management and Marketing. The division offers programs designed to meet the specific needs of the business, information technology, hospitality, and graphic and electronic communications professions.

In 1999-00, of the programs surveyed, there were 169 certificates and 499 diplomas.

Six hundred and sixty-eight individuals were surveyed with 456 responding for a 68.3% response rate.

Current Status:
(% of all Respondents in this Division)


Employed (Training Related) full-time 304 (66.7%)
Employed (Training Related) part-time 20 (4.4%)
Employed (Non-training Related) 52 (11.4%)
Self-employed (Training Related) full-time 3 (0.7%)
Self-employed (Training Related) part-time 2 (0.4%)
Self-employed (Non-training Related) 1 (0.2%)
Student 42 (9.2%)
Homemaker 3 (0.7%)
Unemployed 29 (6.4%)

Programs included in this report:

Administrative Assistant
Advertising Art - Advanced Diploma
Advertising Art - Diploma
Business Administration - Accounting
Business Administration - Administration
Business Administration - Co-op Ed
Business Administration - Marketing
Commerce/Industry Sales & Marketing
Commercial Baking
Computer Accounting Technician
Computer Analyst/Programmer
Creative Communications
Culinary Arts - Diploma
Entrepreneurship
Health Information Technologist
Hotel and Restaurant Administration
International Business
Tourism

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Top Salary: $33,501.00
Employment Rate: 90.9%

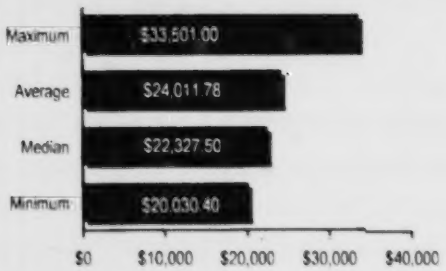
ADMINISTRATIVE ASSISTANT

Two-Year Diploma Program

The Administrative Assistant program develops editing and organizational skills, includes work experience during Co-operative Education terms and prepares graduates to assist management at any level through comprehensive courses in a broad range of computer software programs. Co-operative Education integrates related on-the-job training with classroom theory by alternating terms of paid employment and academic study. Graduates have been employed at all levels of small, medium and large businesses or government departments.

Employment Statistics:

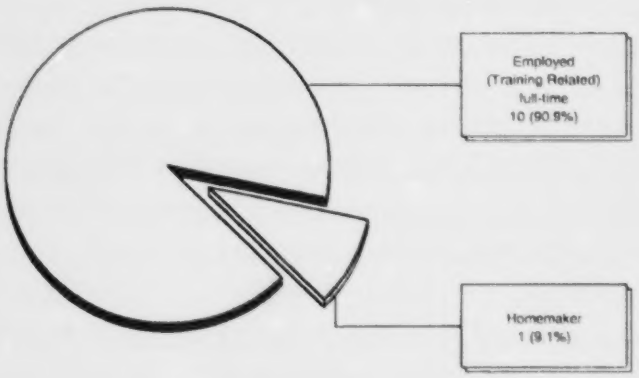
Salary (full-time training related employment)



Occupations
(full or part-time training related employment)

Accounting Clerk
Administrative Assistant
Administrative Support
Classification Assistant
Medical Administrative Secretary
Medical Rewards & Staffing Clerk
Office Administration

Current Activity of Respondents



Satisfaction:

Satisfied or very satisfied with education received:	100.0%
Recommend program to others:	100.0%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	27	20	16
Number of Respondents	22	13	11
Number of Employed Respondents	22	13	10
Percentage of Employed Respondents	100.0%	100.0%	90.9%
Number of Respondents Employed in Training Related Occupations	18	11	10
Percentage of Respondents Employed in Training Related Occupations	81.8%	84.6%	90.9%

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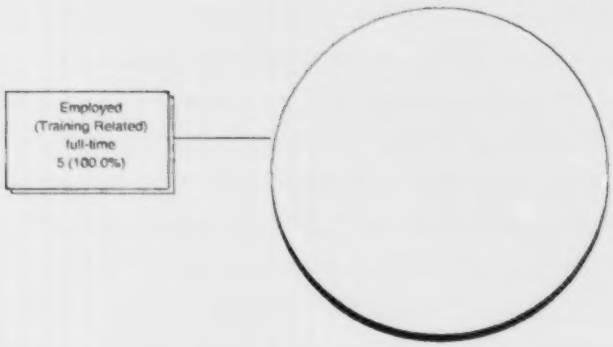
ADVERTISING ART - ADVANCED DIPLOMA

Top Salary: $24,996.00
Employment Rate: 100.0%

One-Year Advanced Diploma Program

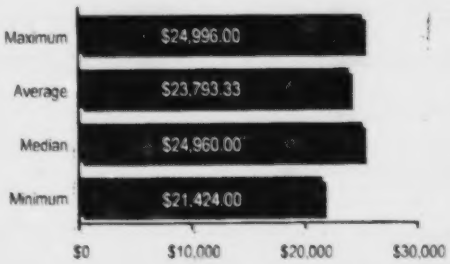
This program focuses on new skill requirements in areas such as advanced computer graphics, marketing and production management. Graduates may find employment in graphic design, 3D animation, interactive document and CD-ROM development, computer games development and internet web-page creation.

Current Activity of Respondents



Employment Statistics:

Salary (full-time training related employment)



Occupations

(full or part-time training related employment)

Advertising Director
Graphic Designer
Graphic Designer/Animator
Junior Web Designer

Satisfaction:

Satisfied or very satisfied with education received:	80.0%
Recommend program to others:	80.0%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	13	7	7
Number of Respondents	6	4	5
Number of Employed Respondents	6	4	5
Percentage of Employed Respondents	100.0%	100.0%	100.0%
Number of Respondents Employed in Training Related Occupations	6	4	5
Percentage of Respondents Employed in Training Related Occupations	100.0%	100.0%	100.0%

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Top Salary: $27,300.00
Employment Rate: 78.3%
Continuing Studies: 13.0%

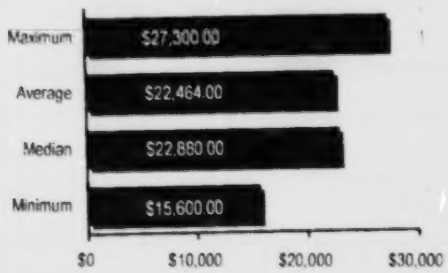
ADVERTISING ART - DIPLOMA

Two-Year Diploma Program

This program provides up-to-date artistic training in the technology, techniques and philosophy of graphic design. Graduates of this program have found employment as production specialists, graphic designers, illustrators and art directors in retail stores, advertising agencies, design and production studios and newspapers. Others are working in television and film studios, and some are employed as freelance artists.

Employment Statistics:

Salary (full-time training related employment)

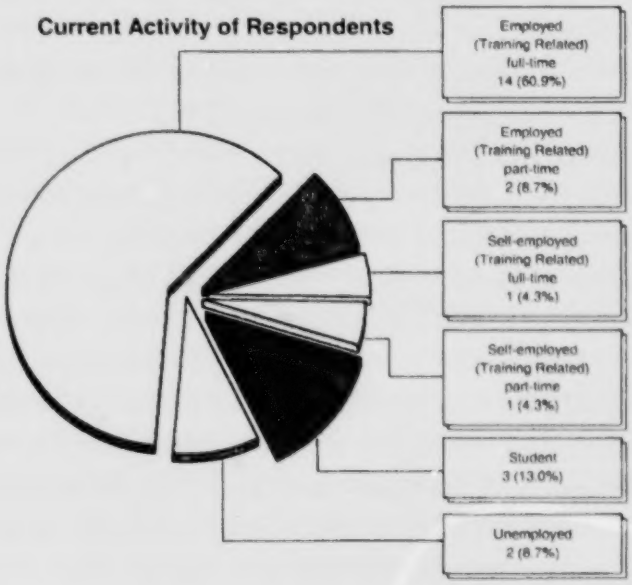


Occupations

(full or part-time training related employment)

Ad Designer
Art Director
Assistant Advertising Production Artist
Freelance Graphic Design
Graphic Artist
Graphic Designer

Current Activity of Respondents


Employed (Training Related) full-time 14 (60.9%)
Employed (Training Related) part-time 2 (8.7%)
Self-employed (Training Related) full-time 1 (4.3%)
Self-employed (Training Related) part-time 1 (4.3%)
Student 3 (13.0%)
Unemployed 2 (8.7%)

Satisfaction:

Satisfied or very satisfied with education received:	95.7%
Recommend program to others:	100.0%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	17	32	28
Number of Respondents	15	24	23
Number of Employed Respondents	10	19	18
Percentage of Employed Respondents	66.7%	79.2%	78.3%
Number of Respondents Employed in Training Related Occupations	10	18	18
Percentage of Respondents Employed in Training Related Occupations	66.7%	75.0%	78.3%

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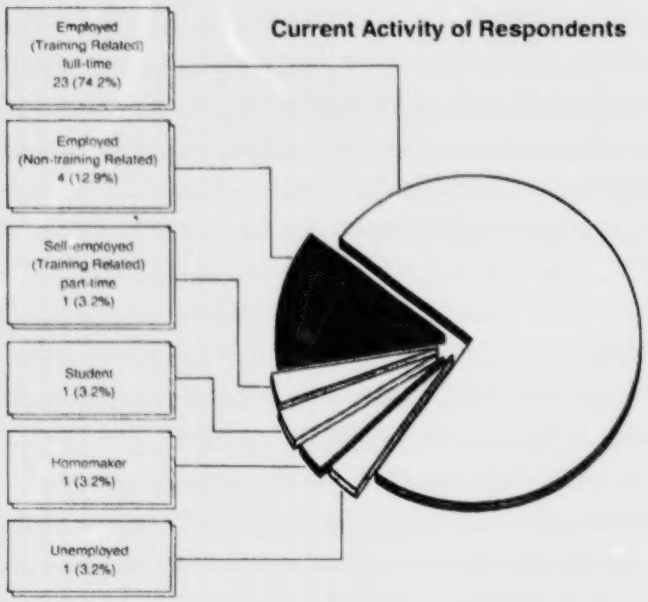
BUSINESS ADMINISTRATION - ACCOUNTING

Top Salary: $48,730.50
Employment Rate: 90.3%
Continuing Studies: 3.2%

Two-Year Diploma Program

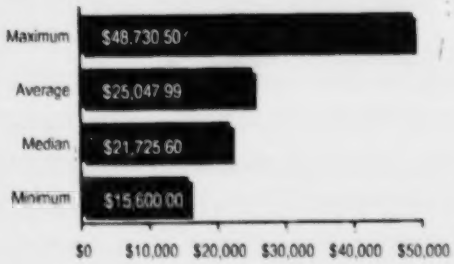
This program develops a potential for supervision and management through the study of business-related courses and practical projects. Many graduates pursue post-graduate programs in professional accounting, including CMA and CGA programs. Graduates of the Accounting major usually find employment in the accounting departments of Manitoba businesses. Others have found careers in small business or started their own enterprises.

Current Activity of Respondents


Employed (Training Related) full-time 23 (74.2%)
Employed (Non-training Related) 4 (12.9%)
Self-employed (Training Related) part-time 1 (3.2%)
Student 1 (3.2%)
Homemaker 1 (3.2%)
Unemployed 1 (3.2%)

Employment Statistics:

Salary (full-time training related employment)



Occupations
(full or part-time training related employment)

Account Administrator
Accountant
Accounting Assistant
Accounting Clerk
Accounting Tech
Accounts Payable
Accounts Payable Clerk
Accounts Receivable Clerk
Bookkeeper
Claims Officer
Financial Accountant
Financial Assistant
Inventory Controller
Junior Accountant
Natural Gas Buyer
Financial Accountant Technician
Financial Support Specialist
Intermediate Accountant
Secretary / Bookkeeper

Satisfaction:

Satisfied or very satisfied with education received:	93.5%
Recommend program to others:	93.5%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	41	48	45
Number of Respondents	33	35	31
Number of Employed Respondents	29	31	28
Percentage of Employed Respondents	87.9%	88.6%	90.3%
Number of Respondents Employed in Training Related Occupations	25	30	24
Percentage of Respondents Employed in Training Related Occupations	75.8%	85.7%	77.4%

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Top Salary: $51,600.00
Employment Rate: 72.1%
Continuing Studies: 20.6%

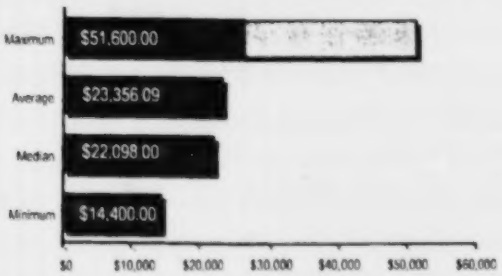
BUSINESS ADMINISTRATION - ADMINISTRATION

Two-Year Diploma Program

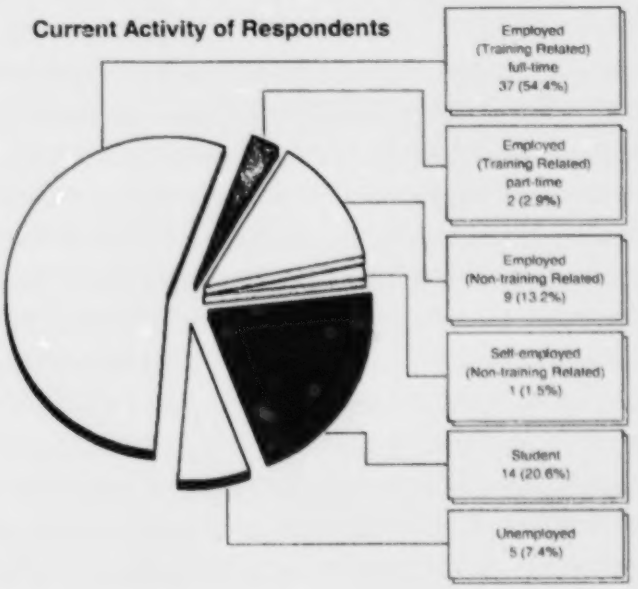
Students develop a potential for supervision and management through the study of business-related courses and practical projects. Many graduates have been accepted into management training programs with department stores, banks, insurance companies and financial institutions. Others have found careers in small business or started their own enterprises.

Employment Statistics:

Salary (full-time training related employment)



Current Activity of Respondents


Employed (Training Related) full-time 37 (54.4%)
Employed (Training Related) part-time 2 (2.9%)
Employed (Non-training Related) 9 (13.2%)
Self-employed (Non-training Related) 1 (1.5%)
Student 14 (20.6%)
Unemployed 5 (7.4%)

Occupations

(full or part-time training related employment)

Accounting/Administration	Payroll Clerk
Accounting Clerk	Personal Banker
Administrative Assistant	Personnel Administrator
Administrative Director	Rest Manager
Bank Teller	Sales Person
Clerk Typist	Sales Promoter
Client Service Rep	Sales Representative
Fast Food Supervisor	Customer Service Rep/Planner
Finance Agent	Office Clerk/Dealer Centre Rep
Financial Customer Service	Product Assistant - Manufacturing
Financial Specialist	Receptionist/Data Entry Clerk
General Accountant	Sales Support - Aerospace
Junior Accountant	Student Services Coordinator
Mortgage DSR	Assistant Manager - Customer Service/Administration
Oilfield Supervisor	Competitive Intelligence Analyst (Market & Product Research)

Satisfaction:

Satisfied or very satisfied with education received: 95.6%
Recommend program to others: 95.6%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	111	83	94
Number of Respondents	75	57	68
Number of Employed Respondents	60	45	49
Percentage of Employed Respondents	80.0%	78.9%	72.1%
Number of Respondents Employed in Training Related Occupations	42	39	39
Percentage of Respondents Employed in Training Related Occupations	56.0%	68.4%	57.4%

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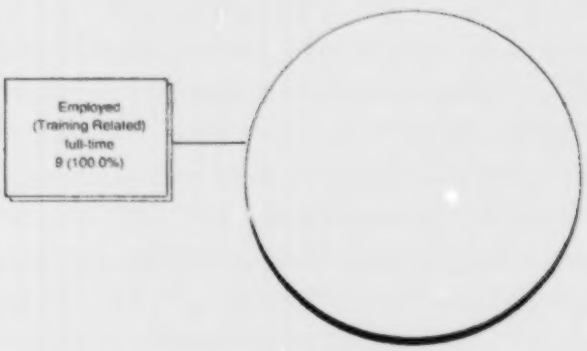
BUSINESS ADMINISTRATION - CO-OPERATIVE EDUCATION

Top Salary: $45,060.00
Employment Rate: 100.0%

Two-Year Diploma Program

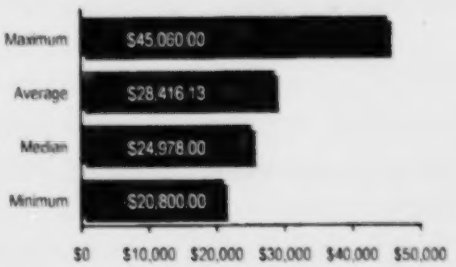
Students develop a potential for supervision and management through the study of business-related courses and practical projects. Many graduates have been accepted into management training programs with department stores, banks, insurance companies and financial institutions. Others have found careers in small business or started their own enterprises. Co-operative Education aims at an effective blend of classroom study and off-campus paid work experience in a program-related business/industry. The co-operative program requires seven continuous terms, five on campus and two with employers.

Current Activity of Respondents



Employment Statistics:

Salary (full-time training related employment)



Occupations
(full or part-time training related employment)

Accounting Bilingual Personnel
Accounting Clerk
Accounting Manager
Accounting Personnel
Administrative Assistant
Credit Officer and Dealer Representative
Hotel Manager
Personal Banker
Personal Financial Advisor

Satisfaction:

Satisfied or very satisfied with education received:	100.0%
Recommend program to others:	100.0%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	18	15	13
Number of Respondents	15	8	9
Number of Employed Respondents	15	7	9
Percentage of Employed Respondents	100.0%	87.5%	100.0%
Number of Respondents Employed in Training Related Occupations	13	6	9
Percentage of Respondents Employed in Training Related Occupations	86.7%	75.0%	100.0%

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Top Salary: $38,496.00
Employment Rate: 78.0%
Continuing Studies: 14.0%

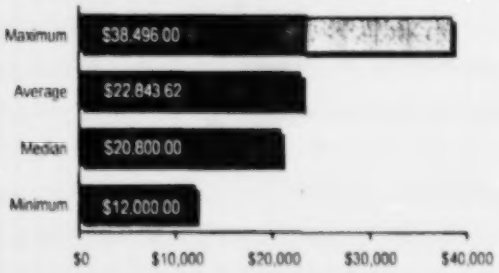
BUSINESS ADMINISTRATION - MARKETING

Two-Year Diploma Program

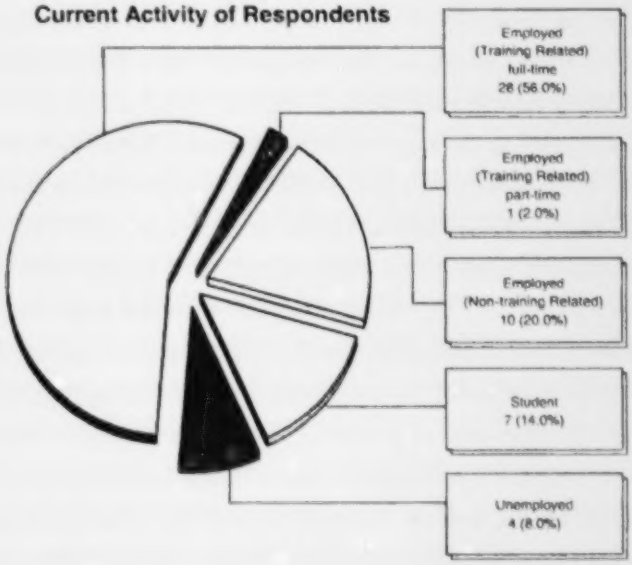
Students develop a potential for supervision and management through the study of business-related courses and practical projects. Many graduates seek employment in the marketing departments of a variety of businesses, including retail, manufacturing and industrial sectors. Others have found careers in small business or started their own enterprises.

Employment Statistics:

Salary (full-time training related employment)



Current Activity of Respondents


Employed (Training Related) full-time 28 (56.0%)
Employed (Training Related) part-time 1 (2.0%)
Employed (Non-training Related) 10 (20.0%)
Student 7 (14.0%)
Unemployed 4 (8.0%)

Occupations

(full or part-time training related employment)

- Administration Manager
- Administrative Assistant
- Bank Teller/Autopac Clerk
- Branch Office Manager
- Business Project Coordinator
- Client Service Representative
- E-commerce Mgr. - Auto
- Financial Planner Assistant
- Manager in Training
- Office Assistant
- Plasma Operations Associate
- Restaurant Manager
- Restaurant Supervisor
- Sales Analysis
- Sales Assistant
- Sales Manager
- Sales Representative
- Sales - Garage Pkgs.
- Service Representative
- Sales Consultant - Auto Sales
- Census Comm - Stats Canada
- Confectionery Sales Merchandise
- Bank Customer Service Rep
- Food Service Promotions Manager
- Marketing Sales Representative - Retail
- Personal Financial Sales Representative
- TSR (Customer Service Representative)

Satisfaction:

Satisfied or very satisfied with education received: 96.0%
Recommend program to others: 92.0%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	59	80	68
Number of Respondents	41	58	50
Number of Employed Respondents	34	48	39
Percentage of Employed Respondents	82.9%	82.8%	78.0%
Number of Respondents Employed in Training Related Occupations	27	37	29
Percentage of Respondents Employed in Training Related Occupations	65.9%	63.8%	58.0%

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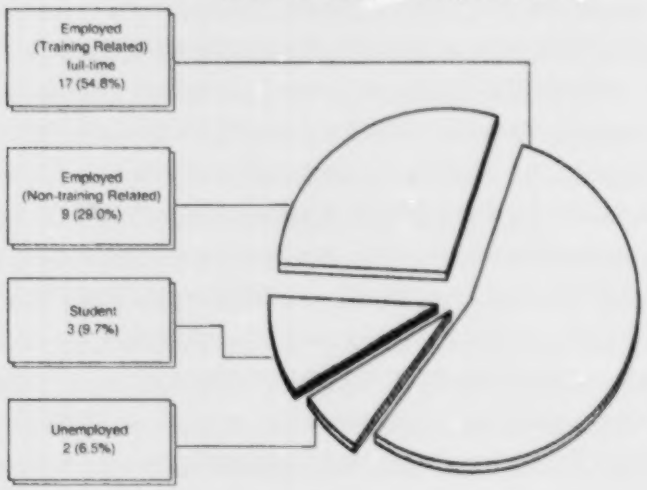
COMMERCE / INDUSTRY SALES & MARKETING

Top Salary: $36,000.00
Employment Rate: 83.9%
Continuing Studies: 9.7%

One-Year Certificate Program

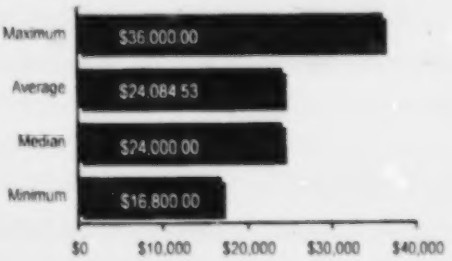
This program provides the knowledge and personal selling skills required for sales success and long term partnerships; a persuasive and interactive communication process that focuses on identifying, developing and fulfilling customer needs. Graduates have found employment as sales and marketing representatives in various industries including manufacturing and distribution of office supplies and equipment, food products, paper products, industrial goods and consumer goods.

Current Activity of Respondents



Employment Statistics:

Salary (full-time training related employment)



Occupations
(full or part-time training related employment)

Account Executive
Account Manager
Accounting Executive
Assistant Manager
Customer Service/Sales Representative
Customer Service Representative
Executive Accounting
General Manager
Sales
Sales Associate
Sales Consultant
Sales Representative
Sales/Marketing
Sales/Marketing Manager

Satisfaction:

Satisfied or very satisfied with education received:	93.5%
Recommend program to others:	87.1%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	45	40	49
Number of Respondents	27	25	31
Number of Employed Respondents	23	20	26
Percentage of Employed Respondents	85.2%	80.0%	83.9%
Number of Respondents Employed in Training Related Occupations	21	16	17
Percentage of Respondents Employed in Training Related Occupations	77.8%	64.0%	54.8%

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Top Salary: $32,760.00
Employment Rate: 85.7%

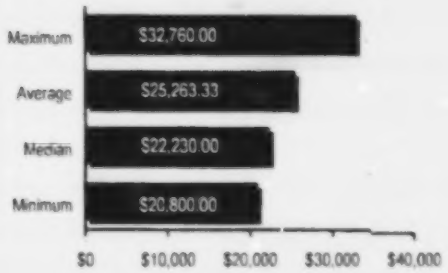
COMMERCIAL BAKING

One-Year Certificate Program

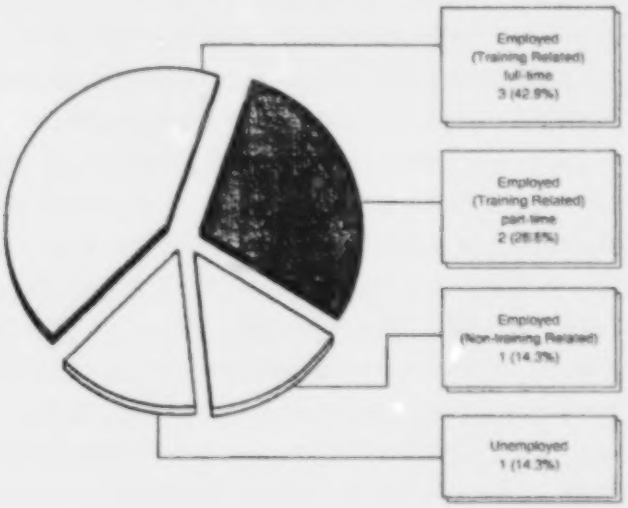
This program develops basic baking skills and related requirements through classroom instruction, practical lab training and off-campus work experience. A student begins employment as a baker's helper and may advance to a position as a competent tradesperson within approximately one year. Opportunities for employment exist in both large and smaller bakery operations.

Employment Statistics:

Salary (full-time training related employment)



Current Activity of Respondents


Employed (Training Related) full-time 3 (42.9%)
Employed (Training Related) part-time 2 (28.6%)
Employed (Non-training Related) 1 (14.3%)
Unemployed 1 (14.3%)

Occupations
(full or part-time training related employment)

Assistant Pastry Chef
Baker
Baker Production
Bakery Manager

Satisfaction:

Satisfied or very satisfied with education received:	100.0%
Recommend program to others:	100.0%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	13	9	11
Number of Respondents	7	8	7
Number of Employed Respondents	6	8	6
Percentage of Employed Respondents	85.7%	100.0%	85.7%
Number of Respondents Employed in Training Related Occupations	6	6	5
Percentage of Respondents Employed in Training Related Occupations	85.7%	75.0%	71.4%

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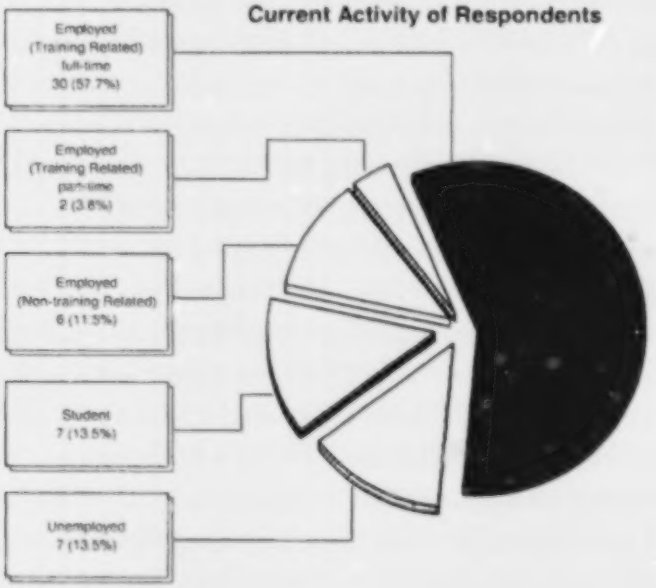
COMPUTER ACCOUNTING TECHNICIAN

Top Salary: $28,275.00
Employment Rate: 73.1%
Continuing Studies: 13.5%

One-Year Certificate Program

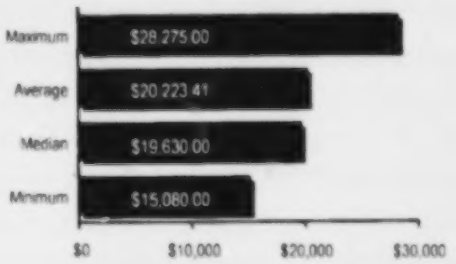
Students obtain a thorough knowledge of accounting systems and procedures to enable them to maintain a complete set of records in most types of business. Graduates have found employment as accountants, assistants or accounting clerks in retail, manufacturing, service and not-for-profit organizations or companies.

Current Activity of Respondents


Employed (Training Related) full-time 30 (57.7%)
Employed (Training Related) part-time 2 (3.8%)
Employed (Non-training Related) 6 (11.5%)
Student 7 (13.5%)
Unemployed 7 (13.5%)

Employment Statistics:

Salary (full-time training related employment)



Occupations

(full or part-time training related employment)

Account Maintenance
Accountant Bookkeeper
Accounting Clerk
Accounting Technician
Accounts Payable Clerk
Accounts Received Clerk
Administrative Support
Bookkeeper
Data Entry
Finance Officer
Hotel Front Desk
Income Tax Preparer
Junior Accountant
Payroll Clerk
Purchasing Clerk
Sales Assistant
Shipper's Assistant
Account Servicing Representative
Assistant Financial Controller
Customer Service Representative
Member Service Representative
Merchandising Accountant
Reconcilliation Analyst

Satisfaction:

Satisfied or very satisfied with education received:	78.8%
Recommend program to others:	88.5%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	23	41	76
Number of Respondents	17	33	52
Number of Employed Respondents	10	24	38
Percentage of Employed Respondents	58.8%	72.7%	73.1%
Number of Respondents Employed in Training Related Occupations	6	15	32
Percentage of Respondents Employed in Training Related Occupations	35.3%	45.5%	61.5%

*Note: The 1999-00 results for this program include Summer of 2000 graduates.

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Top Salary: $63,700.00
Employment Rate: 93.1%
Continuing Studies: 1.4%

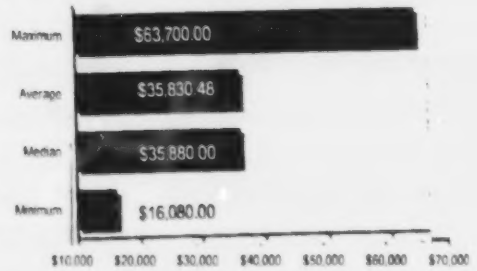
COMPUTER ANALYST / PROGRAMMER

Two-Year Diploma Program

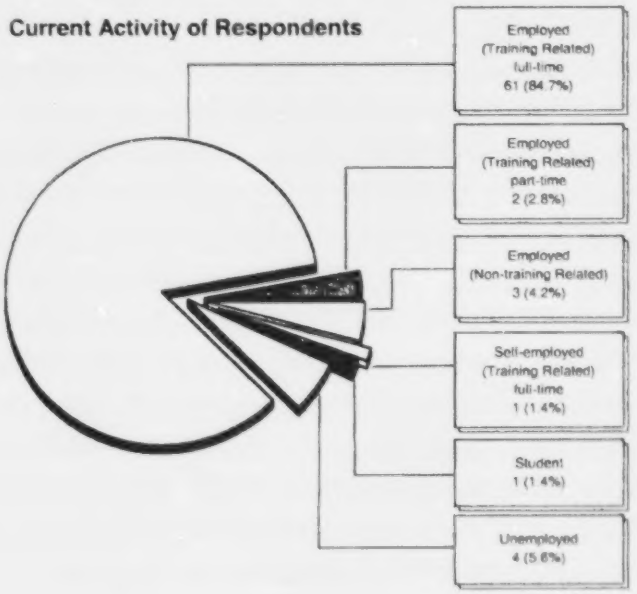
This program trains students in problem recognition, analysis and solution as applied to business data processing. It includes a Co-operative Education option that integrates related on-the-job training with classroom theory by alternating terms of paid employment and academic study. The graduate will be familiar with a variety of computer languages, the principles of business and advanced topics of data processing. Job opportunities have been found in computer programming or systems analysis with various companies that require computers for business purposes. Other job opportunities exist with the government, computer manufacturers and consulting firms.

Employment Statistics:

Salary (full-time training related employment)



Current Activity of Respondents


Employed (Training Related) full-time 61 (84.7%)
Employed (Training Related) part-time 2 (2.8%)
Employed (Non-training Related) 3 (4.2%)
Self-employed (Training Related) full-time 1 (1.4%)
Student 1 (1.4%)
Unemployed 4 (5.6%)

Occupations

(full or part-time training related employment)

Application Developer	Onsite Technician
Business Administrator	Software Developer
Information Specialist	Software Engineer
IT Trainee	Systems Analyst
Junior Programmer	Visual Basic Programmer
Network Administrator	Web Programmer

Computer Analyst/Programmer
Computer Resource Teacher
Computer Service Assistant
Information Systems Programmer/Analyst
Information Technology Trainee
Ingineur Principale (Computer Science Engineer/Developer/Analyst/Programmer)
Internet Developer/Quality Insurance Specialist
Programmer Systems Analyst
Software Developer Consultant

Satisfaction:

Satisfied or very satisfied with education received:	84.7%
Recommend program to others:	88.9%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	56	83	98
Number of Respondents	38	53	72
Number of Employed Respondents	36	51	67
Percentage of Employed Respondents	94.7%	96.2%	93.1%
Number of Respondents Employed in Training Related Occupations	36	50	64
Percentage of Respondents Employed in Training Related Occupations	94.7%	94.3%	88.9%

*Note: The 1999-00 results for this program include Summer of 2000 graduates.

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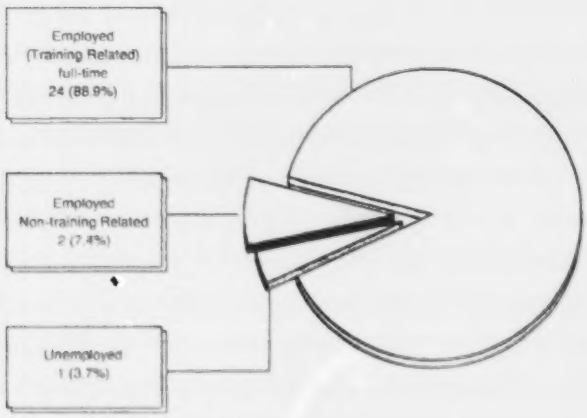
CREATIVE COMMUNICATIONS

Top Salary: $58,240.00
Employment Rate: 96.3%

Two-Year Diploma Program

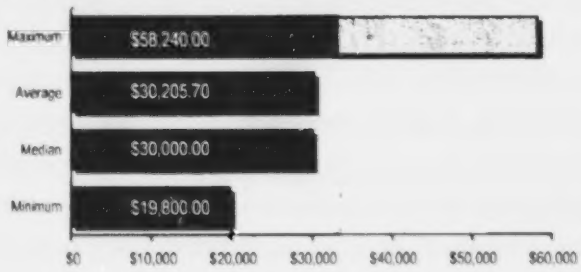
Students gain the knowledge and skills required to function effectively as writers in the fields of journalism, advertising, public relations, radio and television. Graduates of this program have found employment as journalists in print, radio and television; copywriters for advertising agencies, radio stations and television stations; and public relations professionals for various companies and government agencies.

Current Activity of Respondents



Employment Statistics:

Salary (full-time training related employment)



Occupations
(full or part-time training related employment)

Client Service Specialist	Morning Disc Jockey
Communication Analyst	Newspaper Reporter
Communications Officer	Reporter
Communications Specialist	Reporter/Editor
Executive Assistant	Television Reporter
Front Office Agent	Web Content Developer
Journalist	Web Developer
Magazine Editor	Winnipeg Correspondence

Account Manager - Advertising Agency
Market Communication Manager
Media Buyer/Copywriter/Proofreader
Multimedia and Communications Manager

Satisfaction:

Satisfied or very satisfied with education received:	88.9%
Recommend program to others:	96.3%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	42	43	43
Number of Respondents	23	30	27
Number of Employed Respondents	21	26	26
Percentage of Employed Respondents	91.3%	86.7%	96.3%
Number of Respondents Employed in Training Related Occupations	20	25	24
Percentage of Respondents Employed in Training Related Occupations	87.0%	83.3%	88.9%

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Top Salary: $30,420.00
Employment Rate: 87.5%

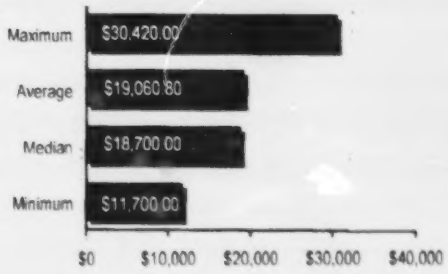
CULINARY ARTS - DIPLOMA

Two-Year Diploma Program

Culinary Arts focuses on developing sound culinary skills to prepare students to meet the challenges of an increasingly sophisticated and demanding hospitality industry. The program includes two terms of paid employment in the kitchens of established hotels, restaurants or private clubs in Manitoba. Culinary Arts also incorporates the use of laptop computers as an integral part of learning and working.

Employment Statistics:

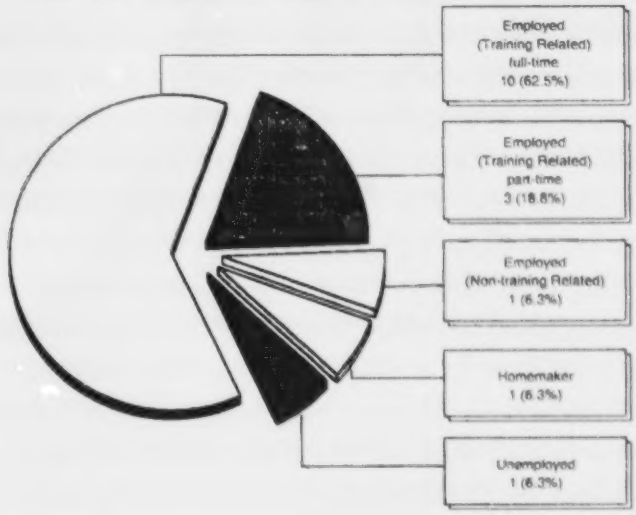
Salary (full-time training related employment)



Occupations
(full or part-time training related employment)

Cook
Cook Apprentice
Head Chef & Food Services Manager
Kitchen Supervisor
Line Cook
Prep Cook / Line Cook
Private Suites Cook
Restaurant Cook
Wine Sales / Consultant

Current Activity of Respondents


Employed (Training Related) full-time 10 (62.5%)
Employed (Training Related) part-time 3 (18.8%)
Employed (Non-training Related) 1 (6.3%)
Homemaker 1 (6.3%)
Unemployed 1 (6.3%)

Satisfaction:

Satisfied or very satisfied with education received:	100.0%
Recommend program to others:	100.0%

Three Year Comparison Of Employed Respondents	1997-98	1998-99*	1999-00
Number of Graduates		22	28
Number of Respondents		13	16
Number of Employed Respondents		11	14
Percentage of Employed Respondents		84.6%	87.5%
Number of Respondents Employed in Training Related Occupations		11	13
Percentage of Respondents Employed in Training Related Occupations		84.6%	81.3%

Note: 1998-99 was the first graduating class for this program.

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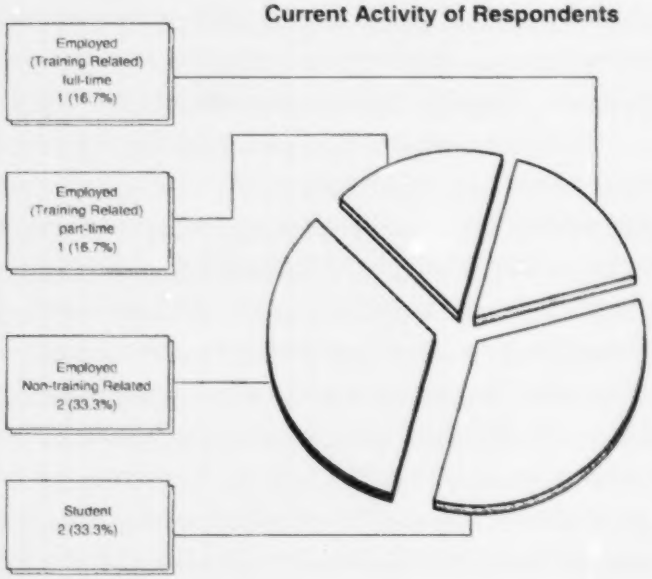
ENTREPRENEURSHIP

Top Salary: $36,000.00
Employment Rate: 66.7%
Continuing Studies: 33.3%

Eight-Month Certificate Program

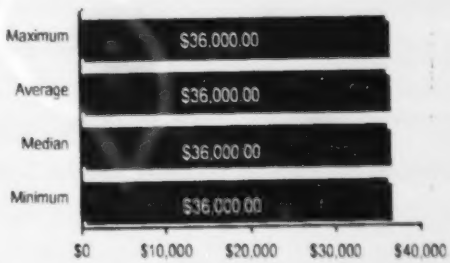
This program provides individuals who have aspirations of becoming entrepreneurs or small business owners, with business management skills and knowledge. Some graduates begin their own business ventures, while others seek further experience through employment in small and large businesses.

Current Activity of Respondents


Employed (Training Related) full-time 1 (16.7%)
Employed (Training Related) part-time 1 (16.7%)
Employed Non-training Related 2 (33.3%)
Student 2 (33.3%)

Employment Statistics:

Salary (full-time training related employment)



Occupations
(full or part-time training related employment)

Marketing Coordinator
Telephone Interviewer

Satisfaction:

Satisfied or very satisfied with education received:	83.3%
Recommend program to others:	83.3%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	18	10	12
Number of Respondents	10	7	6
Number of Employed Respondents	8	6	4
Percentage of Employed Respondents	80.0%	85.7%	66.7%
Number of Respondents Employed in Training Related Occupations	5	4	2
Percentage of Respondents Employed in Training Related Occupations	50.0%	57.1%	33.3%

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Top Salary: $28,762.50
Employment Rate: 100.0%

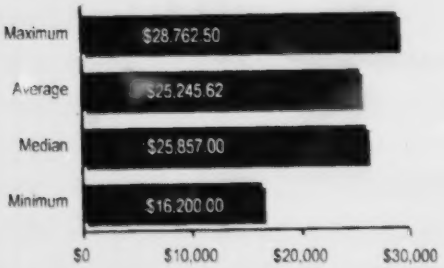
HEALTH INFORMATION TECHNOLOGIST

Two-Year Diploma Program

This program develops the knowledge and skills needed for the collection, retention, analysis and dissemination of health care information required for patient care, research and education.

Employment Statistics:

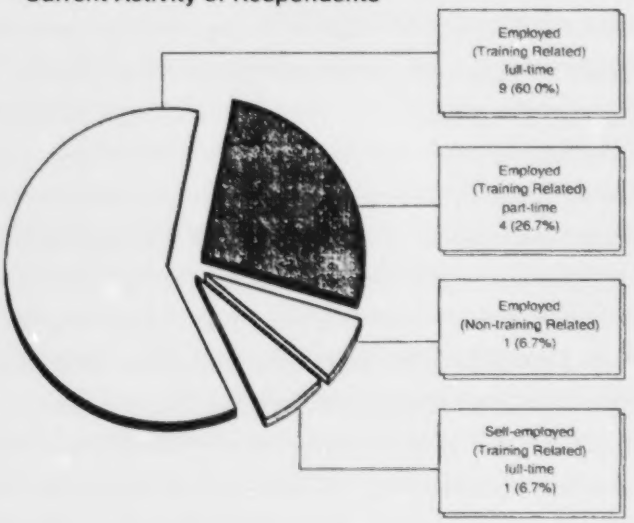
Salary (full-time training related employment)



Occupations
(full or part-time training related employment)

Administrative Assistant
Cancer Registrar
Clerk
Health Information Analyst
Health Information Technician
Health Record Clerk
Health Record Technician
Medical Transcriptionist
Tuberculosis Database Manager

Current Activity of Respondents


Employed (Training Related) full-time 9 (60.0%)
Employed (Training Related) part-time 4 (26.7%)
Employed (Non-training Related) 1 (6.7%)
Self-employed (Training Related) full-time 1 (6.7%)

Satisfaction:

Satisfied or very satisfied with education received:	93.3%
Recommend program to others:	80.0%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00*
Number of Graduates	13		20
Number of Respondents	11		15
Number of Employed Respondents	10		15
Percentage of Employed Respondents	90.9%		100.0%
Number of Respondents Employed in Training Related Occupations	8		14
Percentage of Respondents Employed in Training Related Occupations	72.7%		93.3%

*Note: This program has intakes every two years.

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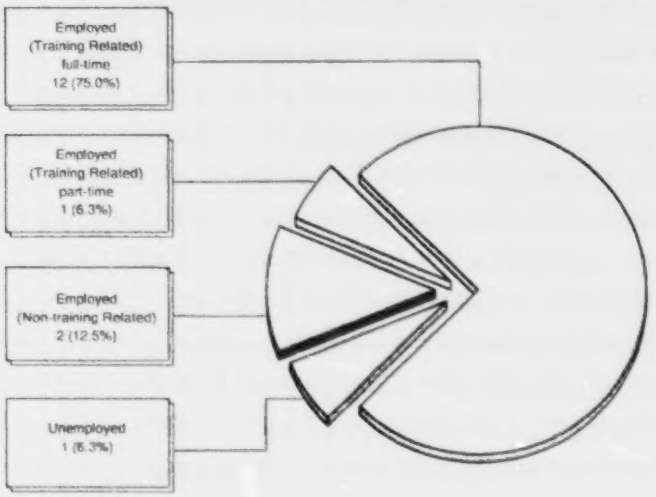
HOTEL & RESTAURANT ADMINISTRATION

Top Salary: $28,860.00
Employment Rate: 93.8%

Two-Year Diploma Program

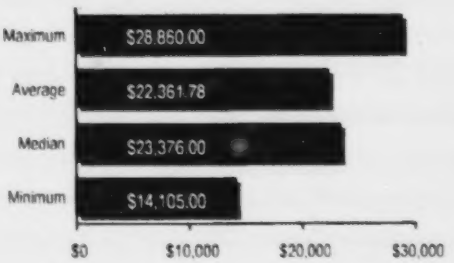
This program develops a potential for hotel and restaurant management through the study of hospitality-related subjects, practical lab training and co-operative education. Graduates are employed in major hotels as front-desk managers and supervisors, banquet managers and captains, sales managers, food and beverage managers and controllers and executive housekeepers. They are also employed in smaller hotels as general managers and assistant managers, and in management and supervisory positions in restaurants, private clubs and food-service departments.

Current Activity of Respondents


Employed (Training Related) full-time 12 (75.0%)
Employed (Training Related) part-time 1 (6.3%)
Employed (Non-training Related) 2 (12.5%)
Unemployed 1 (6.3%)

Employment Statistics:

Salary (full-time training related employment)



Occupations

(full or part-time training related employment)

Administrative Assistant/Store Keeper
Communication Agent
Evening Duty Manager
Front Office Agent
Guest Services Agent/Auditor
Line Cook
Night Auditor
Office Coordinator
Office Manager/Assistant Restaurant Manager
Restaurant Service Manager

Satisfaction:

Satisfied or very satisfied with education received:	87.5%
Recommend program to others:	81.3%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	26	24	25
Number of Respondents	14	13	16
Number of Employed Respondents	14	13	15
Percentage of Employed Respondents	100.0%	100.0%	93.8%
Number of Respondents Employed in Training Related Occupations	10	12	13
Percentage of Respondents Employed in Training Related Occupations	71.4%	92.3%	81.3%

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Top Salary: $47,320.00
Employment Rate: 88.9%
Continuing Studies: 11.1%

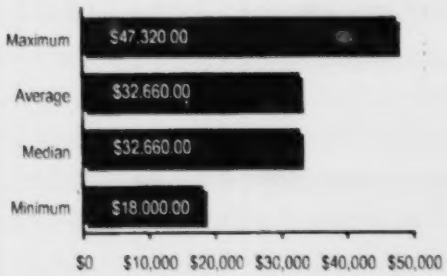
INTERNATIONAL BUSINESS

Twelve-Month Advanced Diploma Program

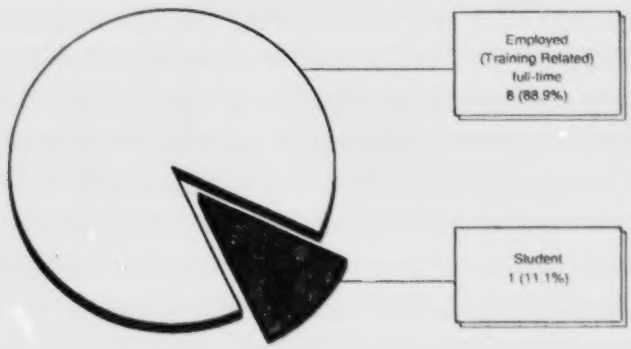
This program develops well-trained and qualified staff who are ready to meet the challenges of global competition in the international marketplace. Graduates have found a wide range of business, industry and organization career opportunities.

Employment Statistics:

Salary (full-time training related employment)



Current Activity of Respondents



Occupations
(full or part-time training related employment)

Airfreight Importer
Canadian Office Coordinator
Currency Broker
International Marketing Skills
Marketing Coordinator
Marketing Specialist
Sales/Marketing
Training Consultant

Satisfaction:

Satisfied or very satisfied with education received:	66.7%
Recommend program to others:	66.7%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	9	14	14
Number of Respondents	3	10	9
Number of Employed Respondents	3	9	9
Percentage of Employed Respondents	100.0%	90.0%	88.9%
Number of Respondents Employed in Training Related Occupations	2	6	8
Percentage of Respondents Employed in Training Related Occupations	66.7%	60.0%	88.9%

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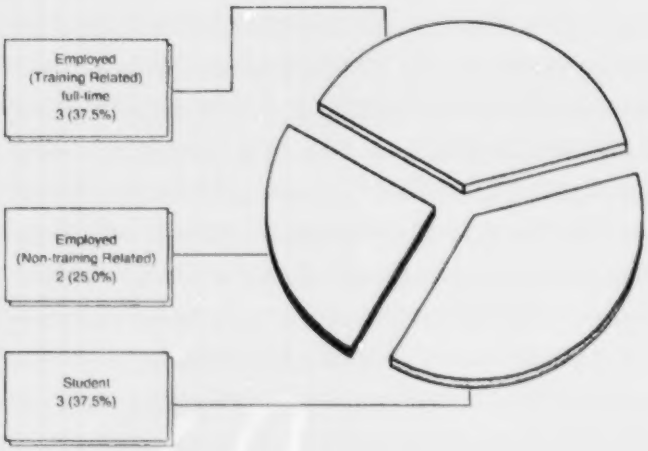
TOURISM

Top Salary: $46,004.40
Employment Rate: 62.5%
Continuing Studies: 37.5%

Thirteen-Month Certificate Program

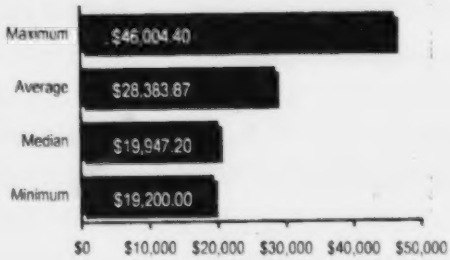
This program provides graduates with the knowledge and skills required to work within various sectors of the tourism industry. It is a Co-operative Education program that integrates related on-the-job training with classroom theory by alternating terms of paid employment and academic study. Graduates find employment in travel and visitor information positions, as tour guides and for festival, community and tourism organizations.

Current Activity of Respondents



Employment Statistics:

Salary (full-time training related employment)



Occupations
(full or part-time training related employment)

Customer Representative
Flight Attendant & Travel Consultant
Travel Counsellor

Satisfaction:

Satisfied or very satisfied with education received:	62.5%
Recommend program to others:	37.5%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	23	16	21
Number of Respondents	10	9	8
Number of Employed Respondents	9	8	5
Percentage of Employed Respondents	90.0%	88.9%	62.5%
Number of Respondents Employed in Training Related Occupations	6	3	3
Percentage of Respondents Employed in Training Related Occupations	60.0%	33.3%	37.5%

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INDUSTRIAL TECHNOLOGIES

The Industrial Technologies Division consists of four departments Civil/CAD Technology; Construction; Mechanical, Manufacturing and Communications; and Transportation, Mathematics and Science.

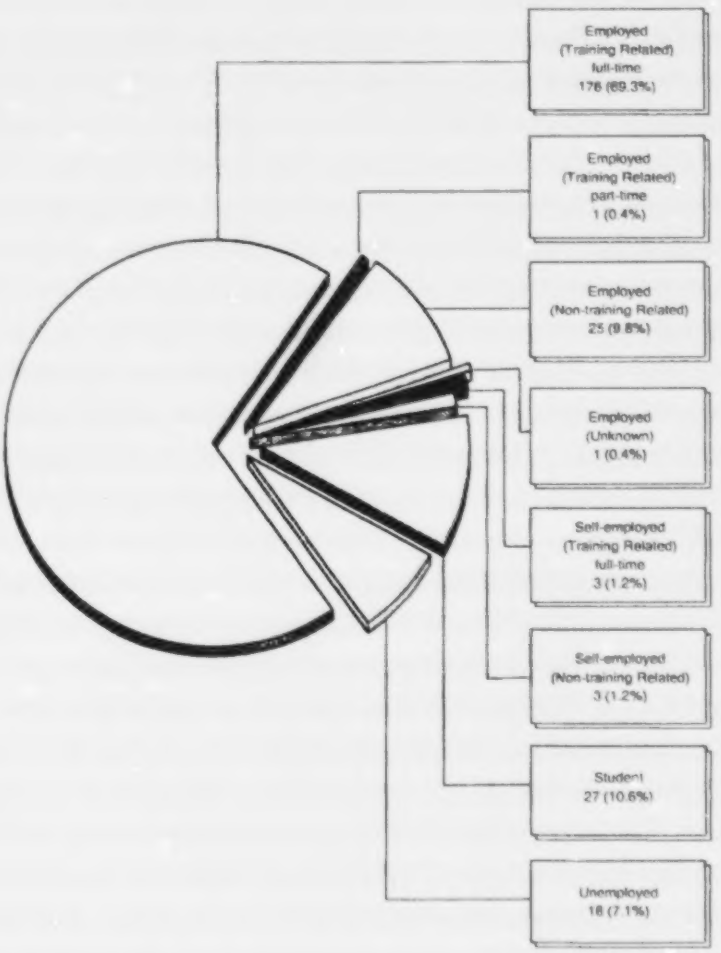
In 1999-00, of the programs surveyed, there were 275 certificates and 134 diplomas awarded.

Four hundred and nine individuals were surveyed with 254 responding for a 62.1% response rate.

Programs included in this report:

Architectural CAD Technology
Automotive Technician - Certificate
Automotive Technician - Diploma
Automotive Technician - Work Exp.
Carpentry and Woodworking
Collision Repair and Refinishing
Computer Numerical Control (CNC) Machine Operator
Design and Construction Technology
Electrical
Environmental Protection Technology
Geographic Information Systems Tech
Geomatics Technology
Greenspace Management - Diploma
Heavy Duty Equipment Mechanic
Machine CAD Technology
Machine Shop Practice (Advanced)
Mechanical Engineering Technology
Mechanical Systems CAD Technology
Municipal Technology
Piping Trades
Power Engineering - Fourth Class
Power Engineering - Third Class
Power Equipment Technician
Refrigeration and Air Conditioning
Structural CAD Technology
Structural Technology
Welding
Wood Products Manufacturing - Diploma

Current Status:
(% of all Respondents in this Division)


Employed (Training Related) full-time 176 (69.3%)
Employed (Training Related) part-time 1 (0.4%)
Employed (Non-training Related) 25 (9.8%)
Employed (Unknown) 1 (0.4%)
Self-employed (Training Related) full-time 3 (1.2%)
Self-employed (Non-training Related) 3 (1.2%)
Student 27 (10.6%)
Unemployed 18 (7.1%)

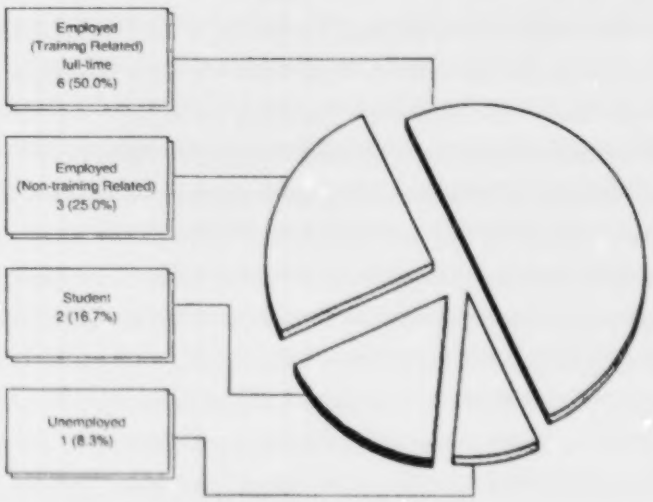
ARCHITECTURAL CAD TECHNOLOGY

Top Salary: $30,000.00
Employment Rate: 75.0%
Continuing Studies: 16.7%

One-Year Certificate Program

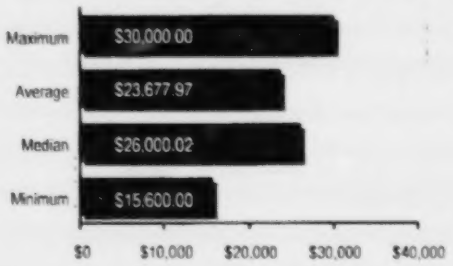
This program develops the skills and knowledge needed to produce working drawings, manually and computer-generated, in the architectural field. Graduates have found employment as junior draftspeople/CAD operators in architectural, consulting engineering, town planning, surveying and building subtrades drafting offices.

Current Activity of Respondents



Employment Statistics:

Salary (full-time training related employment)



Occupations
(full or part-time training related employment)

AutoCAD Technician - Structural
Design Draftsperson
Drafting Technician
International/Commercial Sales Engineering Tech
Junior Architectural Draftsperson
Senior Draftsperson

Satisfaction:

Satisfied or very satisfied with education received:	83.3%
Recommend program to others:	83.3%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	17	17	18
Number of Respondents	11	13	12
Number of Employed Respondents	10	10	9
Percentage of Employed Respondents	90.9%	76.9%	75.0%
Number of Respondents Employed in Training Related Occupations	10	10	6
Percentage of Respondents Employed in Training Related Occupations	90.9%	76.9%	50.0%

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Top Salary: $21,060.00
Employment Rate: 70.0%
Continuing Studies: 30.0%

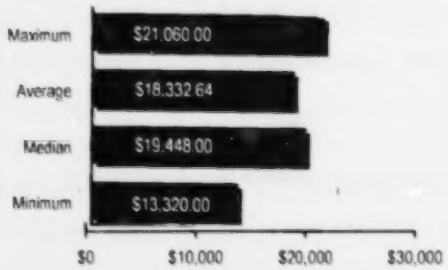
AUTOMOTIVE TECHNICIAN - CERTIFICATE

One-Year Certificate Program

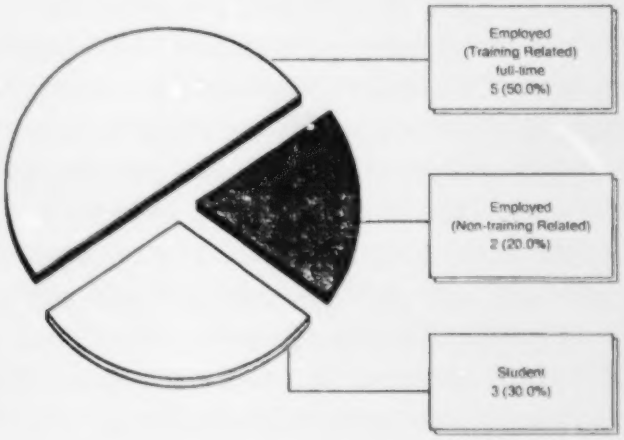
Students learn to disassemble, inspect, machine calibrate and reassemble motor vehicle units or components. Graduates find employment in service stations, dealerships, large corporations, farming communities and allied industries where they may work in service, repair, sales, or parts distribution.

Employment Statistics:

Salary (full-time training related employment)



Current Activity of Respondents



Occupations
(full or part-time training related employment)

Apprentice Mechanic
Apprentice Technician
Automotive Diagnostic Technician
Automotive Technician
Certified Automotive Technician

Satisfaction:

Satisfied or very satisfied with education received:	90.0%
Recommend program to others:	90.0%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	22	19	14
Number of Respondents	11	13	10
Number of Employed Respondents	8	10	7
Percentage of Employed Respondents	72.7%	76.9%	70.0%
Number of Respondents Employed in Training Related Occupations	5	7	5
Percentage of Respondents Employed in Training Related Occupations	45.5%	53.8%	50.0%

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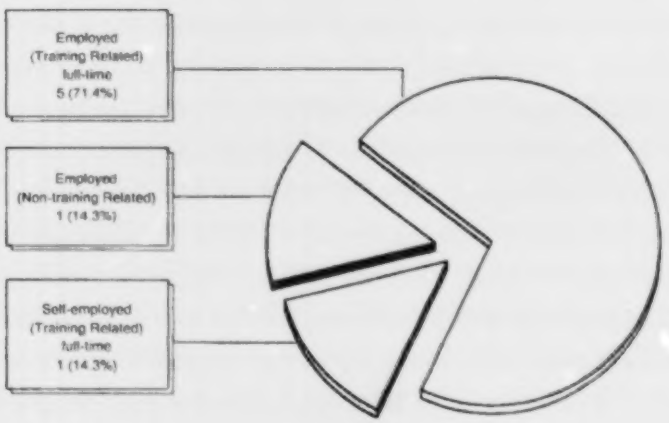
AUTOMOTIVE TECHNICIAN - DIPLOMA

Top Salary: $31,720.00
Employment Rate: 100.0%

One-Year Diploma Program

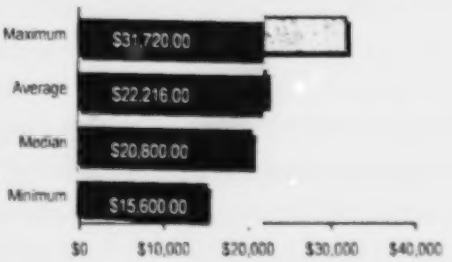
Students obtain the knowledge and skills needed to work in the motor vehicle electronic technician field. Graduates will be able to find employment in almost any vehicle repair shop. Entering students must have completed a 10-month Automotive Technician (certificate) program or have graduated with a Power Mechanics diploma from high school.

Current Activity of Respondents


Employed (Training Related) full-time 5 (71.4%)
Employed (Non-training Related) 1 (14.3%)
Self-employed (Training Related) full-time 1 (14.3%)

Employment Statistics:

Salary (full-time training related employment)



Occupations
(full or part-time training related employment)

Automotive Technician
Classic Auto Restoration
General Technician

Satisfaction:

Satisfied or very satisfied with education received:	100.0%
Recommend program to others:	85.7%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	11	12	10
Number of Respondents	6	9	7
Number of Employed Respondents	6	8	7
Percentage of Employed Respondents	100.0%	88.9%	100.0%
Number of Respondents Employed in Training Related Occupations	5	8	6
Percentage of Respondents Employed in Training Related Occupations	83.3%	88.9%	85.7%

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Top Salary: $20,800.00
Employment Rate: 100.0%

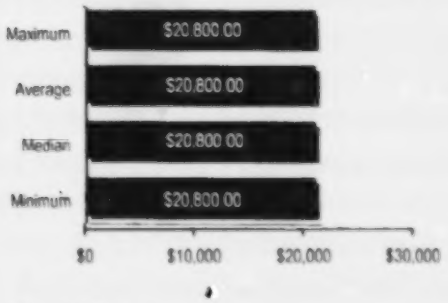
AUTOMOTIVE TECHNICIAN - WORK EXPERIENCE

One-Year Certificate Program

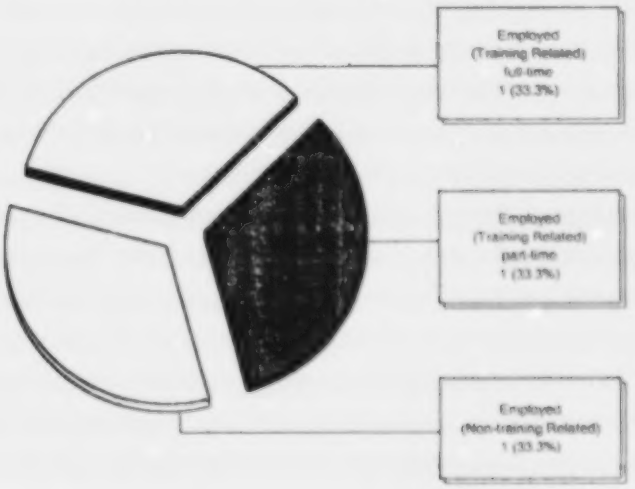
The purpose of this program and the employment opportunities are similar to the Automotive Technician - Certificate program. However, the teaching methodology is different in that the student spends half of the training time at an automotive dealership.

Employment Statistics:

Salary (full-time training related employment)



Current Activity of Respondents


Employed (Training Related) full-time 1 (33.3%)
Employed (Training Related) part-time 1 (33.3%)
Employed (Non-training Related) 1 (33.3%)

Occupations
(full or part-time training related employment)

Automotive Technician
Mechanics Helper

Satisfaction:

Satisfied or very satisfied with education received:	100.0%
Recommend program to others:	100.0%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	12	13	8
Number of Respondents	8	10	3
Number of Employed Respondents	7	7	3
Percentage of Employed Respondents	87.5%	70.0%	100.0%
Number of Respondents Employed in Training Related Occupations	6	7	2
Percentage of Respondents Employed in Training Related Occupations	75.0%	70.0%	66.7%

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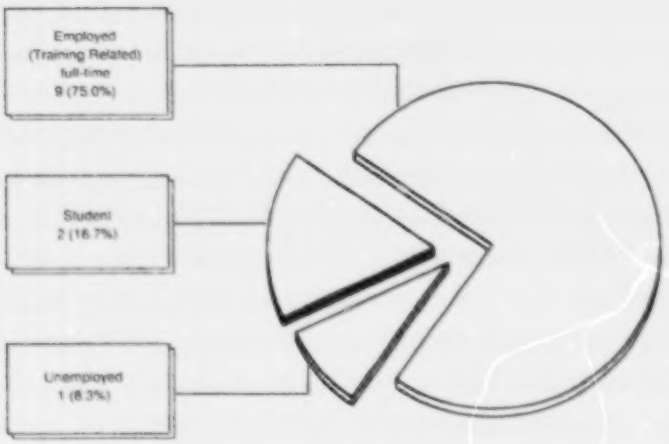
CARPENTRY AND WOODWORKING

Top Salary: $39,000.00
Employment Rate: 75.0%
Continuing Studies: 16.7%

One-Year Certificate Program

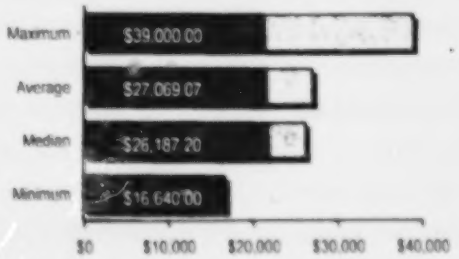
Students acquire the basic skills of carpentry and woodworking required to enter an apprenticeship program in carpentry. Graduates have found employment in commercial construction, house-building, factories or cabinet-making shops. Almost all graduates choose to enter the apprenticeship program.

Current Activity of Respondents



Employment Statistics:

Salary (full-time training related employment)



Occupations
(full or part-time training related employment)

Apprentice Carpenter
Cabinetmaker's Helper
Carpenter
General Labourer
Labourer
Machine Operator

Satisfaction:

Satisfied or very satisfied with education received:	83.3%
Recommend program to others:	83.3%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	24	22	16
Number of Respondents	18	13	12
Number of Employed Respondents	16	12	9
Percentage of Employed Respondents	88.9%	92.3%	75.0%
Number of Respondents Employed in Training Related Occupations	13	8	9
Percentage of Respondents Employed in Training Related Occupations	72.2%	61.5%	75.0%

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Top Salary: $23,920.00
Employment Rate: 90.9%

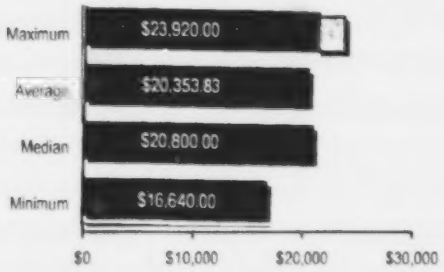
COLLISION REPAIR AND REFINISHING

One-Year Certificate Program

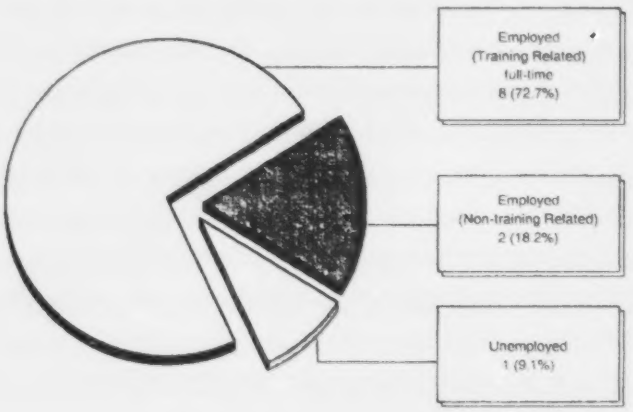
Graduates of this program possess the skills and knowledge required to repair damaged vehicles, including all phases of autobody repair and painting. They have found employment as autobody mechanics, metal finishers, painters, body-frame specialists, service or parts managers, machine operators, or service-station operators. Others are employed as claims adjusters, collision estimators or shop supervisors.

Employment Statistics:

Salary (full-time training related employment)



Current Activity of Respondents



Occupations

(full or part-time training related employment)

Autobody Repair
Autobody Technician
Automotive Refinisher
Collision Repair & Refinishing
Glass Technician
Painter
Painter/Bodyperson

Satisfaction:

Satisfied or very satisfied with education received:	100.0%
Recommend program to others:	100.0%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	9	12	17
Number of Respondents	5	9	11
Number of Employed Respondents	4	7	10
Percentage of Employed Respondents	80.0%	77.8%	90.9%
Number of Respondents Employed in Training Related Occupations	4	6	8
Percentage of Respondents Employed in Training Related Occupations	80.0%	66.7%	72.7%

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COMPUTER NUMERICAL CONTROL MACHINE OPERATOR

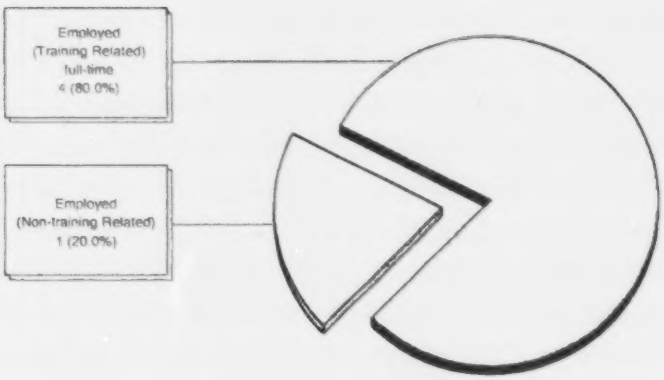
Top Salary: $26,000.00
Employment Rate: 100.0%

Five-Month Certificate Program

Students learn to perform safe and proficient operations on a variety of computer numerically-controlled machines found in manufacturing production shops and tooling shops. Graduates find employment in the areas of manufacturing, repair or servicing in the aircraft industry and agricultural-equipment industries. Others have entered related occupations such as quality control inspectors, set-up persons and programmers.

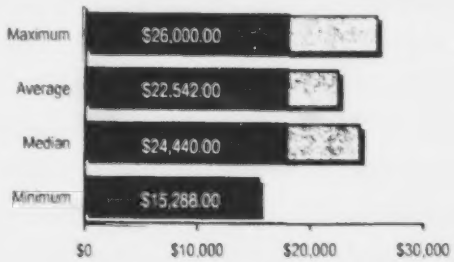
Note: *This program is incorporated into the two-year Manufacturing Technician diploma program. Students successfully completing Term 1 of the Manufacturing Technician program can graduate with a certificate in Machine Shop Practice (Basic). After Year 1 (Terms 1 and 2) of the Manufacturing Technician program students can graduate with a certificate in Computer Numerical Control (CNC) Machine Operator, or in Machine Shop Practice (Advanced).*

Current Activity of Respondents



Employment Statistics:

Salary (full-time training related employment)



Occupations

(full or part-time training related employment)

Drivetrain Technician
Machinist Apprentice
Prepper Painter
Tool & Die Maker Apprentice

Satisfaction:

Satisfied or very satisfied with education received:	100.0%
Recommend program to others:	100.0%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates		2	7
Number of Respondents		1	5
Number of Employed Respondents		1	5
Percentage of Employed Respondents		100.0%	100.0%
Number of Respondents Employed in Training Related Occupations		1	4
Percentage of Respondents Employed in Training Related Occupations		100.0%	80.0%

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Top Salary: $29,120.00
Employment Rate: 100.0%

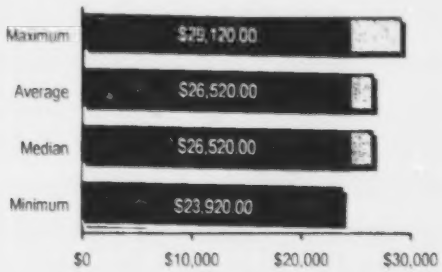
DESIGN & CONSTRUCTION TECHNOLOGY

32-Month Diploma Program

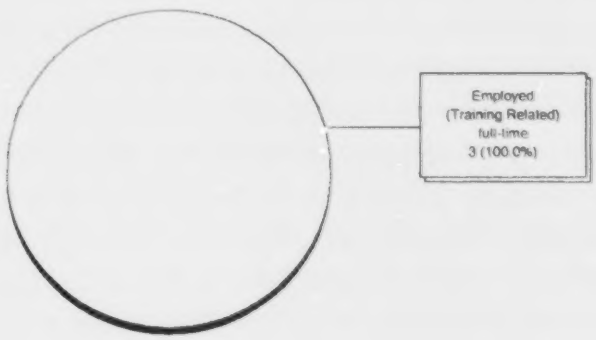
The program trains students to work with the engineering team in the design, detailing and preparation of contract documents for the construction of architectural and related building systems. This is a Co-operative Education program that integrates related on-the-job training with classroom theory by alternating terms of paid employment and academic study. Graduates have found employment with consulting and mechanical engineers, contractors, fabricators, architects and service industries, as well as with departments of municipal, provincial and federal government services. **Note:** *A preliminary year of Civil Technology studies is required.*

Employment Statistics:

Salary (full-time training related employment)



Current Activity of Respondents



Occupations
(full or part-time training related employment)

Design / Drafting / Quality Control Technician
Design Technologist
Estimator, Project Manager & Drafts Person

Satisfaction:

Satisfied or very satisfied with education received:	100.0%
Recommend program to others:	100.0%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	17	15	6
Number of Respondents	13	11	3
Number of Employed Respondents	12	11	3
Percentage of Employed Respondents	92.3%	100.0%	100.0%
Number of Respondents Employed in Training Related Occupations	11	10	3
Percentage of Respondents Employed in Training Related Occupations	84.6%	90.9%	100.0%

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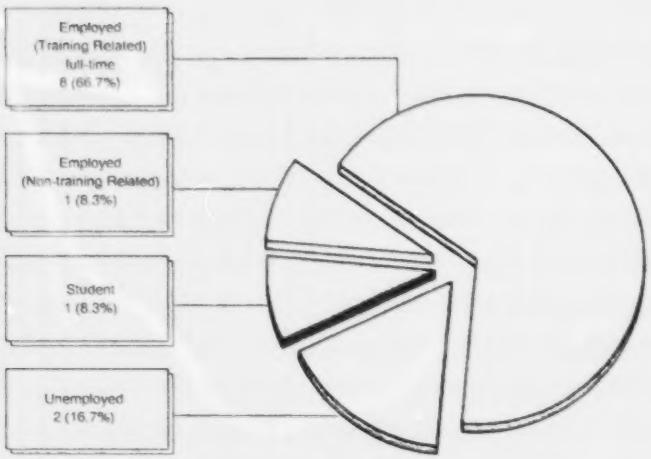
ELECTRICAL

Top Salary: $23,985.00
Employment Rate: 75.0%
Continuing Studies: 8.3%

One-Year Certificate Program

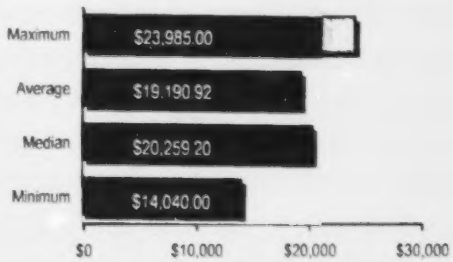
Students develop skills in house wiring, commercial and industrial wiring and controls, and motor repair. Graduates have found jobs in the electrical industry working with house wiring, commercial and industrial wiring and controls and electric motors.

Current Activity of Respondents



Employment Statistics:

Salary (full-time training related employment)



Occupations

(full or part-time training related employment)

Electrical Apprentice
Electrical Maintenance Head
Electrician
Electrician's Apprentice

Satisfaction:

Satisfied or very satisfied with education received: 91.7%
Recommend program to others: 91.7%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	13	9	19
Number of Respondents	6	7	12
Number of Employed Respondents	5	5	9
Percentage of Employed Respondents	83.3%	71.4%	75.0%
Number of Respondents Employed in Training Related Occupations	4	5	8
Percentage of Respondents Employed in Training Related Occupations	66.7%	71.4%	66.7%

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Top Salary: $44,850.00
Employment Rate: 80.0%

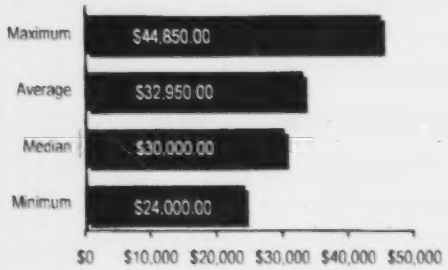
ENVIRONMENTAL PROTECTION TECHNOLOGY

32-Month Diploma Program

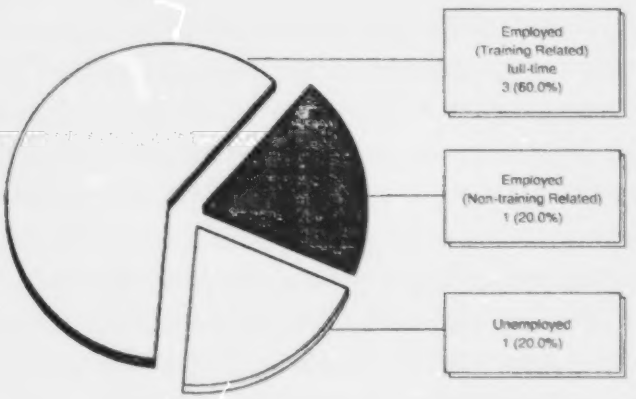
Students develop knowledge and skills in the principles and applications of Environmental Protection Technology for careers in waste disposal and water supply, reuse and recycling, workplace health and safety, integrated project management site reclamation, remediation and containment testing, and quality control surveying and global positioning systems and modeling. This is a Co-operative Education program that integrates related on-the-job training with classroom theory by alternating terms of paid employment and academic study. Graduates find employment with consulting engineering firms, resource-based industries, construction and development companies, inspection and testing agencies, manufacturers, material suppliers, governments and crown corporations.
Note: *A preliminary year of Civil Technology studies is required.*

Employment Statistics:

Salary (full-time training related employment)



Current Activity of Respondents



Occupations
(full or part-time training related employment)

Environmental Consultant
Project Technologist (Inspector)
Quality Control Technician

Satisfaction:

Satisfied or very satisfied with education received:	60.0%
Recommend program to others:	60.0%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00*
Number of Graduates			7
Number of Respondents			5
Number of Employed Respondents			4
Percentage of Employed Respondents			80.0%
Number of Respondents Employed in Training Related Occupations			3
Percentage of Respondents Employed in Training Related Occupations			60.0%

***Note:** This was the first graduating class for this program.

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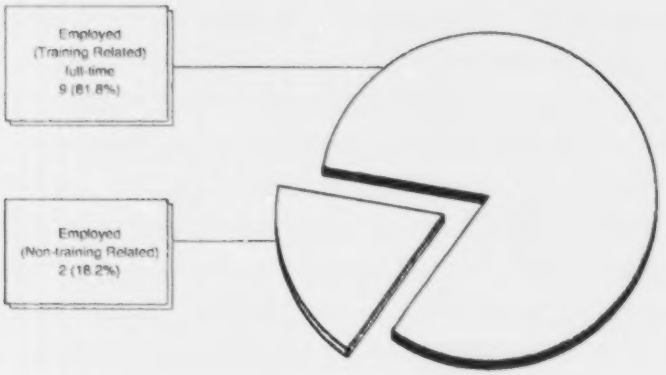
GEOGRAPHIC INFORMATION SYSTEMS TECHNOLOGY

Top Salary: $44,850.00
Employment Rate: 100.0%

One-Year Advanced Diploma Program

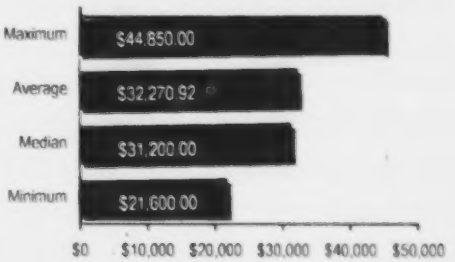
This program provides trained technologists and other persons with the technical and conceptual skills in the design, development and implementation of Geographic Information Systems (GIS). Graduates find employment in municipal agencies, resource industries, utilities organizations and developing Geographic Information Systems.

Current Activity of Respondents



Employment Statistics:

Salary (full-time training related employment)



Occupations

(full or part-time training related employment)

Associate Field Analyst
Environmental Scientist/GIS Specialist
Geographic Information Systems Specialist
GIS Data Coordinator
GIS Technician
Municipal Engineering Technician
Stereo Plotter

Satisfaction:

Satisfied or very satisfied with education received:	36.4%
Recommend program to others:	45.5%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	12	13	16
Number of Respondents	6	7	11
Number of Employed Respondents	6	7	11
Percentage of Employed Respondents	100.0%	100.0%	100.0%
Number of Respondents Employed in Training Related Occupations	4	5	9
Percentage of Respondents Employed in Training Related Occupations	66.7%	71.4%	81.8%

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Top Salary: $43,035.20
Employment Rate: 80.0%
Continuing Studies: 20.0%

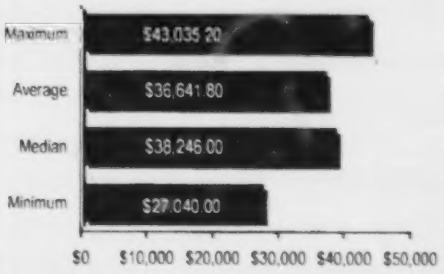
GEOMATICS TECHNOLOGY

32-Month Diploma Program

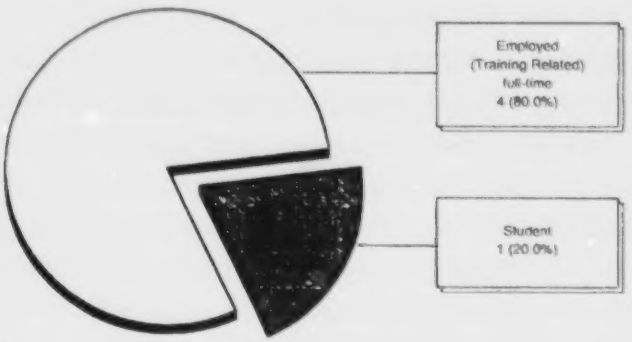
Students obtain knowledge and skills in the legal and engineering surveying fields. This is a Co-operative Education program that integrates related on-the-job training with classroom theory by alternating terms of paid employment and academic study. Graduates have found employment in a range of construction and resource industries, and in government services. They have been hired for jobs in land surveys, construction and topographic surveys, mining surveys, hydrographic and geodetic surveys.

Employment Statistics:

Salary (full-time training related employment)



Current Activity of Respondents



Occupations
(full or part-time training related employment)

Engineering Aide II
Engineering Assistant
Senior Survey Technician
Surveyor / Draftsperson

Satisfaction:

Satisfied or very satisfied with education received:	100.0%
Recommend program to others:	100.0%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	5	3	8
Number of Respondents	2	2	5
Number of Employed Respondents	2	2	4
Percentage of Employed Respondents	100.0%	100.0%	80.0%
Number of Respondents Employed in Training Related Occupations	2	2	4
Percentage of Respondents Employed in Training Related Occupations	100.0%	100.0%	80.0%

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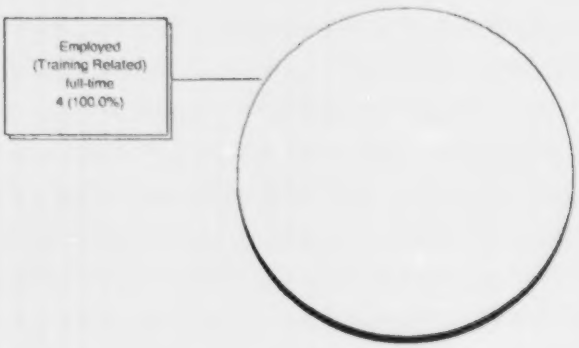
GREENSPACE MANAGEMENT - DIPLOMA

Top Salary: $44,200.00
Employment Rate: 100.0%

28-Month Diploma Program

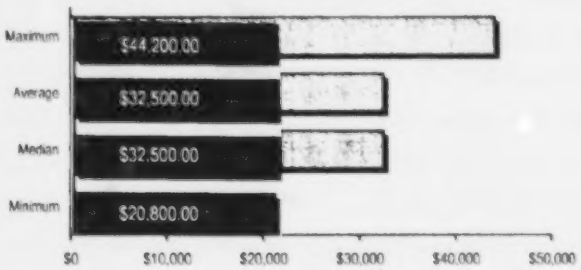
Students develop the knowledge and skill required to construct and maintain greenspaces such as parks, golf courses and cemeteries. The program focuses on turfgrass construction and management, ground construction and maintenance, equipment operation, pesticide application, irrigation systems, horticulture, arboriculture, computers, office management and strategic planning. This is a Co-operative Education program that integrates related on-the-job training with classroom theory by alternating terms of paid employment and academic study. Graduates find employment in golf courses, departments of parks and recreation, and cemeteries.

Current Activity of Respondents



Employment Statistics:

Salary (full-time training related employment)



Occupations

(full or part-time training related employment)

Assistant Golf Superintendent
Assistant Superintendent Greenkeeper
Greens Foreman
Senior Technician

Satisfaction:

Satisfied or very satisfied with education received:	75.0%
Recommend program to others:	75.0%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00*
Number of Graduates			9
Number of Respondents			4
Number of Employed Respondents			4
Percentage of Employed Respondents			100.0%
Number of Respondents Employed in Training Related Occupations			4
Percentage of Respondents Employed in Training Related Occupations			100.0%

***Note**: This was the first graduating class for this program.

Top Salary: $32,926.40
Employment Rate: 77.8%
Continuing Studies: 16.7%

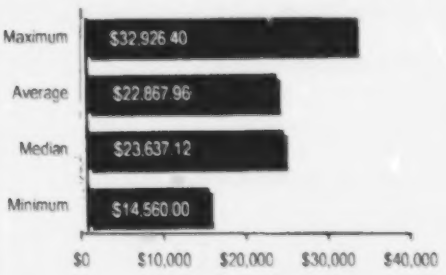
HEAVY DUTY EQUIPMENT MECHANIC

One-Year Certificate Program

In this entry-level program students develop basic knowledge and skills required to perform routine maintenance and repairs to vehicle systems and components. Students develop an understanding of the basic purpose, construction, operation and servicing of components, parts and assemblies of trade-related equipment. Graduates find employment in the agricultural, construction or transportation sectors. **Note:** *This program is a pre-requisite for the Heavy Duty Equipment Technician Diploma Program.*

Employment Statistics:

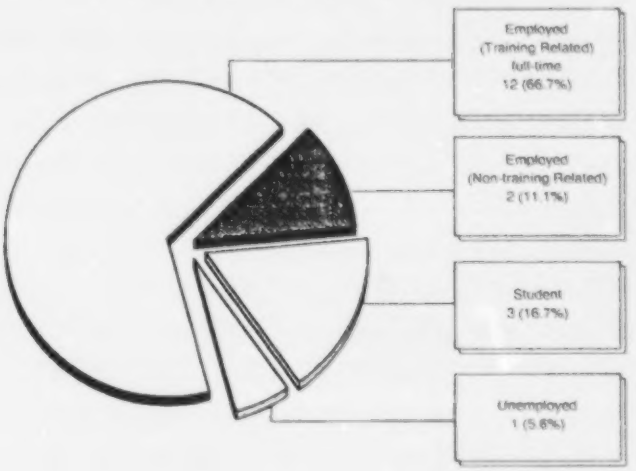
Salary (full-time training related employment)



Occupations
(full or part-time training related employment)

2nd Level Apprentice Mechanic
2nd Level Transport Truck or Bus Apprentice
Agricultural Mechanic
Apprentice Mechanic
Heavy Duty Apprentice Mechanic Yr 2
Heavy Duty Equipment Mechanic (Off-road)
Heavy Duty Mechanic
Mechanic's Aide
Transport Truck Technician

Current Activity of Respondents



Satisfaction:

Satisfied or very satisfied with education received:	83.3%
Recommend program to others:	88.9%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	20	34	26
Number of Respondents	10	19	18
Number of Employed Respondents	7	15	14
Percentage of Employed Respondents	70.0%	78.9%	77.8%
Number of Respondents Employed in Training Related Occupations	7	13	12
Percentage of Respondents Employed in Training Related Occupations	70.0%	68.4%	66.7%

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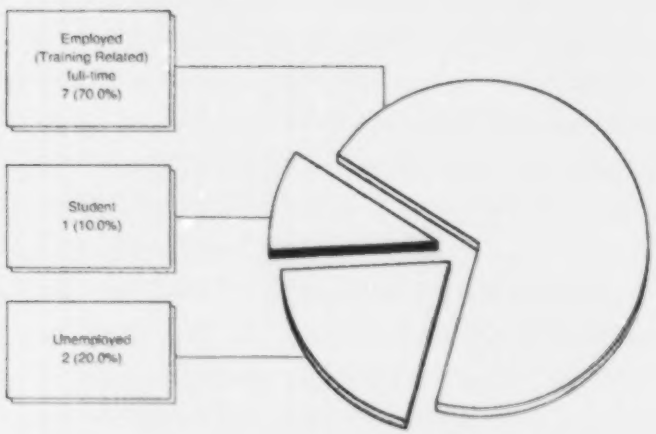
MACHINE CAD TECHNOLOGY

Top Salary: $29,120.00
Employment Rate: 70.0%
Continuing Studies: 10.0%

One-Year Certificate Program

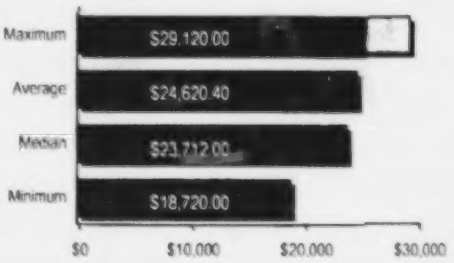
Students learn to produce working drawings, manually and computer-generated, as required by the industrial and manufacturing industries. Graduates find employment with machinery manufacturers and in tool-and-die production shop offices, or with structural fabricators, equipment manufacturers, in the aircraft industry or in consulting engineering offices.

Current Activity of Respondents



Employment Statistics:

Salary (full-time training related employment)



Occupations
(full or part-time training related employment)

Designer/Draftsperson
Drafting Technologist
Draftsperson
Mechanical Designer Draftsperson

Satisfaction:

Satisfied or very satisfied with education received:	100.0%
Recommend program to others:	90.0%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	20	12	16
Number of Respondents	9	9	10
Number of Employed Respondents	8	9	7
Percentage of Employed Respondents	88.9%	100.0%	70.0%
Number of Respondents Employed in Training Related Occupations	8	9	7
Percentage of Respondents Employed in Training Related Occupations	88.9%	100.0%	70.0%

Top Salary: $37,440.00
Employment Rate: 66.7%
Continuing Studies: 33.3%

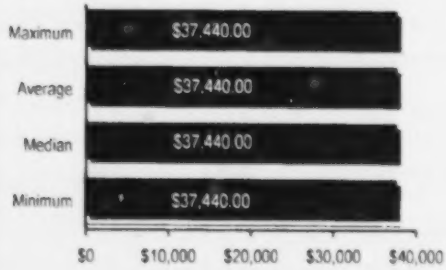
MACHINE SHOP PRACTICE (ADVANCED)

Five-Month Certificate Program

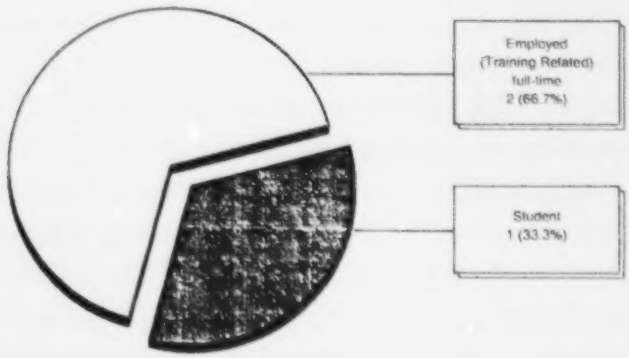
Students learn to perform safe and proficient operations covered in the Machine Shop (Basic) program, and advanced operations at a higher level. Job opportunities may include work as machine tool operators or as machinist apprentices in manufacturing, repair or servicing in aircraft, automotive, mining, construction and agricultural equipment industries. **Note:** *This program is incorporated into the two-year Manufacturing Technician diploma program. Students successfully completing Term 1 of the Manufacturing Technician program can graduate with a certificate in Machine Shop Practice (Basic). After Year 1 (Terms 1 and 2) of the Manufacturing Technician program students can graduate with a certificate in Computer Numerical Control (CNC) Machine Operator, or in Machine Shop Practice (Advanced).*

Employment Statistics:

Salary (full-time training related employment)



Current Activity of Respondents



Occupations
(full or part-time training related employment)

Apprentice Machinist
Tool & Die Fabrication

Satisfaction:

Satisfied or very satisfied with education received:	100.0%
Recommend program to others:	100.0%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	8	5	4
Number of Respondents	4	3	3
Number of Employed Respondents	4	3	2
Percentage of Employed Respondents	100.0%	100.0%	66.7%
Number of Respondents Employed in Training Related Occupations	4	3	2
Percentage of Respondents Employed in Training Related Occupations	100.0%	100.0%	66.7%

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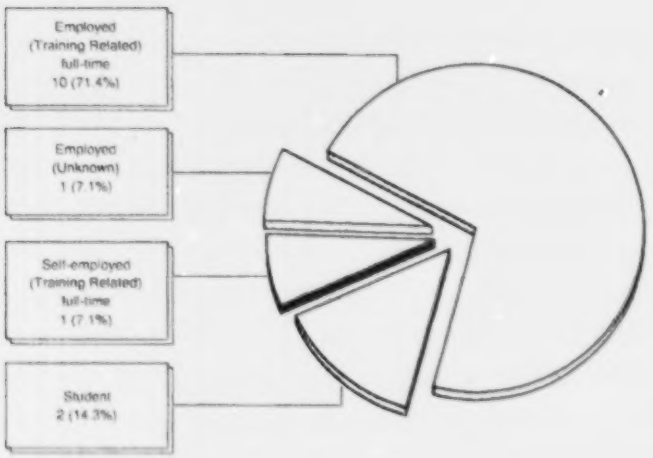
MECHANICAL ENGINEERING TECHNOLOGY

Top Salary: $36,000.00
Employment Rate: 85.7%
Continuing Studies: 14.3%

Two-Year Diploma Program

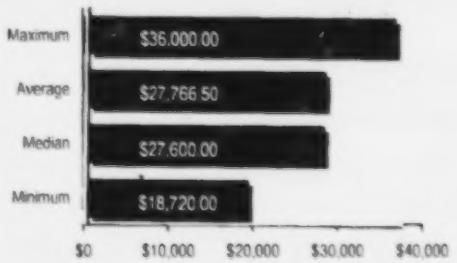
Students develop knowledge and skills in mechanical design, the production side of manufacturing and technical supervision. Graduates find employment in design, technical sales, manufacturing, instruction, research and management with companies involved in agriculture, mining, aerospace, air conditioning, refrigeration, transportation, foundries, fluid power, consulting engineering and government services.

Current Activity of Respondents


Employed (Training Related) full-time 10 (71.4%)
Employed (Unknown) 1 (7.1%)
Self-employed (Training Related) full-time 1 (7.1%)
Student 2 (14.3%)

Employment Statistics:

Salary (full-time training related employment)



Occupations
(full or part-time training related employment)

Commercial Engine Sales
Design Engineer
Designer/Draftsperson
Manufacturing Technologist
Mechanical Engineering Technologist
Product Designer
Quality Assurance Representative (QAR)
Technical Representative
Technical Writer/CAD Operator

Satisfaction:

Satisfied or very satisfied with education received:	92.9%
Recommend program to others:	85.7%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	15	12	21
Number of Respondents	7	7	14
Number of Employed Respondents	6	6	12
Percentage of Employed Respondents	85.7%	85.7%	85.7%
Number of Respondents Employed in Training Related Occupations	6	6	11
Percentage of Respondents Employed in Training Related Occupations	85.7%	85.7%	78.6%

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Employment Rate: 25.0%
Continuing Studies: 25.0%

MECHANICAL SYSTEMS CAD TECHNOLOGY

One-Year Certificate Program

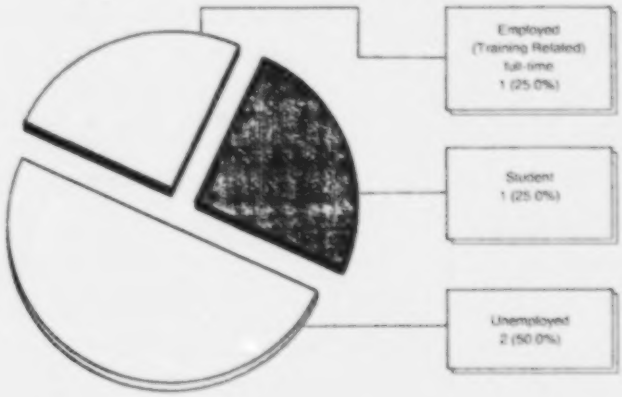
This program develops the skills and knowledge needed to produce working drawings, manually and computer-generated. Graduates have found employment with mechanical engineering consultants, suppliers, and manufacturers of mechanical equipment and mechanical contractors. **Note:** *This was the last class to graduate from the one-year certificate program. Mechanical Systems CAD Technology became a 20-month diploma program in the 2000/2001 academic year.*

Employment Statistics:

Salary (full-time training related employment)

No Salary information was provided by respondents.

Current Activity of Respondents



Occupations
(full or part-time training related employment)

Mechanical Designer

Satisfaction:

Satisfied or very satisfied with education received:	75.0%
Recommend program to others:	100.0%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	11	18	8
Number of Respondents	6	9	4
Number of Employed Respondents	4	7	1
Percentage of Employed Respondents	66.7%	77.8%	25.0%
Number of Respondents Employed in Training Related Occupations	2	7	1
Percentage of Respondents Employed in Training Related Occupations	33.3%	77.8%	25.0%

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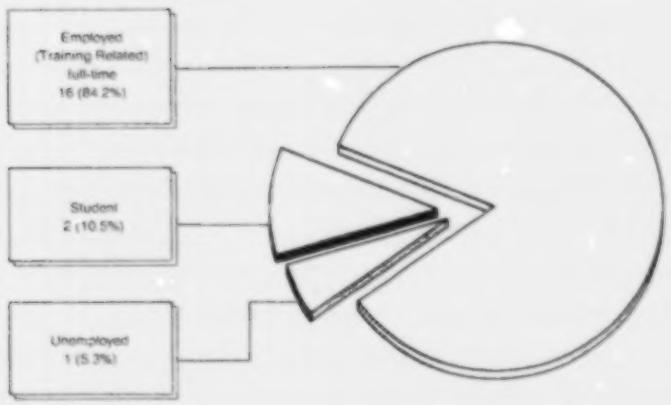
MUNICIPAL TECHNOLOGY

Top Salary: $37,856.00
Employment Rate: 84.2%
Continuing Studies: 10.5%

32-Month Diploma Program

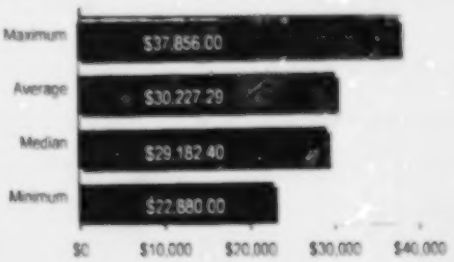
This program develops the knowledge and skills needed to assist in the design and construction of municipal services and roadways. It includes a Co-operative Education option that integrates related on-the-job training with classroom theory by alternating terms of paid employment and academic study. Graduates find work with consulting and engineering companies, government departments and agencies in the design and construction of sewer and water projects, highway projects, earth-retaining and hydraulic structures. Others are employed in equipment and material sales and in the research and manufacture of construction-related products. **Note:** *A preliminary year of Civil Technology studies is required.*

Current Activity of Respondents



Employment Statistics:

Salary (full-time training related employment)



Satisfaction:

Satisfied or very satisfied with education received:	89.5%
Recommend program to others:	94.7%

Occupations
(full or part-time training related employment)

Civil Technologist
Design Technologist
Engineer Aide 3 - Transportation
Engineering Aide
Engineering Aide II
Engineering Technologist
Environmental Consultant
Estimator, Project Manager
Inside Sales
Job-Site Foreman
Material Tech
Survey Crew Chief/Winter Roads Inspector
Technical Assistant

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	11	16	28
Number of Respondents	10	10	19
Number of Employed Respondents	8	7	16
Percentage of Employed Respondents	80.0%	70.0%	84.2%
Number of Respondents Employed in Training Related Occupations	7	7	16
Percentage of Respondents Employed in Training Related Occupations	70.0%	70.0%	84.2%

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Top Salary: $28,704.00
Employment Rate: 100.0%

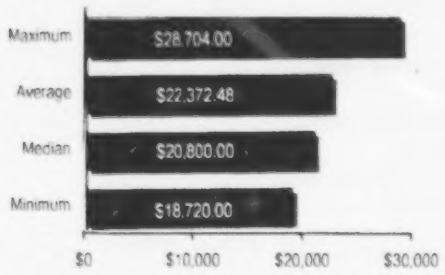
PIPING TRADES

One-Year Certificate Program

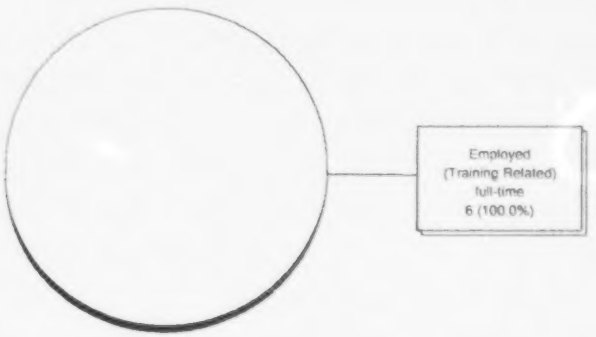
Piping Trades teaches the skills needed to install and repair plumbing, steam heating, fire-protection and other piping systems. Graduates have found work with plumbing, heating or fire-protection contractors, or in industrial plants as maintenance people. Some are employed by plumbing and heating wholesale or retail outlets. Others have moved into positions as supervisors, estimators, plumbing contractors and building inspectors, and some are self-employed.

Employment Statistics:

Salary (full-time training related employment)



Current Activity of Respondents



Occupations

(full or part-time training related employment)

Apprentice Assistant
Apprentice Plumber
First Level Plumbing Apprentice
Truck Driver - Fire Protection Equipment

Satisfaction:

Satisfied or very satisfied with education received:	83.3%
Recommend program to others:	83.3%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	9	15	10
Number of Respondents	6	12	6
Number of Employed Respondents	4	7	6
Percentage of Employed Respondents	66.7%	58.3%	100.0%
Number of Respondents Employed in Training Related Occupations	3	7	6
Percentage of Respondents Employed in Training Related Occupations	50.0%	58.3%	100.0%

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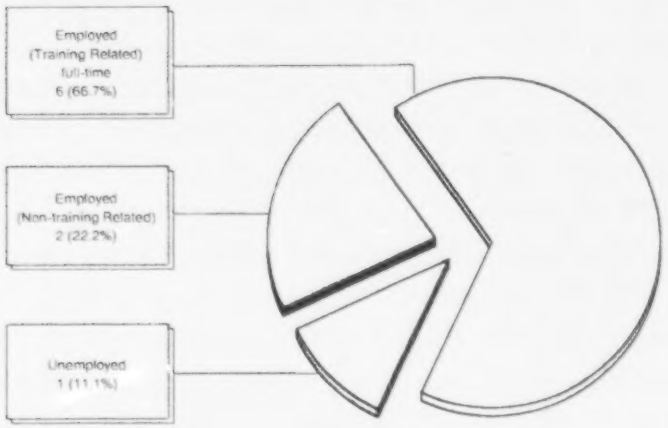
POWER ENGINEERING - FOURTH CLASS

Top Salary: $45,864.00
Employment Rate: 88.9%

Five-Month Certificate Program

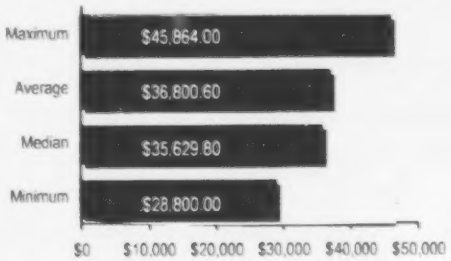
This program develops the knowledge and skills required for the safe operation of the major equipment in commercial, industrial and public buildings. Graduates have found employment in industrial plants, food-processing plants, cold-storage plants and in other commercial, industrial or public buildings.

Current Activity of Respondents



Employment Statistics:

Salary (full-time training related employment)



Occupations

(full or part-time training related employment)

Ancillary Plant Operator
Chief Engineer
Power Engineer Fourth Class
Shift Engineer

Satisfaction:

Satisfied or very satisfied with education received:	55.6%
Recommend program to others:	77.8%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	17	17	21
Number of Respondents	9	11	9
Number of Employed Respondents	6	8	8
Percentage of Employed Respondents	66.7%	72.7%	88.9%
Number of Respondents Employed in Training Related Occupations	6	8	6
Percentage of Respondents Employed in Training Related Occupations	66.7%	72.7%	66.7%

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Top Salary: $45,864.00
Employment Rate: 100.0%

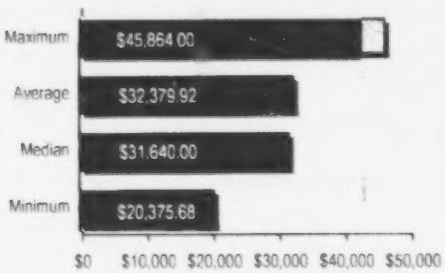
POWER ENGINEERING - THIRD CLASS

Five-Month Certificate Program

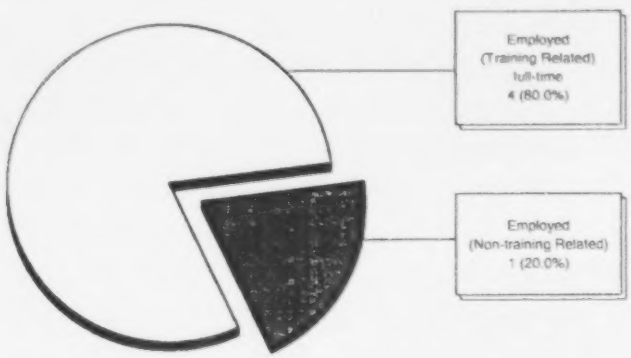
This program develops the knowledge and skills required for the safe operation of the major equipment in commercial, industrial and public buildings. Graduates have found employment in industrial plants, food-processing plants, cold-storage plants and in other commercial, industrial or public buildings.

Employment Statistics:

Salary (full-time training related employment)



Current Activity of Respondents



Occupations
(full or part-time training related employment)

Chief Engineer
Maintenance & Engineering
Shift Engineer

Satisfaction:

Satisfied or very satisfied with education received:	80.0%
Recommend program to others:	80.0%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	12	12	14
Number of Respondents	3	5	5
Number of Employed Respondents	2	5	5
Percentage of Employed Respondents	66.7%	100.0%	100.0%
Number of Respondents Employed in Training Related Occupations	2	4	4
Percentage of Respondents Employed in Training Related Occupations	66.7%	80.0%	80.0%

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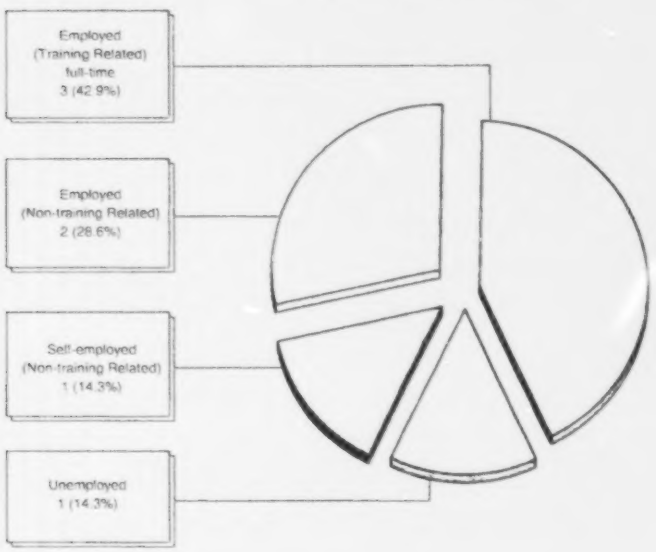
POWER EQUIPMENT TECHNICIAN

Top Salary: $20,800.00
Employment Rate: 85.7%

One-Year Certificate Program

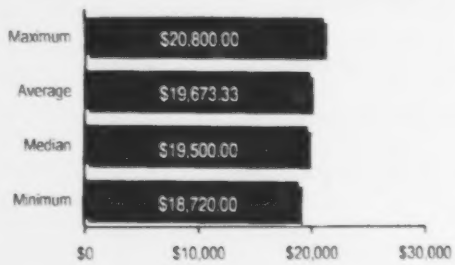
Students develop the skills and knowledge required for entry-level employment in the power equipment repair field. Graduates find employment with firms engaged in the sales or service of power equipment. Such firms may include agricultural equipment dealers, private power equipment sales and repair shops, rural agribusiness and various federal, provincial and municipal government departments.

Current Activity of Respondents


Employed (Training Related) full-time 3 (42.9%)
Employed (Non-training Related) 2 (28.6%)
Self-employed (Non-training Related) 1 (14.3%)
Unemployed 1 (14.3%)

Employment Statistics:

Salary (full-time training related employment)



Occupations
(full or part-time training related employment)

Customer Service Lawn/Garden
Power Equipment Technician
Small Motor Mechanic

Satisfaction:

Satisfied or very satisfied with education received:	85.7%
Recommend program to others:	85.7%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	12	10	13
Number of Respondents	6	7	7
Number of Employed Respondents	3	7	6
Percentage of Employed Respondents	50.0%	100.0%	85.7%
Number of Respondents Employed in Training Related Occupations	1	6	3
Percentage of Respondents Employed in Training Related Occupations	16.7%	85.7%	42.9%

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Top Salary: $24,960.00
Employment Rate: 100.0%

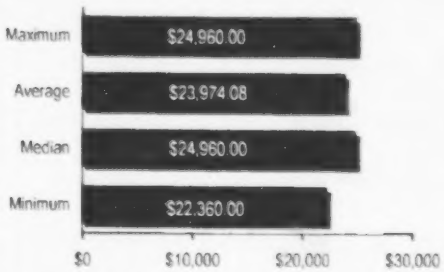
REFRIGERATION & AIR CONDITIONING TECHNICIAN

One-Year Certificate Program

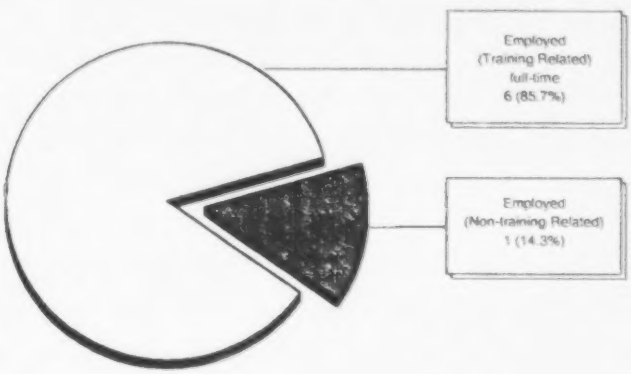
This program develops the skills required to install, service and repair commercial and industrial refrigeration and air conditioning equipment. Graduates find employment with refrigeration and air conditioning companies as apprentices or as customer consultants in refrigeration retail stores. Journeypersons work mainly in the construction of cooling plants and cooling cabinets and in the maintenance field for refrigerated vans, hockey rinks, food retailers, air conditioners and industries demanding cold temperatures for their processes.

Employment Statistics:

Salary (full-time training related employment)



Current Activity of Respondents



Occupations
(full or part-time training related employment)

A/R Technician
General Labourer
HVAC Technician
Refrigeration Apprentice
Service Technician

Satisfaction:

Satisfied or very satisfied with education received:	42.9%
Recommend program to others:	85.7%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	14	13	12
Number of Respondents	9	8	7
Number of Employed Respondents	9	5	7
Percentage of Employed Respondents	100.0%	62.5%	100.0%
Number of Respondents Employed in Training Related Occupations	8	4	6
Percentage of Respondents Employed in Training Related Occupations	88.9%	50.0%	85.7%

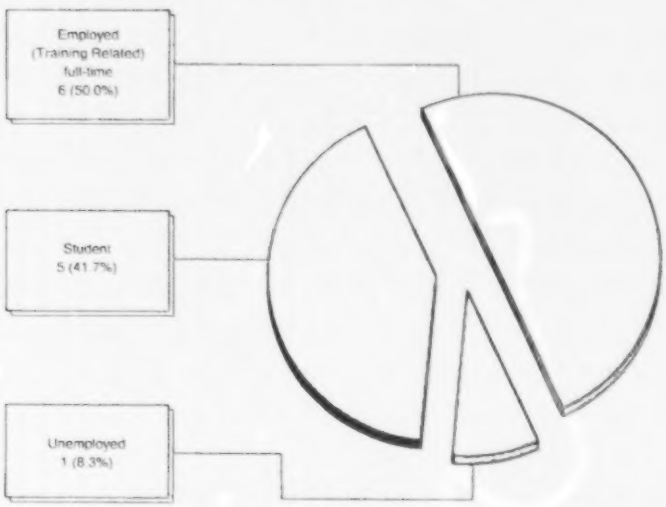
STRUCTURAL CAD TECHNOLOGY

Top Salary: $27,012.05
Employment Rate: 50.0%
Continuing Studies: 41.7%

One-Year Certificate Program

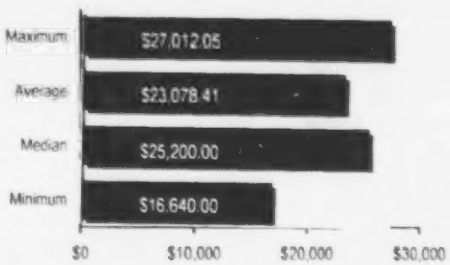
This program develops the skills and knowledge needed to produce working drawings, manually and computer-generated. Graduates have found employment with steel fabricators, structural engineering consultants and steel detailing drafting offices.

Current Activity of Respondents



Employment Statistics:

Salary (full-time training related employment)



Occupations
(full or part-time training related employment)

Draftsperson
Educational Assistant - Structural CAD Tech
Estimator Draftsperson
Millwork Estimator
Steel Detailer

Satisfaction:

Satisfied or very satisfied with education received:	58.3%
Recommend program to others:	58.3%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	20	15	17
Number of Respondents	14	7	12
Number of Employed Respondents	13	6	6
Percentage of Employed Respondents	92.9%	85.7%	50.0%
Number of Respondents Employed in Training Related Occupations	11	6	6
Percentage of Respondents Employed in Training Related Occupations	78.6%	85.7%	50.0%

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Top Salary: $55,440.00
Employment Rate: 90.0%
Continuing Studies: 10.0%

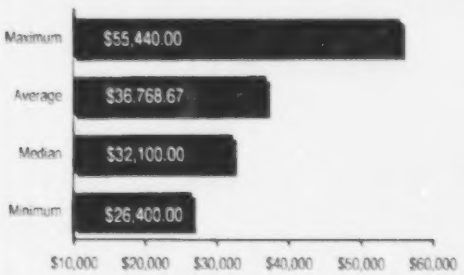
STRUCTURAL TECHNOLOGY

32-Month Diploma Program

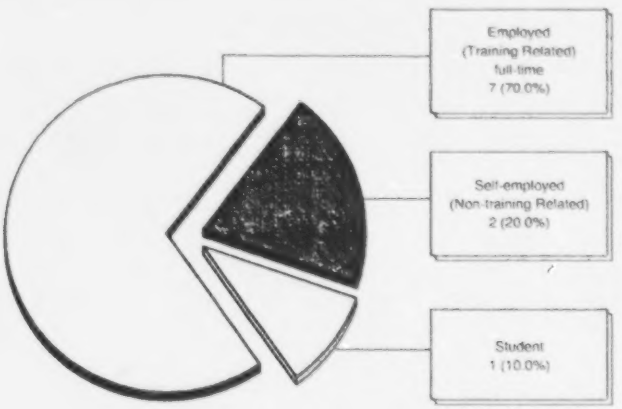
This program is designed to provide the knowledge and skills needed to work with the engineering team in the formulation and calculations for structural building systems. It is a Co-operative Education program that integrates related on-the-job training with classroom theory by alternating terms of paid employment and academic study. Graduates have found job opportunities in structural design and inspection with consulting engineering firms, contractors or government departments.

Employment Statistics:

Salary (full-time training related employment)



Current Activity of Respondents



Occupations
(full or part-time training related employment)

Bridge Inspector
Pipeline Inspector
Project Coordinator - Construction Company
Senior Draftsperson
Structural Technologist
Supervisor

Satisfaction:

Satisfied or very satisfied with education received:	70.0%
Recommend program to others:	100.0%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	10	10	18
Number of Respondents	6	7	10
Number of Employed Respondents	5	5	9
Percentage of Employed Respondents	100.0%	71.4%	90.0%
Number of Respondents Employed in Training Related Occupations	6	5	7
Percentage of Respondents Employed in Training Related Occupations	100.0%	71.4%	70.0%

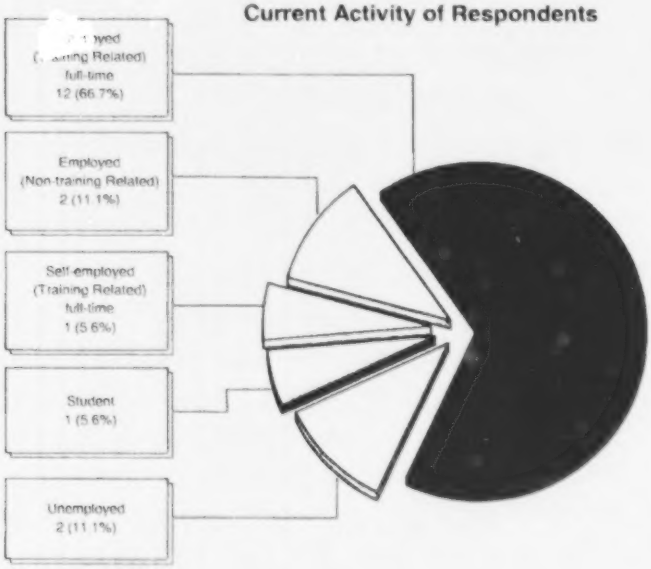
WELDING

Top Salary: $36,400.00
Employment Rate: 83.3%
Continuing Studies: 5.6%

Seven-Month Certificate Program

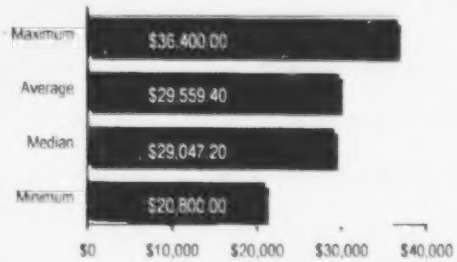
Students learn to perform the oxy-acetylene, arc, tungsten-inert-gas and metal-inert-gas welding processes and related operations safely and effectively. Some graduates have found employment in aircraft maintenance, in the manufacturing of farm equipment and in heavy equipment repairs. Other graduates are employed in highway construction, northern mines and hydro-electric power plants.

Current Activity of Respondents



Employment Statistics:

Salary (full-time training related employment)



Occupations
(full or part-time training related employment)

Fuel Tank Welder/Assembler
High Bay Welder/Fitter
Welder
Welder Fabricator
Welder/Fitter

Satisfaction:

Satisfied or very satisfied with education received:	83.3%
Recommend program to others:	83.3%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00
Number of Graduates	13	16	29
Number of Respondents	8	10	18
Number of Employed Respondents	7	10	15
Percentage of Employed Respondents	87.5%	100.0%	83.3%
Number of Respondents Employed in Training Related Occupations	6	8	13
Percentage of Respondents Employed in Training Related Occupations	75.0%	80.0%	72.2%

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Top Salary: $33,000.00
Employment Rate: 100.0%

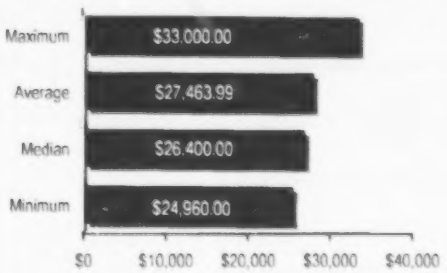
WOOD PRODUCTS MANUFACTURING - DIPLOMA

30-Month Diploma Program

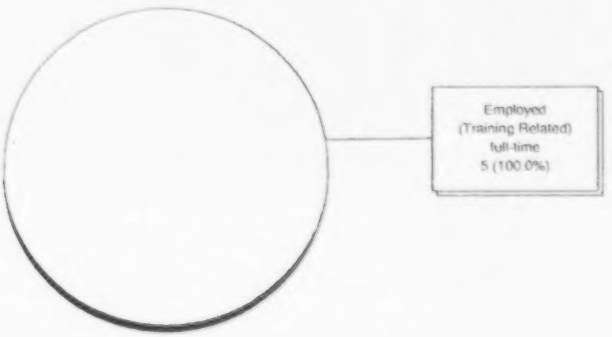
This program develops the knowledge and skills required to operate basic wood processing machinery. The program focuses on wood science, computer operation, CAD/CAM, basic jig and fixture design, machining, woodworking techniques, CNC machine operation and programming, cost estimation and supervisory management. This is a Co-operative Education program that integrates related on-the-job training with classroom theory by alternating terms of paid employment and academic study. Graduates find employment in the wood processing industries as wood machinists, cabinet makers, supervisors, shop managers, product designers, CAD/CAM operators/programmers, in sales and supply of wood products and in estimating.

Employment Statistics:

Salary (full-time training related employment)



Current Activity of Respondents



Occupations
(full or part-time training related employment)

Engineering Technologist
Quality Assurance Technologist
Shop Floor Supervisor

Satisfaction:

Satisfied or very satisfied with education received:	80.0%
Recommend program to others:	60.0%

Three Year Comparison Of Employed Respondents	1997-98	1998-99	1999-00*
Number of Graduates			5
Number of Respondents			5
Number of Employed Respondents			5
Percentage of Employed Respondents			100.0%
Number of Respondents Employed in Training Related Occupations			5
Percentage of Respondents Employed in Training Related Occupations			100.0%

***Note**: This was the first graduating class for this program.

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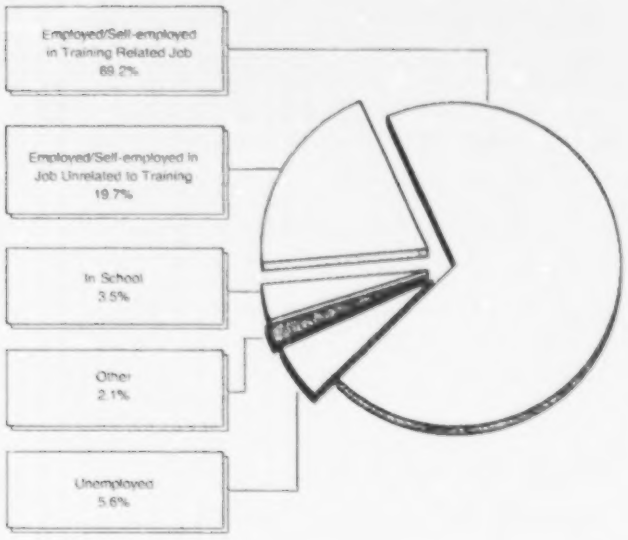
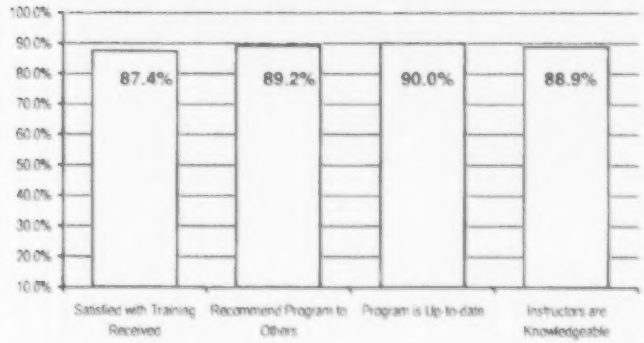
CONTINUING EDUCATION

Current Status


Employed/Self-employed in Training Related Job 69.2%
Employed/Self-employed in Job Unrelated to Training 19.7%
In School 3.5%
Other 2.1%
Unemployed 5.6%



The College conducts the Continuing Education Graduate Employment Survey annually to obtain information on employment status and program satisfaction from graduates.

The Continuing Education department delivers programs in Business, Trades; Computing; Technology, Health Services; Community Services and Applied Arts. Its primary goal is to provide quality, career - related education and training for job entry, job enhancement or career change.

Five hundred and five individuals were surveyed with 341 responding for a 67.5% response rate.

According to the survey of 1999-00 graduates, 69 percent of the respondents said they were working in a field related to their training. Of the employed and self-employed graduates, over 72 percent were employed on a full-time basis. Another 4 percent were continuing their studies and 6 percent were still looking for work.

Eighty-seven percent of respondents reported that they were very satisfied or satisfied with the training they received at the College and 89 percent said that they would recommend their RRC Continuing Education program to others. Ninety percent strongly agreed or agreed that the program they completed at Red River was up-to-date. Almost 89 percent consider their instructors to be knowledgeable.

Programs in this report

Accounting
Applied Counselling
AS/400 Programmer/Operator
Business & Administrative Studies
Central Services Technician
Child and Youth Care
F.A.S./F.A.E. Support Worker
Health Care Aide
Health Unit Clerk
Human Resource Management
Information Systems Programmer/Analyst
Justice and Public Safety
Management Development
Microcomputer Applications
Photography
Recreation Facilitator for Older Adults
Software Development
Studies in Special Needs Child Care
Systems Integration

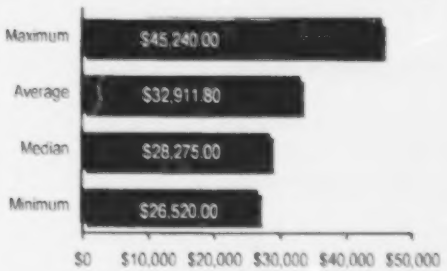
ACCOUNTING

Continuing Education Certificate Program

This program prepares students for a wide range of careers in the world of accounting and/or enhances their opportunities for advancement. ***Survey Response Rate: 66.7%***

Employment Statistics:

Salary (full-time training related employment)

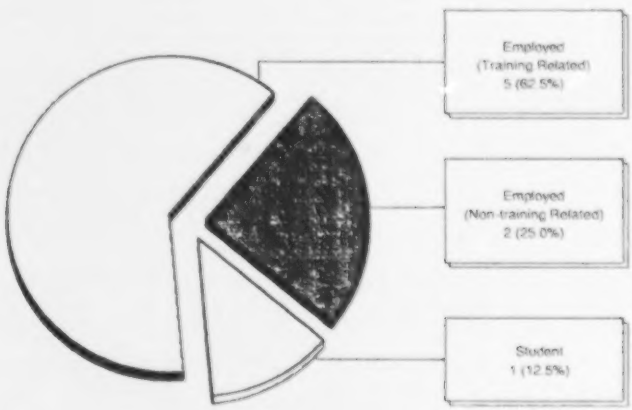


Occupations

(full or part-time training related employment)

Accountant
Accounting Clerk
Financial Manager
Payroll & Benefits Administrator
Site Coordinator for "Pilot Project"

Current Activity of Respondents



Satisfaction:

Satisfied or very satisfied with education received:	87.5%
Recommend program to others:	100.0%

Benefit to Employment:

(training related employment/self-employed only)

Made an upward move	80.0%
Maintained current position	20.0%
Received an increase in pay	80.0%

Number of Years to Complete Program:

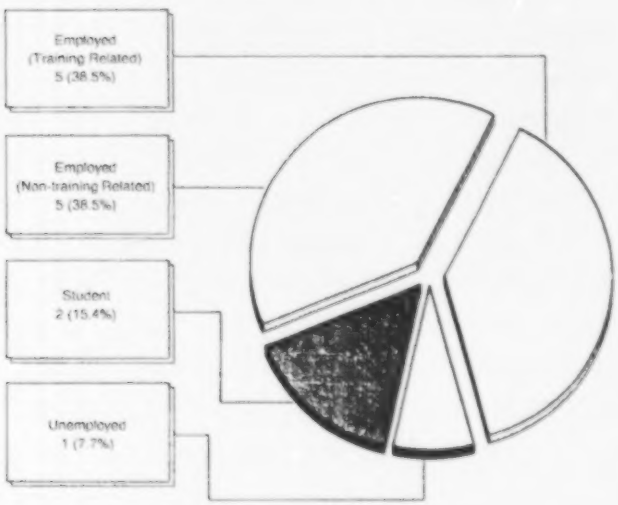
Years	Number	Percentage
2-3	3	37.5%
3-4	3	37.5%
Over 4	2	25.0%

APPLIED COUNSELLING

Continuing Education Certificate Program

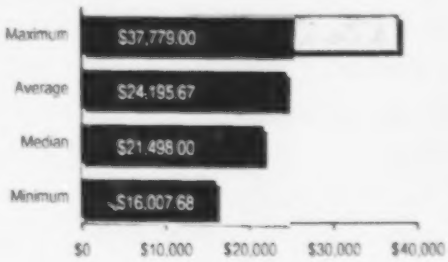
Students develop proficiency in basic counselling skills for use in working with children, adolescents and families. Skills in cross-cultural counselling will be developed, and legal/ethical issues studied. Graduates will be qualified to provide entry level counselling in areas such as domestic violence, chemical dependency, substance abuse, and gender issues. ***Survey Response Rate: 68.4%***

Current Activity of Respondents



Employment Statistics:

Salary (full-time training related employment)



Occupations
(full or part-time training related employment)

Centre Facilitator
Educational Assistant
Federal Government Correctional Officer
Outreach Counsellor
Teacher Assistant Level 2

Satisfaction:

Satisfied or very satisfied with education received:	53.8%
Recommend program to others:	46.2%

Number of Years to Complete Program:

Years	Number	Percentage
No Response	1	7.7%
1-2	4	30.8%
2-3	7	53.8%
3-4	1	7.7%

Benefit to Employment:
(training related employment/self-employed only)

Made an upward move	60.0%
Maintained current position	40.0%
Received an increase in pay	40.0%

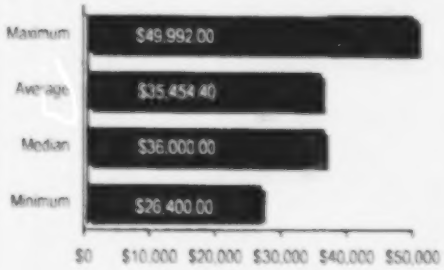
AS/400 PROGRAMMER/OPERATOR

Continuing Education Certificate Program

In partnership with IBM, this RRC program provides training as an operator/programmer of the IBM midrange computer. Students acquire the skills to operate and maintain this system.
Survey Response Rate: 70.6%

Employment Statistics:

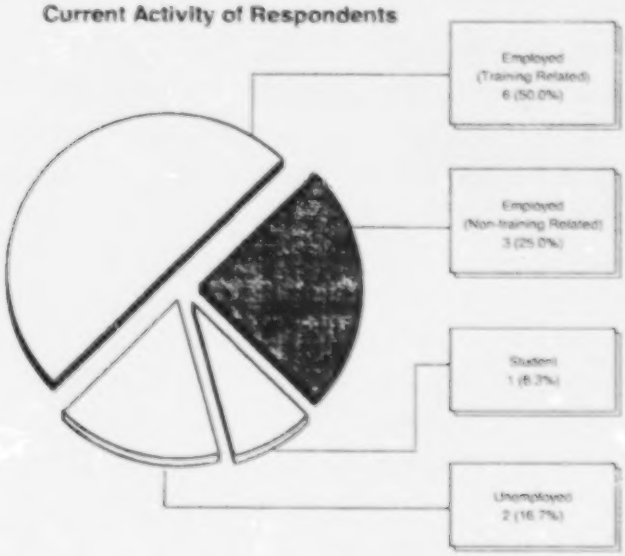
Salary (full-time training related employment)



Occupations
(full or part-time training related employment)

Application Support Analyst
Computer Programmer
Programmer
Programmer/Analyst
Systems Developer
Systems Operator - IT

Current Activity of Respondents



Satisfaction:

Satisfied or very satisfied with education received:	66.7%
Recommend program to others:	58.3%

Benefit to Employment:
(training related employment/self-employed only)

Made an upward move	66.7%
Maintained current position	33.3%

Received an increase in pay	83.3%

Number of Years to Complete Program:

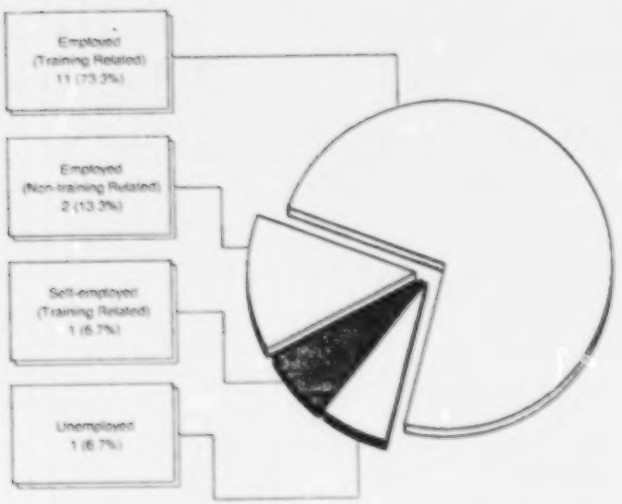
Years	Number	Percentage
No Response	2	16.7%
1-2	10	83.3%

BUSINESS & ADMINISTRATIVE STUDIES

Continuing Education Certificate Program

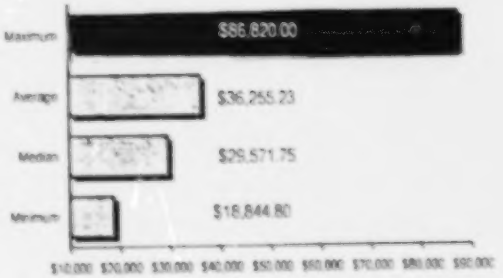
This program prepares students for a wide range of careers in the world of business and/or enhances their opportunities for advancement. Students develop business communication skills, supervisory skills and enhance their management abilities. ***Survey Response Rate: 71.4%***

Current Activity of Respondents


Employed (Training Related) 11 (73.3%)
Employed (Non-training Related) 2 (13.3%)
Self-employed (Training Related) 1 (6.7%)
Unemployed 1 (6.7%)

Employment Statistics:

Salary (full-time training related employment)



Occupations
(full or part-time training related employment)

Administrative Assistant
Assessment Program Representative
Credit Administrator
Executive Assistant
Owner of Software Distribution Company
Personal Banking Associate
Sales Representative
Sterile Processing Production Manager

Satisfaction:

Satisfied or very satisfied with education received:	93.3%
Recommend program to others:	93.3%

Number of Years to Complete Program:

Years	Number	Percentage
1-2	2	13.3%
2-3	5	33.3%
3-4	6	40.0%
Over 4	2	13.3%

Benefit to Employment:
(training related employment/self-employed only)

Made an upward move	41.7%
Maintained current position	58.3%
Received an increase in pay	33.3%

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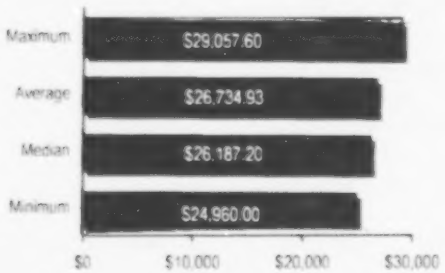
CENTRAL SERVICES TECHNICIAN

Continuing Education Certificate Program

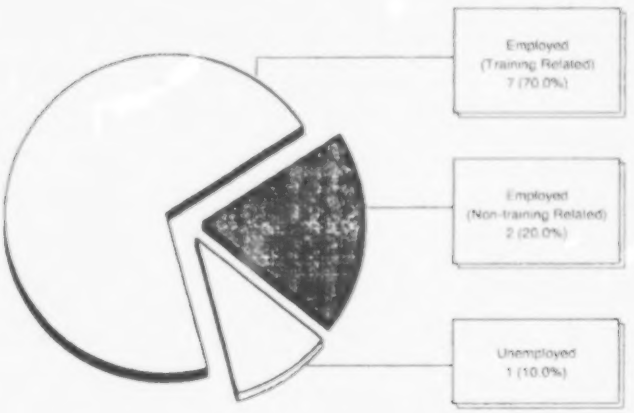
This program prepares students to assume roles in central services departments. **Note:** *The curriculum for this program has been changed to reflect market demands. The new Sterile Processing Technician program started in the 2001/2002 academic year.* ***Survey Response Rate: 71.4%***

Employment Statistics:

Salary (full-time training related employment)



Current Activity of Respondents



Occupations

(full or part-time training related employment)

Central Processing Technician
Central Services Technician
Instrument Technician

Satisfaction:

Satisfied or very satisfied with education received:	90.0%
Recommend program to others:	100.0%

Benefit to Employment:

(training related employment/self-employed only)

Made an upward move	71.4%
Maintained current position	28.6%
Received an increase in pay	71.4%

Number of Years to Complete Program:

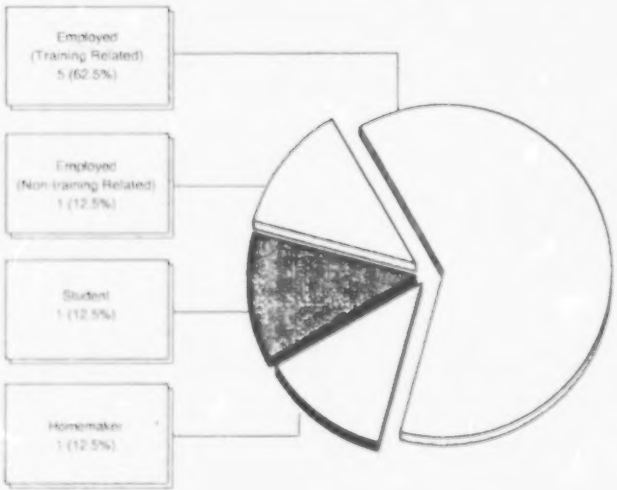
Years	Number	Percentage
No Response	1	10.0%
Less than 1	8	80.0%
1-2	1	10.0%

CHILD AND YOUTH CARE

Continuing Education Certificate Program

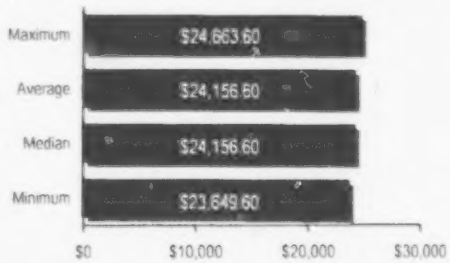
This program is designed to prepare and support youth care practitioners to assist youth and their families in residential, school, correctional and community settings. ***Survey Response Rate: 57.1%***

Current Activity of Respondents



Employment Statistics:

Salary (full-time training related employment)



Occupations
(full or part-time training related employment)

Residential Care Worker
Support Worker for CFS
Teacher Assistant
Youth Care Worker

Satisfaction:

Satisfied or very satisfied with education received:	87.5%
Recommend program to others:	100.0%

Number of Years to Complete Program:

Years	Number	Percentage
No Response	2	25.0%
2-3	3	37.5%
3-4	3	37.5%

Benefit to Employment:
(training related employment/self-employed only)

Made an upward move	80.0%
Maintained current position	20.0%
Received an increase in pay	80.0%

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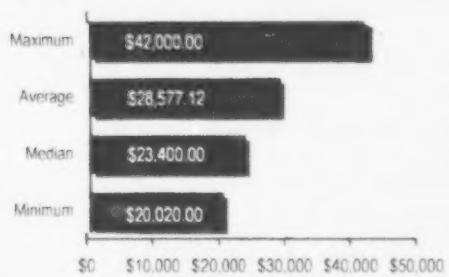
F.A.S. / F.A.E. SUPPORT WORKER

Continuing Education Certificate Program

Students acquire the skills and knowledge required of caregivers working with FAS/FAE children and youth. This program is offered in partnership with the Addictions Foundation of Manitoba and The Fetal Alcohol Family Association. ***Survey Response Rate: 69.2%***

Employment Statistics:

Salary (full-time training related employment)

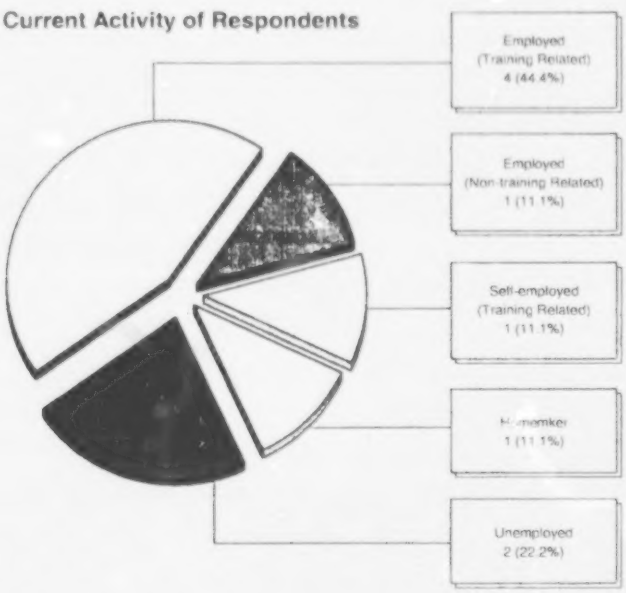


Occupations

(full or part-time training related employment)

Foster Parent - Specialized for FAS/FAE children
Special Education Teacher
Support Worker
Teacher Aide

Current Activity of Respondents


Employed (Training Related) 4 (44.4%)
Employed (Non-training Related) 1 (11.1%)
Self-employed (Training Related) 1 (11.1%)
Homemker 1 (11.1%)
Unemployed 2 (22.2%)

Satisfaction:

Satisfied or very satisfied with education received:	88.9%
Recommend program to others:	100.0%

Benefit to Employment:

(training related employment/self-employed only)

Made an upward move	60.0%
Made a parallel move	20.0%
Maintained current position	20.0%
Received an increase in pay	80.0%

Number of Years to Complete Program:

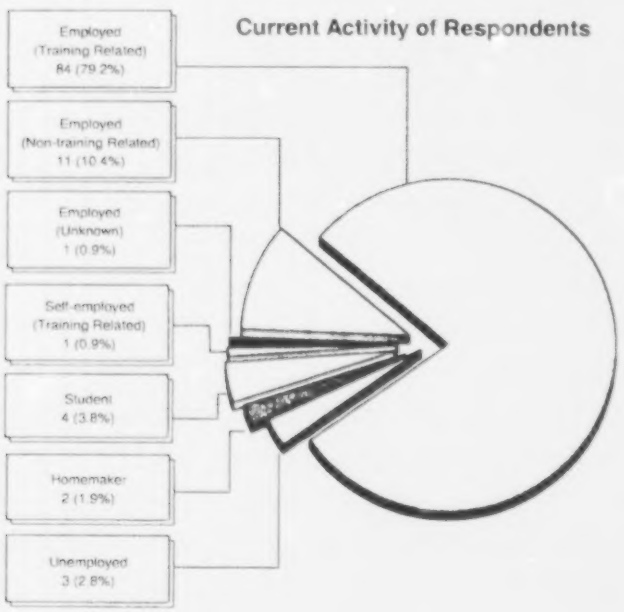
Years	Number	Percentage
No Response	1	11.1%
Less than 1	8	88.9%

HEALTH CARE AIDE

Continuing Education Certificate Program

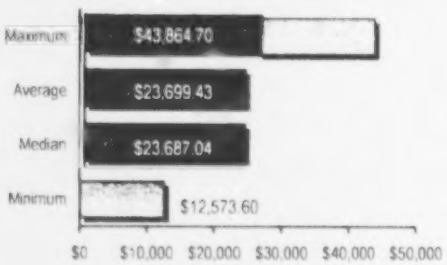
This program provides students with the knowledge and skills to become a health care worker who, under supervision, assists clients in hospitals, personal care homes, long-term care facilities or home care settings to meet their physical, emotional and social needs. ***Survey Response Rate: 61.6%***

Current Activity of Respondents


Employed (Training Related) 84 (79.2%)
Employed (Non-training Related) 11 (10.4%)
Employed (Unknown) 1 (0.9%)
Self-employed (Training Related) 1 (0.9%)
Student 4 (3.8%)
Homemaker 2 (1.9%)
Unemployed 3 (2.8%)

Employment Statistics:

Salary (full-time training related employment)



Satisfaction:

Satisfied or very satisfied with education received:	91.5%
Recommend program to others:	93.4%

Occupations
(full or part-time training related employment)

Care Worker
Certified Health Care Aide
Direct Service Worker
Health Care Aide
Home Care Attendant
Live-in Health Care Giver
Nurses' Aide
Nursing Assistant (NA2)
Private Home Care Aide
Recreation Facilitator
Support Worker
Unit Assistant

Number of Years to Complete Program:

Years	Number	Percentage
No Response	3	2.8%
Less than 1	83	78.3%
1-2	18	17.0%
2-3	2	1.9%

Benefit to Employment:
(training related employment/self-employed only)

Made an upward move	62.4%
Made a parallel move	4.7%
Maintained current position	30.6%
No Response	2.4%
Received an increase in pay	78.8%

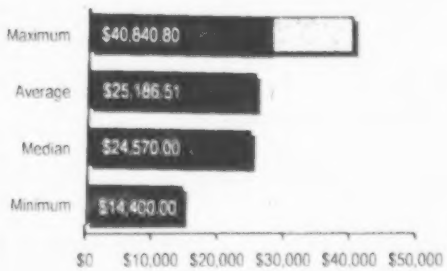
HEALTH UNIT CLERK

Continuing Education Certificate Program

Graduates of this program acquire the knowledge, skills and practical experience required to function successfully as a unit clerk in a health care facility. ***Survey Response Rate: 69.8%***

Employment Statistics:

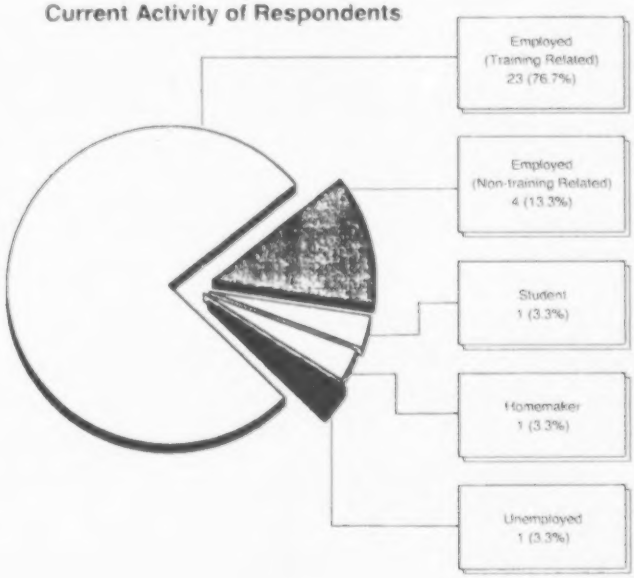
Salary (full-time training related employment)



Occupations
(full or part-time training related employment)

Emergency Room Unit Clerk
Health Unit Clerk
Health Unit Clerk/Health Aide (Unit Assistant)
Hospital Receptionist/Clerk
Hospital Unit Clerk
Nursing Assistant
Physician's Office Assistant
Transport & Equipment - Hospital
Unit Assistant
Unit Clerk
Ward Clerk

Current Activity of Respondents



Satisfaction:

Satisfied or very satisfied with education received:	93.3%
Recommend program to others:	93.3%

Benefit to Employment:
(training related employment/self-employed only)

Made an upward move	82.6%
Maintained current position	17.4%
Received an increase in pay	73.9%

Number of Years to Complete Program:

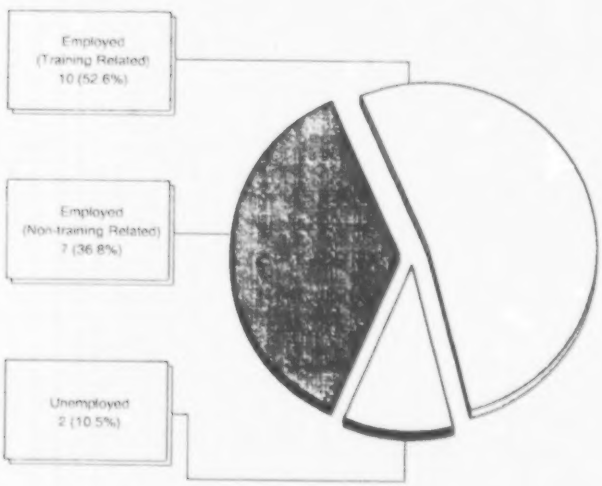
Years	Number	Percentage
No Response	3	10.0%
Less than 1	11	36.7%
1-2	15	50.0%
2-3	1	3.3%

HUMAN RESOURCE MANAGEMENT

Continuing Education Certificate Program

The Human Resource Management Association of Manitoba acknowledges that RRC's Human Resource Management courses and certificate meet or exceed the H.R.M.A.M. Professional Education Standard and may be accredited toward the C.H.R.P. designation. Graduates of this program meet the IPMA (International Personnel Management Association) category four academic requirements.
Survey Response Rate: 70.4%

Current Activity of Respondents

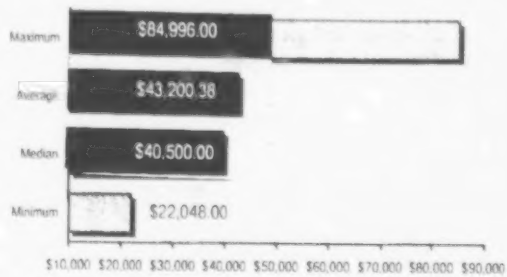


Satisfaction:

Satisfied or very satisfied with education received:	94.7%
Recommend program to others:	94.7%

Employment Statistics:

Salary (full-time training related employment)



Occupations
(full or part-time training related employment)

Account Representative
Administrative Assistant - Payroll/HR
Administrative Assistant/Office Manager
Director of Human Capitol
Employment Development Coordinator
Human Resource Consultant
Human Resource Generalist
Human Resources Manager
Territory Manager for Manitoba/Western Ontario
Training Administrator

Number of Years to Complete Program:

Years	Number	Percentage
No Response	1	5.3%
Less than 1	1	5.3%
1-2	1	5.3%
2-3	9	47.4%
3-4	5	26.3%
Over 4	2	10.5%

Benefit to Employment:
(training related employment/self-employed only)

Made an upward move	40.0%
Made a parallel move	10.0%
Maintained current position	50.0%
Received an increase in pay	50.0%

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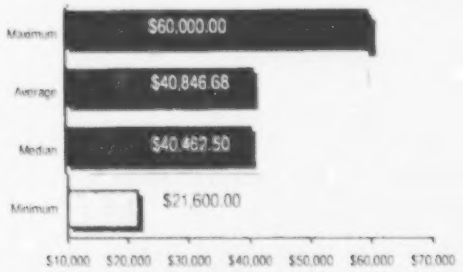
INFORMATION SYSTEMS PROGRAMMER/ANALYST

Continuing Education Certificate Program

This program provides the skills and knowledge of information systems hardware, software and business concepts required by today's programmers. ***Survey Response Rate: 71.4%***

Employment Statistics:

Salary (full-time training related employment)



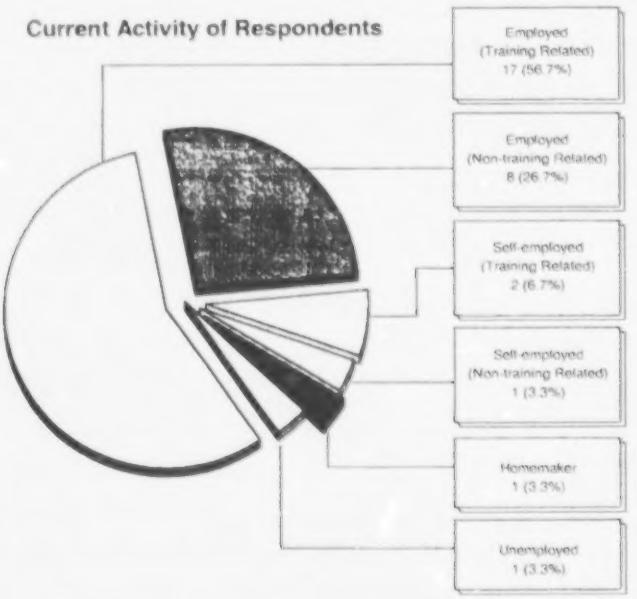
Occupations

(full or part-time training related employment)

Application Developer
Business Analyst
Business Associate
Computer Programmer
Computer Software/Consulting President
Computer Systems Analyst
Intermediate Systems Developer

IT Analyst	Systems Developer
Programmer/Analyst	Systems Programmer
Software Developer	Web Designer
Systems Analyst	Web Site Specialist

Current Activity of Respondents


Employed (Training Related) 17 (56.7%)
Employed (Non-training Related) 8 (26.7%)
Self-employed (Training Related) 2 (6.7%)
Self-employed (Non-training Related) 1 (3.3%)
Homemaker 1 (3.3%)
Unemployed 1 (3.3%)

Satisfaction:

Satisfied or very satisfied with education received:	66.7%
Recommend program to others:	70.0%

Benefit to Employment:

(training related employment/self-employed only)

Made an upward move	52.6%
Made a parallel move	21.1%
Maintained current position	26.3%
Received an increase in pay	47.4%

Number of Years to Complete Program:

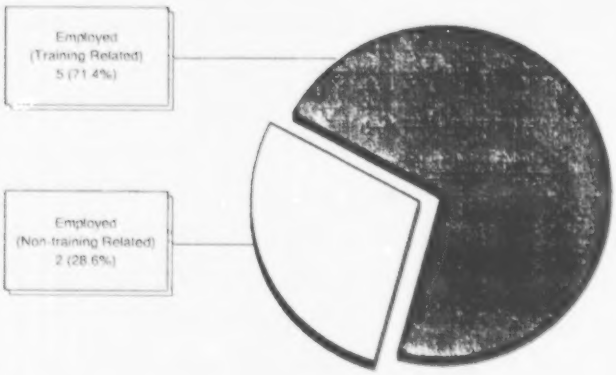
Years	Number	Percentage
No Response	3	10.0%
1-2	1	3.3%
2-3	12	40.0%
3-4	11	36.7%
Over 4	3	10.0%

JUSTICE AND PUBLIC SAFETY

Continuing Education Certificate Program

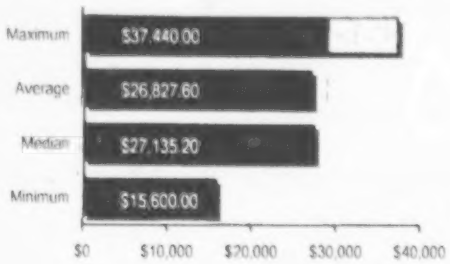
This program provides students with a comprehensive understanding and increased skill base to seek employment in the justice system. ***Survey Response Rate: 70.0%***

Current Activity of Respondents



Employment Statistics:

Salary (full-time training related employment)



Occupations
(full or part-time training related employment)

Information Inquiry Clerk
Loss Prevention Officer
Police Officer
RCMP Constable

Satisfaction:

Satisfied or very satisfied with education received:	85.7%
Recommend program to others:	85.7%

Number of Years to Complete Program:

Years	Number	Percentage
1-2	6	85.7%
2-3	1	14.3%

Benefit to Employment:
(training related employment/self-employed only)

Made an upward move	80.0%
Made a parallel move	20.0%
Received an increase in pay	80.0%

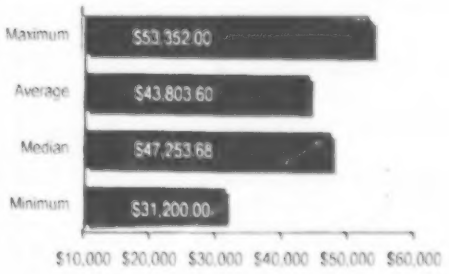
MANAGEMENT DEVELOPMENT

Continuing Education Certificate Program

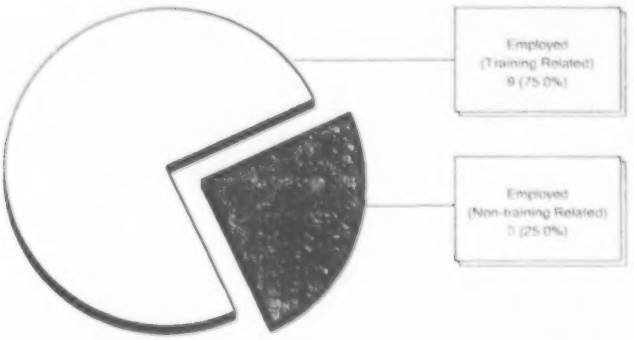
This program provides students with the basic knowledge and skills required to become a successful manager.
Survey Response Rate: 66.7%

Employment Statistics:

Salary (full-time training related employment)



Current Activity of Respondents



Occupations

(full or part-time training related employment)

Acting Director
Convenience Store Manager
Management Intern
Manager Account Sales
Office Supervisor
Production/Shop Manager
Unit Manager RN
Visitor Services Supervisor

Satisfaction:

Satisfied or very satisfied with education received:	100.0%
Recommend program to others:	100.0%

Benefit to Employment:

(training related employment/self-employed only)

Made an upward move	66.7%
Maintained current position	33.3%
Received an increase in pay	66.7%

Number of Years to Complete Program:

Years	Number	Percentage
1-2	3	25.0%
2-3	5	41.7%
3-4	3	25.0%
Over 4	1	8.3%

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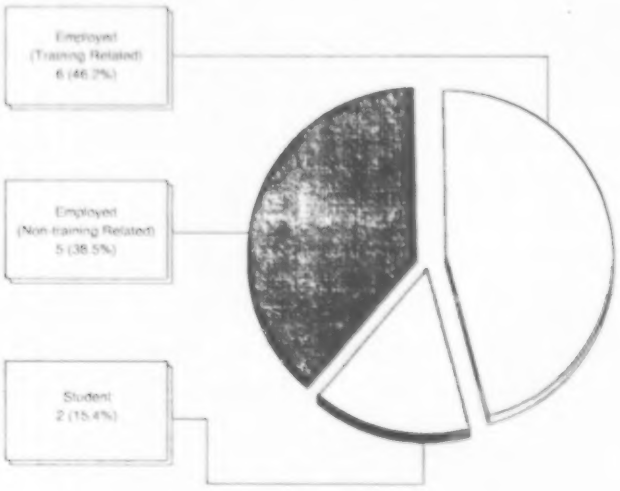
MICROCOMPUTER APPLICATIONS

Continuing Education Certificate Program

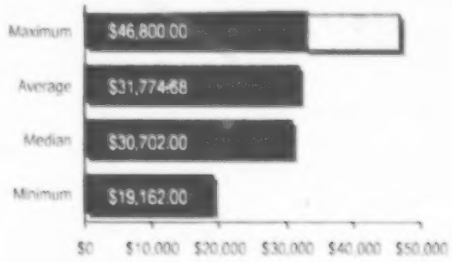
Students in this program develop computer skills and familiarity with a number of software applications used in business and industry, as well as the home. ***Survey Response Rate: 68.4%***

Current Activity of Respondents



Employment Statistics:

Salary (full-time training related employment)



Occupations
(full or part-time training related employment)

Acquisition Editor - Website
Contracts Administrator
Design Drafter
Information Systems Clerk
Senior Accountant/IT
Technical Support

Satisfaction:

Satisfied or very satisfied with education received:	92.3%
Recommend program to others:	84.6%

Number of Years to Complete Program:

Years	Number	Percentage
1-2	3	23.1%
2-3	5	38.5%
3-4	5	38.5%

Benefit to Employment:
(training related employment/self-employed only)

Made an upward move	33.3%
Made a parallel move	33.3%
Maintained current position	33.3%

Received an increase in pay	66.7%

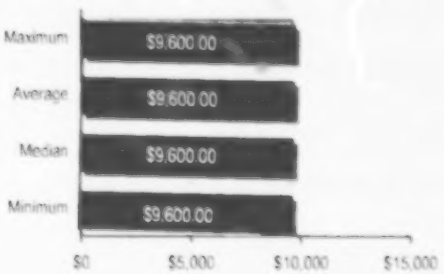
PHOTOGRAPHY

Continuing Education Certificate Program

This program provides in-depth "hands-on" training perfect for both the serious amateur or part-time professional photographers. Students learn camera operations, composition techniques and darkroom processes in B & W and colour photography. ***Survey Response Rate: 66.7%***

Employment Statistics:

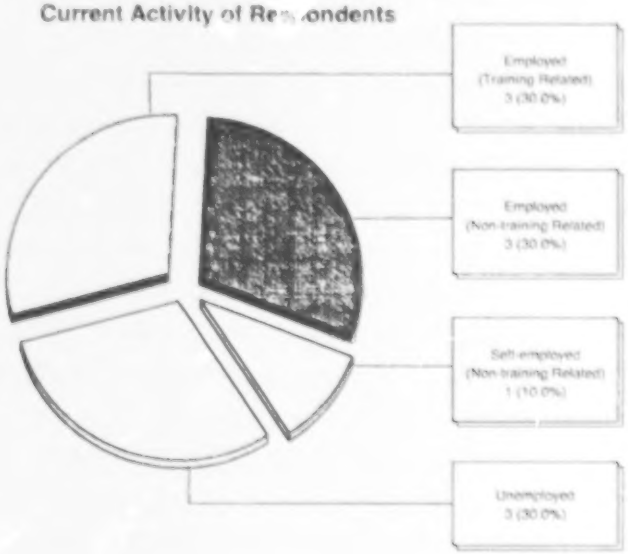
Salary (full-time training related employment)



Occupations
(full or part-time training related employment)

Photo Technician
Studio Photographer/One Hour Lab Primer /Camera Sales

Current Activity of Respondents


Employed (Training Related) 3 (30.0%)
Employed (Non-training Related) 3 (30.0%)
Self-employed (Non-training Related) 1 (10.0%)
Unemployed 3 (30.0%)

Satisfaction:

Satisfied or very satisfied with education received:	80.0%
Recommend program to others:	90.0%

Benefit to Employment:
(training related employment/self-employed only)

Made a parallel move	66.7%
Maintained current position	33.3%

Number of Years to Complete Program:

Years	Number	Percentage
No Response	4	40.0%
1-2	5	50.0%
3-4	1	10.0%

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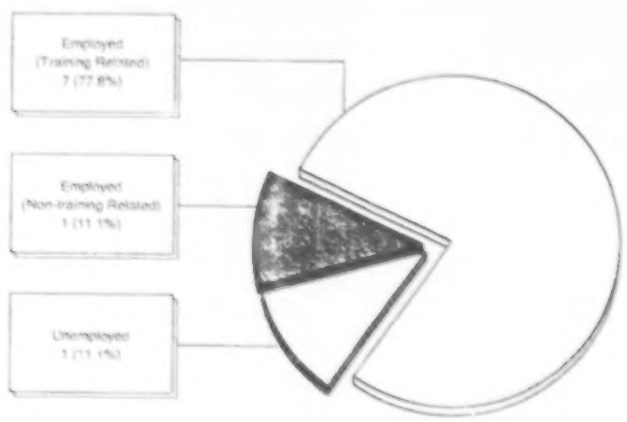
RECREATION FACILITATOR FOR OLDER ADULTS

Continuing Education Certificate Program

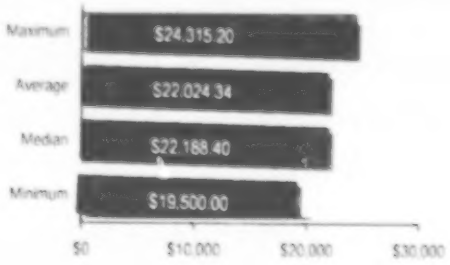
This program provides training for persons employed, or seeking employment with older or disabled adults in the area of recreational programming in personal care homes, hospital extended care, adult day care and other community programs in urban and/or rural settings. ***Survey Response Rate: 90.0%***

Current Activity of Respondents



Employment Statistics:

Salary (full-time training related employment)



Occupations
(full or part-time training related employment)

Activity Coordinator
Activity Director
Recreation Facilitator
Recreation Facilitator for Older Adults
Recreation Therapist (Nursing Home)
Recreation Worker

Satisfaction:

Satisfied or very satisfied with education received:	88.9%
Recommend program to others:	100.0%

Number of Years to Complete Program:

Years	Number	Percentage
1-2	1	11.1%
2-3	3	33.3%
3-4	5	55.6%

Benefit to Employment:
(training related employment/self-employed only)

Made an upward move	28.6%
Made a parallel move	28.6%
Maintained current position	42.9%
Received an increase in pay	71.4%

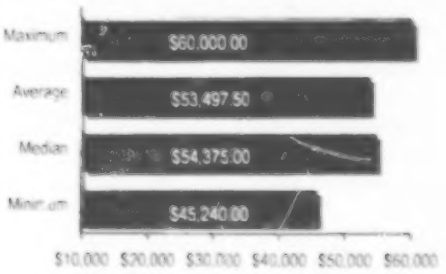
SOFTWARE DEVELOPMENT

Continuing Education Certificate Program

This program provides the skills, knowledge and tools necessary to use the new technologies in the areas of Windows, C++, Visual Basic, PowerBuilder. ***Survey Response Rate: 71.4%***

Employment Statistics:

Salary (full-time training related employment)

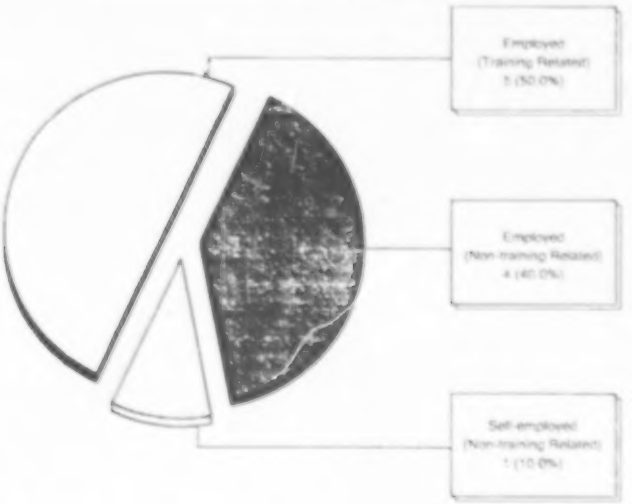


Occupations

(full or part-time training related employment)

Application Developer/Information Technology
Product Manager
Senior Analyst
Systems Analyst
Systems Development Analyst

Current Activity of Respondents



Satisfaction:

Satisfied or very satisfied with education received:	100.0%
Recommend program to others:	100.0%

Benefit to Employment:

(training related employment/self-employed only)

Made an upward move	20.0%
Maintained current position	80.0%
Received an increase in pay	40.0%

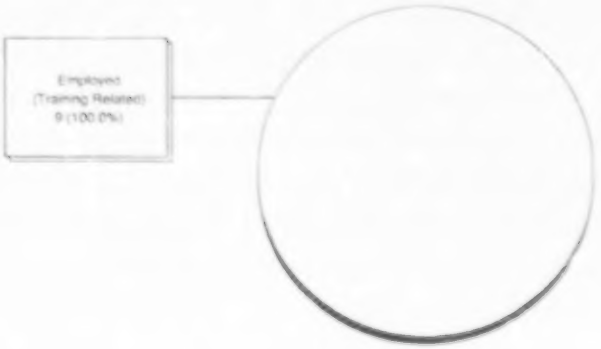
Number of Years to Complete Program:

Years	Number	Percentage
No Response	2	20.0%
1-2	3	30.0%
2-3	3	30.0%
3-4	1	10.0%
Over 4	1	10.0%

STUDIES IN SPECIAL NEEDS CHILD CARE

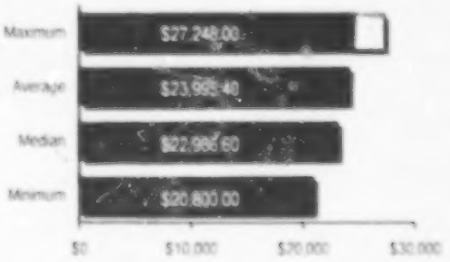
Continuing Education Post-diploma Certificate Program
Students develop the knowledge, skills and attitudes to work effectively with children with special needs. These skills will be fundamentally embedded in an understanding of the elements critical in creating inclusive environments. Graduates may be granted an Early Childhood Educator 3 classification by Manitoba Family Services, Child Day Care. ***Survey Response Rate: 90.0%***

Current Activity of Respondents



Employment Statistics:

Salary (full-time training related employment)



Occupations
(full or part-time training related employment)

Day Care Coordinator
Director - Nursery School/Daycare
Early Childhood Educator
Early Childhood Educator II
Early Childhood Educator III
Integration Facilitator
Special Needs Worker in Nursery Program
Teacher Assistant

Satisfaction:

Satisfied or very satisfied with education received:	100.0%
Recommend program to others:	88.9%

Number of Years to Complete Program:

Years	Number	Percentage
1-2	5	55.6%
2-3	3	33.3%
3-4	1	11.1%

Benefit to Employment:
(training related employment/self-employed only)

Made an upward move	22.2%
Made a parallel move	11.1%
Maintained current position	66.7%
Received an increase in pay	55.6%

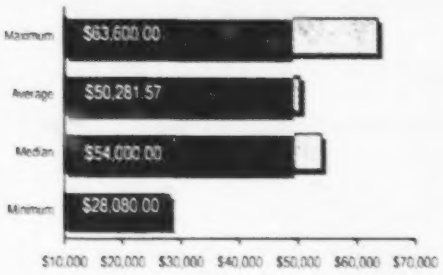
SYSTEMS INTEGRATION

Continuing Education Certificate Program

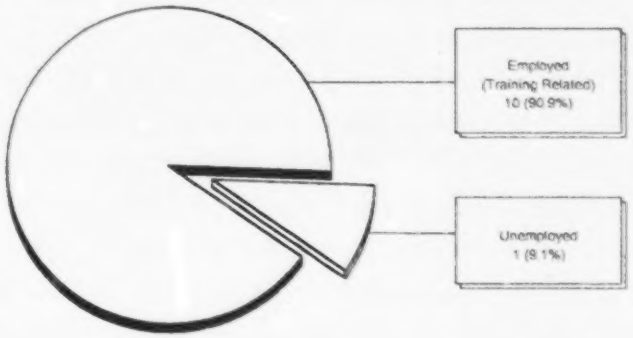
Students acquire the knowledge and skills necessary to function in any business environment integrating computer technology, networks and business process re-engineering. ***Survey Response Rate: 73.3%***

Employment Statistics:

Salary (full-time training related employment)



Current Activity of Respondents



Occupations

(full or part-time training related employment)

Engineering Manager - Building Automation
Information Analyst
Network Administrator
Operation Manager
Systems Analyst
Tech Service Support - Data Centre
Tech Specialist - Automation
Technical Analyst
Technical Specialist

Satisfaction:

Satisfied or very satisfied with education received:	90.9%
Recommend program to others:	100.0%

Benefit to Employment:

(training related employment/self-employed only)

Made an upward move	40.0%
Made a parallel move	10.0%
Maintained current position	50.0%
Received an increase in pay	40.0%

Number of Years to Complete Program:

Years	Number	Percentage
1-2	3	27.3%
2-3	8	72.7%

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APPENDIX A

Graduate Satisfaction and Employment Survey

«ProgramName»

Please record your responses directly on this sheet. Check only *one* answer for each question.

SECTION A: CURRENT ACTIVITY

1. What is your current activity?

❑ Student ❑ Employed ❑ Self-employed
❑ Homemaker ❑ Unemployed

2. If you are ***unemployed***, which of the following applies:

❑ I do not have sufficient work experience in the occupational area for which I received my training.
❑ There are no jobs available in the occupational area for which I received my training.
❑ I am not certain why I cannot obtain a position.
❑ I am not looking for employment at this time.

We want to understand more about the conditions that have contributed to your unemployment:

_____

_____

_____

3. If you are ***employed***, when did you accept your first job?

❑ prior to graduation ❑ 4 to 6 months after graduation ❑ 10 to 12 months after graduation
❑ 0 to 3 months after graduation ❑ 7 to 9 months after graduation ❑ more than 12 months after graduation

4. If you are ***employed/self-employed***, are you:

❑ Employed full-time (*30 or more hours per week*) ❑ Employed part-time (*less than 30 hours per week*)

5. If you are ***employed/self-employed***, is your employment related to the training you received at Red River College?

❑ Yes ❑ No

6. If you are ***employed***, how did you find your job?

❑ Co-operative Education placement ❑ Human Resources Development of Canada ❑ Friends/Family
❑ RRC Work Experience/Clinical placement ❑ Employment Agency ❑ Other
❑ RRC Job Centre ❑ Newspaper

7. What is your monthly salary or hourly wage before deductions?

$_____ per month
or $_____ per hour

8. How many hours per week do you work?

_____ hours per week

9. Please identify your position using at least two words. (For example, use "Restaurant Manager" instead of "Manager.")

_____

SECTION B: PROGRAM

The response categories for the following statements are as follows:

1 = I Strongly Agree With This Statement
2 = I Agree With This Statement
3 = I Disagree With This Statement
4 = I Strongly Disagree With This Statement
5 = I Have No Opinion Regarding This Statement

Please check *one* number that best represents your response regarding the given statements.

10. I would recommend the program I took at Red River College to others.

❑ 1 ❑ 2 ❑ 3 ❑ 4 ❑ 5

11. Overall, I am satisfied with the quality of education I received at Red River College.

❑ 1 ❑ 2 ❑ 3 ❑ 4 ❑ 5

12. The program I took at Red River College is up-to-date.

❑ 1 ❑ 2 ❑ 3 ❑ 4 ❑ 5

13. The instructors were knowledgeable in the areas they taught.

❑ 1 ❑ 2 ❑ 3 ❑ 4 ❑ 5

14. The training materials (texts, workbooks, handouts, etc.) used in the program were current.

❑ 1 ❑ 2 ❑ 3 ❑ 4 ❑ 5

15. The technology used in the program was appropriate to industry standards.

❑ 1 ❑ 2 ❑ 3 ❑ 4 ❑ 5

16. The cost of taking this program is reasonable for the education provided.

❑ 1 ❑ 2 ❑ 3 ❑ 4 ❑ 5

17. We would like to survey your company to ask their opinion about the quality of our programs. Please let us know who we should contact.

Employer's Name: _____ Contact person: _____
(company/organization)

Street: _____

City: _____ Province: _____ Postal Code: _____ Phone: _____

We are interested in identifying specific ways of improving the quality of the program you took at Red River College. Please add comments or suggestions on how RRC can improve this program.

_____

_____

_____

_____

_____

_____

THANK YOU FOR COMPLETING THIS SURVEY.

APPENDIX B

Continuing Education
Graduate Satisfaction and Employment Survey
«ProgramName»

Please record your responses directly on this sheet. Check only *one* answer for each question.

SECTION A: CURRENT ACTIVITY

1. What is your current activity?

   ❑ Student ❑ Employed ❑ Self-employed
   ❑ Homemaker ❑ Unemployed

2. If you are ***unemployed***, which of the following applies to you:

   ❑ You do not have sufficient work experience in the occupational area in which you received your training.
   ❑ There are no jobs available in the occupational area in which you received your training.
   ❑ You are not certain why you cannot obtain a position.
   ❑ You are not looking for employment at this time.

   We want to understand more about the conditions that have contributed to your unemployment:

   _____

   _____

3. If you are ***employed***, when did you accept your first job?

   ❑ prior to graduation ❑ 4 to 6 months after graduation ❑ 10 to 12 months after graduation
   ❑ 0 to 3 months after graduation ❑ 7 to 9 months after graduation ❑ more than 12 months after graduation

4. If you are ***employed/self-employed***, are you:

   ❑ Employed full-time (30 or more hours per week) ❑ Employed part-time (less than 30 hours per week)

5. If you are ***employed/self-employed***, is your employment related to the training you received at Red River College?

   ❑ Yes ❑ No

6. By obtaining the Certificate, have you:

   ❑ Made an upward move ❑ Made a parallel move ❑ Maintained current position

7. By obtaining the Certificate, have you received an increase in pay?

   ❑ Yes ❑ No

8. If you are ***employed***, how did you find your job?

   ❑ Clinical/Work Experience placement ❑ Employment Agency ❑ Friends/Family
   ❑ RRC Job Centre ❑ Newspaper ❑ Other
   ❑ Human Resources Development of Canada

9. How many years did you spend in the program?

   ❑ Less than 1 ❑ 1 - 2 ❑ 2 - 3 ❑ 3 - 4 ❑ Over 4

10. What is your monthly salary or hourly wage before deductions?

    $ _____ per month
    or $ _____ per hour

11. How many hours per week do you work?

    _____ hours per week

12. Please identify your position using at least two words. (For example, use "Restaurant Manager" instead of "Manager".)

    _____

SECTION B: PROGRAM

The response categories for the following statements are as follows:

A = I Strongly Agree With This Statement
B = I Agree With This Statement
C = I Disagree With This Statement
D = I Strongly Disagree With This Statement
E = I Have No Opinion Regarding This Statement

Please check **one** letter that best represents your response regarding the given statements.

13. I would recommend the program I took at Red River College to others.

❑ A ❑ B ❑ C ❑ D ❑ E

14. Overall, I am satisfied with the quality of education I received at Red River College.

❑ A ❑ B ❑ C ❑ D ❑ E

15. The program I took at Red River College is up-to-date.

❑ A ❑ B ❑ C ❑ D ❑ E

16. The instructors were knowledgeable in the areas they taught.

❑ A ❑ B ❑ C ❑ D ❑ E

17. The training materials (texts, workbooks, handouts, etc.) used in the program were current.

❑ A ❑ B ❑ C ❑ D ❑ E

18. The technology used in the program was appropriate to industry standards.

❑ A ❑ B ❑ C ❑ D ❑ E

19. The cost of taking this program is reasonable for the education provided.

❑ A ❑ B ❑ C ❑ D ❑ E

20. We would like to survey your company to ask their opinion about the quality of our programs. Please let us know who we should contact. *(Optional)*

Employer's Name: _____ Contact person: _____
(company/organization)

Street: _____

City: _____ Province: _____ Postal Code: _____ Phone: _____

We are interested in identifying specific ways of improving the quality of the program you took at Red River College. Please add comments or suggestions on how RRC can improve this program.

_____

_____

_____

_____

_____

_____

_____

THANK YOU FOR COMPLETING THIS SURVEY.

APPENDIX C

Glossary

Full-time or part-time employment

Statistics Canada classifies persons as employed full-time if they work 30 hours or more per week. If they work less than 30 hours per week, they are classified as employed part-time.

Current Status (Report Highlights)

Respondents are classified in the following categories:

1. Employed/Self-employed in Training Related Job
2. Employed/Self-employed in Job Unrelated to Training
3. In School - Student
4. Other
   a) Homemaker
   b) Unknown - Respondent did not indicate whether they were employed, self-employed, student, homemaker or unemployed
   c) Employed/Self-employed (Unknown) - Respondent did not indicate whether employment was related or not related to training
5. Unemployed

Current Activity of Respondents (Divisional and Program information pages)

Respondents are classified in the following categories:

1. Employed
   a) (Training Related) full-time - full-time employment in an occupation that is related to training
   b) (Training Related) part-time - part-time employment in an occupation that is related to training
   c) (Non-training Related) - full or part-time employment in an occupation that is not related to training
   d) (Unknown) - Respondent did not indicate whether employment was related or not related to training
2. Self-employed
   a) (Training Related) full-time - full-time employment in an occupation that is related to training
   b) (Training Related) part-time - part-time employment in an occupation that is related to training
   c) (Non-training Related) - full or part-time employment in an occupation that is not related to training
   d) (Unknown) - Respondent did not indicate whether employment was related or not related to training
3. Student
4. Homemaker
5. Unemployed
6. Unknown - respondent did not indicate whether they were employed, self-employed, student, homemaker or unemployed

Occupations (full or part-time training related employment)

The occupations listed on individual program pages and in the Occupation by Program list (Appendix E) were supplied by the employed/self-employed respondents at the time of surveying. Program-related occupations are not limited to these.

Response Rate

The response rate is calculated as follows: $\text{Response Rate} = \frac{\text{no. of surveys returned}}{\text{no. of surveys sent out}} \times 100$

Salaries

The salaries illustrated on the individual program pages are based on monthly/hourly wage and hours worked per week. This information was provided by the employed/self-employed respondents at the time of surveying. Training-related salaries are not limited to these.

APPENDIX D

Program Changes

Aboriginal and Teacher Education

Administrative Clerk Training	Survey results for this program are not illustrated in this report because the program was run for only one year.
Fundamentals of Entrepreneurship	Survey results for this program are not illustrated in this report because the program was run for only one year.

Industrial Technologies

Heavy Duty Equipment Technician	Survey results for this program are not illustrated in this report because an insufficient number of graduates responded to the survey.
Machine Shop Practice (Basic)	Survey results for this program are not illustrated in this report because an insufficient number of graduates responded to the survey.
Manufacturing Technician	Survey results for this program are not illustrated in this report because an insufficient number of graduates responded to the survey.
Wood Products Manufacturing - Certificate	Survey results for this program are not illustrated in this report because an insufficient number of graduates responded to the survey.

APPENDIX E

The following list provides survey participants' Occupations and the programs that provide related training. Please turn to the corresponding page number in the report to view the Program information.

Occupations (listed in Alphabetical Order)	Program Name	Page
2nd Level Apprentice Mechanic	Heavy Duty Equipment Mechanic	61
2nd Level Transport Truck or Bus Apprentice	Heavy Duty Equipment Mechanic	61
A/R Technician	Refrigeration and Air Conditioning	71
Aboriginal Friendship Worker	Aboriginal Interpreter	6
Aboriginal Interpreter	Aboriginal Interpreter	6
Account Administrator	Business Administration - Accounting	32
Account Executive	Commerce/Industry Sales & Marketing	36
Account Maintenance	Computer Accounting Technician	38
Account Manager	Commerce/Industry Sales & Marketing	36
Account Manager - Advertising Agency	Creative Communications	40
Account Servicing Representative	Computer Accounting Technician	38
Accountant	Business Administration - Accounting	32
Accountant Bookkeeper	Computer Accounting Technician	38
Accounting/Administration	Business Administration - Administration	33
Accounting Assistant	Business Administration - Accounting	32
Accounting Bilingual Personnel	Business Administration - Co-op Ed	34
Accounting Clerk	Administrative Assistant	29
	Business Administration - Accounting	32
	Business Administration - Administration	33
	Business Administration - Co-op Ed	34
	Computer Accounting Technician	38
Accounting Executive	Commerce/Industry Sales & Marketing	36
Accounting Manager	Business Administration - Co-op Ed	34
Accounting Personnel	Business Administration - Co-op Ed	34
Accounting Tech	Business Administration - Accounting	32
Accounting Technician	Computer Accounting Technician	38
Accounts Payable	Business Administration - Accounting	32
Accounts Payable Clerk	Business Administration - Accounting	32
	Computer Accounting Technician	38
Accounts Receivable Clerk	Business Administration - Accounting	32
Accounts Received Clerk	Computer Accounting Technician	38
Ad Designer	Advertising Art - Diploma	31
Administration Manager	Business Administration - Marketing	35
Administrative Assistant	Administrative Assistant	29
	Business Administration - Administration	33
	Business Administration - Marketing	35
	Business Administration - Co-op Ed	34
	Health Information Technologist	43
Administrative Assistant/Store Keeper	Hotel and Restaurant Administration	44
Administrative Director	Business Administration - Administration	33
Administrative Support	Administrative Assistant	29
	Computer Accounting Technician	38
Advertising Director	Advertising Art - Advanced Diploma	30

Occupations (listed in Alphabetical Order)	Program Name	Page
Agricultural Mechanic	Heavy Duty Equipment Mechanic	61
Airfreight Importer	International Business	45
Ancillary Plant Operator	Power Engineering - Fourth Class	68
Animal Health Technician	Animal Health Technology	11
Animal Health Technologist	Animal Health Technology	11
Animal Health Technologist/Sales Person	Animal Health Technology	11
Application Developer	Computer Analyst/Programmer	39
Apprentice Assistant	Piping Trades	67
Apprentice Carpenter	Carpentry and Woodworking	52
Apprentice Machinist	Machine Shop Practice (Advanced)	63
Apprentice Mechanic	Automotive Technician - Certificate	49
	Heavy Duty Equipment Mechanic	61
Apprentice Plumber	Piping Trades	67
Apprentice Technician	Automotive Technician - Certificate	49
Art Director	Advertising Art - Diploma	31
Assistant Advertising Production Artist	Advertising Art - Diploma	31
Assistant Financial Controller	Computer Accounting Technician	38
Assistant Golf Superintendent	Greenspace Management - Diploma	60
Assistant Manager	Commerce/Industry Sales & Marketing	36
Assistant Manager of Customer Service &	Business Administration - Administration	33
Assistant Pastry Chef	Commercial Baking	37
Assistant Superintendant Greenkeeper	Greenspace Management - Diploma	60
Associate Field Analyst	Geographic Information Systems	58
Autobody Repair	Collision Repair and Refinishing	53
Autobody Technician	Collision Repair and Refinishing	53
AutoCAD Technician - Structural	Architectural CAD Technology	48
Automotive Diagnostic Technician	Automotive Technician - Certificate	49
Automotive Refinisher	Collision Repair and Refinishing	53
Automotive Technician	Automotive Technician - Certificate	49
	Automotive Technician - Diploma	50
	Automotive Technician - Work Experience	51
Baby First Home Visitor	Child and Youth Care	13
Baker	Commercial Baking	37
Baker Production	Commercial Baking	37
Bakery Manager	Commercial Baking	37
Bank Teller	Business Administration - Administration	33
Bank Teller/Autopac Clerk	Business Administration - Marketing	35
Bookkeeper	Business Administration - Accounting	37
	Computer Accounting Technician	38
Branch Office Manager	Business Administration - Marketing	35
Bridge Inspector	Structural Technology	73
Broadcast Technician	Electronic Engineering Technology	21
Broadcasting Instructor	Vocational Industrial Teacher Education	9
Building Automation Specialist	Instrumentation Engineering Technology	24
Business Administrator	Computer Analyst/Programmer	39
Business Project Coordinator	Business Administration - Marketing	35
Cabinet Maker's Helper	Carpentry and Woodworking	52

Occupations (listed in Alphabetical Order)	Program Name	Page
Canadian Office Coordinator	International Business	45
Cancer Registrar	Health Information Technologist	43
Carpenter	Carpentry and Woodworking	52
Cellular Electronic Technician	Electronic Technician	22
Census Comm - Stats Canada	Business Administration - Marketing	35
Certified Automotive Technician	Automotive Technician - Certificate	49
Chemical Analyst	Chemical & Biosciences Technology	12
Chief Engineer	Power Engineering - Fourth Class	68
	Power Engineering - Third Class	69
Chief Technologist	MRI & Spectroscopy	25
Child & Youth Care Worker	Child and Youth Care	13
Child Care Worker	Early Childhood Education	19
Civil Technologist	Municipal Technology	66
Claims Officer	Business Administration - Accounting	32
Classic Auto Restoration	Automotive Technician - Diploma	50
Classification Assistant	Administrative Assistant	29
Clerk	Health Information Technologist	43
	Microcomputer Applications	8
Clerk Typist	Business Administration - Administration	33
Client Service Representative	Business Administration - Administration	33
	Business Administration - Marketing	35
Client Service Specialist	Creative Communications	40
Collision Repair & Refinishing	Collision Repair and Refinishing	53
Commercial Engine Sales	Mechanical Engineering Technology	64
Commercial Property Accountant	Computer Accounting Technician	38
Communication Agent	Hotel and Restaurant Administration	44
Communication Analyst	Creative Communications	40
Communications Officer	Creative Communications	40
Communications Specialist	Creative Communications	40
Competitive Intelligence Analyst (Market/Product Research)	Business Administration - Administration	33
Computer Analyst/Programmer	Computer Analyst/Programmer	39
Computer Resource Teacher	Computer Analyst/Programmer	39
Computer Service Assistant	Computer Analyst/Programmer	39
Computer Technician	Computer Engineering Technology	16
Computer Technician Assistant	Computer Engineering Technology	16
Confectionery Sales Merchandise	Business Administration - Marketing	35
Consultant & Creator of Picture Symbol Materials	Rehabilitation Assistant	27
Cook	Culinary Arts - Diploma	41
Cook Apprentice	Culinary Arts - Diploma	41
Credit Officer and Dealer Representative	Business Administration - Co-op Ed	34
Currency Broker	International Business	45
Customer Coordinator / Application Engineer	Instrumentation Engineering Technology	24
Customer Representative	Tourism	46
Customer Service / Sales Representative	Commerce/Industry Sales & Marketing	36
Customer Service Lawn/Garden	Power Equipment Technician	70
Customer Service Representative	Commerce/Industry Sales & Marketing	36
	Computer Accounting Technician	38

Occupations (listed in Alphabetical Order)	Program Name	Page
Customer Service Representative & Planner	Business Administration - Administration	33
Customer Service Representative for a Chartered Bank	Business Administration - Marketing	35
Data Entry	Computer Accounting Technician	38
Dental Assist/Receptionist	Dental Assisting - Level 2	17
Dental Assistant	Dental Assisting - Level 2	17
Dental Assistant / Doctor's Assistant	Dental Assisting - Level 2	17
Dental Assistant Level 2	Dental Assisting - Level 2	17
Design / Drafting / Quality Control Technician	Design and Construction Technology	55
Design Draftsperson	Architectural CAD Technology	48
Design Engineer	Mechanical Engineering Technology	64
Design Technologist	Design and Construction Technology	55
	Municipal Technology	66
Designer/Drafts Person	Machine CAD Technology	62
	Mechanical Engineering Technology	64
Diesel Mechanic	Heavy Duty Equipment Mechanic	61
Downstream Technician	Chemical & Biosciences Technology	12
Drafting Technician	Architectural CAD Technology	48
Drafting Technologist	Machine CAD Technology	62
Draftsperson	Structural CAD Technology	72
	Machine CAD Technology	62
Drivetrain Technician	CNC Machine Operator	54
E Commerce Manager - Auto	Business Administration - Marketing	35
Early Childhood Educator, Level II (Daycare Worker)	Early Childhood Education	19
Early Childhood Educator	Early Childhood Education	19
Early Childhood Educator (Special Needs Worker)	Early Childhood Education	19
Early Childhood Educator II	Early Childhood Education	19
Early Childhood Educator (Integration Facilitator)	Early Childhood Education	19
Educational Assistant	Developmental Services Worker	18
Educational Assistant - Structural CAD Technology	Structural CAD Technology	72
Educational Assistant	Child and Youth Care	13
Elder's Assistant	Aboriginal Interpreter	6
Electrical Apprentice	Electrical	56
Electrical Designer	Electrical Engineering Technology	20
Electrical Instrumentation Project Technologist	Instrumentation Engineering Technology	24
Electrical Maintenance Head	Electrical	56
Electrical Technologist	Electrical Engineering Technology	20
Electrical/Instrumentation Technologist	Electrical Engineering Technology	20
Electrician	Electrical	56
Electrician's Apprentice	Electrical	56
Electronic Instrumentation Engineer	Instrumentation Engineering Technology	24
Electronic Systems Technologist	Computer Engineering Technology	16
Electronic Technician	Communication Engineering Technology	15
	Computer Engineering Technology	16
	Electronic Engineering Technology	21
	Electronic Technician	22
Electronic Technologist	Computer Engineering Technology	16
Engineer Aid 3 - Transportation	Municipal Technology	66

Occupations (listed in Alphabetical Order)	Program Name	Page
Engineering Aide	Municipal Technology	66
Engineering Aide II	Geomatics Technology	59
	Municipal Technology	66
Engineering Assistant	Geomatics Technology	59
Engineering Technologist	Computer Engineering Technology	16
	Municipal Technology	66
	Wood Products Manufacturing - Diploma	75
Environmental Consultant	Environmental Protection Technology	57
	Municipal Technology	66
Environmental Scientist/GIS Specialist	Geographic Information Systems	58
Estimator Draftsperson	Structural CAD Technology	72
Estimator, Project Manager	Municipal Technology	66
Estimator, Project Manager & Drafts Person	Design and Construction Technology	55
Evening Duty Manager	Hotel and Restaurant Administration	44
Executive Accounting	Commerce/Industry Sales & Marketing	36
Executive Assistant	Creative Communications	40
Family Support Worker	Child and Youth Care	13
Fast-Food Supervisor	Business Administration - Administration	33
Fermentation Technician	Chemical & Biosciences Technology	12
Field Service Technician	Electronic Engineering Technology	21
Finance Agent	Business Administration - Administration	33
Finance Officer	Computer Accounting Technician	38
Financial Accountant	Business Administration - Accounting	32
Financial Accountant Tech	Business Administration - Accounting	32
Financial Assistant	Business Administration - Accounting	32
Financial Customer Service	Business Administration - Administration	33
Financial Planner Assistant	Business Administration - Marketing	35
Financial Services Officer	Business Administration - Accounting	32
Financial Specialist	Business Administration - Administration	33
Financial Support Specialist	Business Administration - Accounting	32
First Level Plumbing Apprentice	Piping Trades	67
Flight Attendant & Travel Consultant	Tourism	46
Freelance Graphic Design	Advertising Art - Diploma	31
Front Office Agent	Creative Communications	40
	Hotel and Restaurant Administration	44
Fuel Tank Welder/Assembler	Welding	74
General Accountant	Business Administration - Administration	33
General Duty X-Ray Technologist	Medical Radiologic Technology	26
General Labourer	Carpentry and Woodworking	52
	Refrigeration and Air Conditioning	71
General Manager	Commerce/Industry Sales & Marketing	36
General Technician	Automotive Technician - Diploma	50
Geographic Information Systems Specialist	Geographic Information Systems	58
GIS Data Coordinator	Geographic Information Systems	58
GIS Technician	Geographic Information Systems	58
Glass Technician	Collision Repair and Refinishing	53
Grain Processing Plant Operations Manager	Electrical Engineering Technology	20

Occupations (listed in Alphabetical Order)	Program Name	Page
Graphic Artist	Advertising Art - Diploma	31
Graphic Designer	Advertising Art - Advanced Diploma	30
	Advertising Art - Diploma	31
Graphic Designer/Animator	Advertising Art - Advanced Diploma	30
Greens Foreman	Greenspace Management - Diploma	60
Guest Services Agent/Auditor	Hotel and Restaurant Administration	44
Head Chef & Food Services Manager	Culinary Arts - Diploma	41
Health Care Aide / Unit Clerk	Health Care Aide/Unit Clerk	23
Health Information Analyst	Health Information Technologist	43
Health Information Technician	Health Information Technologist	43
Health Record Clerk	Health Information Technologist	43
Health Record Technician	Health Information Technologist	43
Heavy Duty Apprentice Mechanic Yr 2	Heavy Duty Equipment Mechanic	61
Heavy Duty Equipment Mechanic (Off Road)	Heavy Duty Equipment Mechanic	61
Heavy Duty Mechanic	Heavy Duty Equipment Mechanic	61
High Bay Welder/Fitter	Welding	74
Hotel Front Desk Clerk	Computer Accounting Technician	38
Hotel Manager	Business Administration - Co-op Ed	34
Human Resource Officer Assistant	Microcomputer Applications	8
HVAC Technician	Refrigeration and Air Conditioning	71
Implementation Mechanic	Instrumentation Engineering Technology	24
Income Tax Preparer	Computer Accounting Technician	38
Information Assistant Officer	Computer Engineering Technology	16
Information Specialist	Computer Analyst/Programmer	39
Information Systems Programmer Analyst	Computer Analyst/Programmer	39
Information Technology Trainee	Computer Analyst/Programmer	39
Ingineur Principale	Computer Analyst/Programmer	39
Inside Sales	Municipal Technology	66
Inside Sales Assistant	Computer Accounting Technician	38
Instructional Aide	Vocational Industrial Teacher Education	9
Instructional Assistant	Developmental Services Worker	18
Insulation Testing Trainee	Electrical Engineering Technology	20
International Marketing Skills	International Business	45
Intermediate Accountant	Business Administration - Accounting	32
International/Commercial Sales Engineering Tech	Architectural CAD Technology	48
Internet Developer/ Quality Insurance Specialist	Computer Analyst/Programmer	39
Inventory Controller	Business Administration - Accounting	32
IT Trainee	Computer Analyst/Programmer	39
Job-Site Foreman	Municipal Technology	66
Journalist	Creative Communications	40
Junior Accountant	Business Administration - Accounting	32
	Business Administration - Administration	33
	Computer Accounting Technician	38
Junior Architectural Draftsperson	Architectural CAD Technology	48
Junior Programmer	Computer Analyst/Programmer	39
Junior Web Designer	Advertising Art - Advanced Diploma	30
Kitchen Supervisor	Culinary Arts - Diploma	41
Lab Analyst	Chemical & Biosciences Technology	12

Occupations (listed in Alphabetical Order)	Program Name	Page
Laboratory Technician	Chemical & Biosciences Technology	12
Laboratory Technologist	Chemical & Biosciences Technology	12
Labourer	Carpentry and Woodworking	52
Line Cook	Culinary Arts - Diploma	41
	Hotel and Restaurant Administration	44
Machine Operator	Carpentry and Woodworking	52
	Electronic Technician	22
Machinist Apprentice	CNC Machine Operator	54
Magazine Editor	Creative Communications	40
Magnetic Resonance Imaging Technologist	MRI & Spectroscopy	25
Maintenance & Engineering	Power Engineering - Third Class	69
Manager In Training	Business Administration - Marketing	35
Manager of Information Technology	Computer Engineering Technology	16
Manager, Manufacturing	Electronic Engineering Technology	21
Manufacturing Technician	Chemical & Biosciences Technology	12
Manufacturing Technologist	Mechanical Engineering Technology	64
Market Communication Manager	Creative Communications	40
Marketing Coordinator	Entrepreneurship	42
	International Business	45
Marketing Sales Representative - Retail	Business Administration - Marketing	35
Marketing Specialist	International Business	45
Materials Tech	Municipal Technology	66
Mechanic's Aide	Heavy Duty Equipment Mechanic	61
Mechanical Designer	Mechanical Systems CAD Technology	65
Mechanical Designer Draftsperson	Machine CAD Technology	62
Mechanical Engineering Technologist	Mechanical Engineering Technology	64
Mechanics Helper	Automotive Technician - Work Experience	51
Media Buyer/Copywriter/Proofreader	Creative Communications	40
Medical Administrative Secretary		
Medical Radiological Diagnostic Tech	Medical Radiologic Technology	26
Medical Radiologic Technologist	Medical Radiologic Technology	26
Medical Rewards & Staffing Clerk	Administrative Assistant	29
Medical Transcriptionist	Health Information Technologist	43
Member Service Representative	Computer Accounting Technician	38
Merchandising Accountant	Computer Accounting Technician	38
Millwork Estimator	Structural CAD Technology	72
Morning Disc Jockey	Creative Communications	40
Mortgage DSR	Business Administration - Administration	33
Multimedia and Communications Manager	Creative Communications	40
Municipal Engineering Technician	Geographic Information Systems	58
Natural Gas Buyer	Business Administration - Accounting	32
Network Admin/Computer Trainer	Computer Engineering Technology	16
Network Administrator	Computer Analyst/Programmer	39
Network Commissioner	Communication Engineering Technology	15
Network Supervisor	Computer Engineering Technology	16
Newspaper Reporter	Creative Communications	40
Night Attendant	Child and Youth Care	13

Occupations (listed in Alphabetical Order)	Program Name	Page
Night Auditor	Hotel and Restaurant Administration	44
Nursing Assistant	Health Care Aide/Unit Clerk	23
Office Administration	Administrative Assistant	29
Office Assistant	Business Administration - Marketing	35
Office Clerk/Dealer Centre Representative	Business Administration - Administration	33
Office Coordinator	Hotel and Restaurant Administration	44
Office Manager & Assistant Restaurant Manager	Hotel and Restaurant Administration	44
Oilfield Supervisor	Business Administration - Administration	33
Onsite Technician	Computer Analyst/Programmer	39
Operational Support	Computer Engineering Technology	16
Orthodontic Assistant	Dental Assisting - Level 2	17
Painter	Collision Repair and Refinishing	53
Painter/Bodyperson	Collision Repair and Refinishing	53
Payroll Clerk	Business Administration - Administration	33
	Computer Accounting Technician	38
Perl Programmer	Computer Engineering Technology	16
Personal Banker	Business Administration - Administration	33
	Business Administration - Co-op Ed	34
Personal Financial Advisor	Business Administration - Co-op Ed	34
Personal Financial Sales Representative	Business Administration - Marketing	35
Personnel Administrator	Business Administration - Administration	33
Pipeline Inspector	Structural Technology	73
Plasma Operations Associate	Business Administration - Marketing	35
Power Electrician	Electrical Engineering Technology	20
Power Electrician Trainee	Electrical Engineering Technology	20
Power Engineer Fourth Class	Power Engineering - Fourth Class	68
Power Equipment Technician	Power Equipment Technician	70
Pre-Vocational Trainer	Developmental Services Worker	18
Prep Cook And Line Cook	Culinary Arts - Diploma	41
Prepper Painter	CNC Machine Operator	54
Private Suites Cook	Culinary Arts - Diploma	41
Product Assistant - Manufacturing	Business Administration - Administration	33
Product Designer	Mechanical Engineering Technology	64
Production Technologist	Electronic Engineering Technology	21
Programmer Systems Analyst	Computer Analyst/Programmer	39
Project Coordinator for Construction Company	Structural Technology	73
Project Technologist (Inspector)	Environmental Protection Technology	57
Promotions Manager - Food Service	Business Administration - Marketing	35
Purchasing Clerk	Computer Accounting Technician	38
Quality Assurance Representative (QAR)	Mechanical Engineering Technology	64
Quality Assurance Technologist	Wood Products Manufacturing - Diploma	75
Quality Control Microbiologist	Chemical & Biosciences Technology	12
Quality Control Technician	Environmental Protection Technology	57
Quality Control Technologist	Chemical & Biosciences Technology	12
Quotation Technologist	Electrical Engineering Technology	20
Rapid Methods Dev Tech	Chemical & Biosciences Technology	12
Receptionist/Data Entry Clerk	Business Administration - Administration	33

Occupations (listed in Alphabetical Order)	Program Name	Page
Reconciliation Analyst	Computer Accounting Technician	38
Records Clerk/Secretary	Microcomputer Applications	8
Refrigeration Apprentice	Refrigeration and Air Conditioning	71
Registered Animal Health Technologist	Animal Health Technology	11
Registered X-Ray Technologist	Medical Radiologic Technology	26
Rehabilitation Assistant	Rehabilitation Assistant	27
Re-Integration Worker	Child and Youth Care	13
Relief Youth Worker	Child and Youth Care	13
Reporter	Creative Communications	40
Reporter/Editor	Creative Communications	40
Research Associate	Chemical & Biosciences Technology	12
Research Lab Technician	Chemical & Biosciences Technology	12
Research Technician	Chemical & Biosciences Technology	12
Residential Manager / Special Events Co-ordinator	Developmental Services Worker	18
Residential Support Worker	Developmental Services Worker	18
Residential Treatment Care	Child and Youth Care	13
Rest Manager	Business Administration - Administration	33
Restaurant Cook	Culinary Arts - Diploma	41
Restaurant Manager	Business Administration - Marketing	35
Restaurant Service Manager	Hotel and Restaurant Administration	44
Sales	Commerce/Industry Sales & Marketing	36
Sales Analysis/Sales Assistant	Business Administration - Marketing	35
Sales Assistant	Computer Accounting Technician	38
Sales Associate	Commerce/Industry Sales & Marketing	36
Sales Consultant	Commerce/Industry Sales & Marketing	36
Sales Consultant - Auto Sales	Business Administration - Marketing	35
Sales Manager	Business Administration - Marketing	35
Sales Person	Business Administration - Administration	33
Sales Promoter	Business Administration - Administration	33
Sales Representative	Business Administration - Administration	33
	Business Administration - Marketing	35
	Commerce/Industry Sales & Marketing	36
Sales Support - Aerospace	Business Administration - Administration	33
Sales/Marketing	Commerce/Industry Sales & Marketing	36
	International Business	45
Sales/Marketing Manager	Commerce/Industry Sales & Marketing	36
Salesman - Garage Pkgs.	Business Administration - Marketing	35
SBLC Analyst Quality Control	Chemical & Biosciences Technology	12
Secretary/Bookkeeper	Business Administration - Accounting	32
Senior Draftsperson	Structural Technology	73
	Architectural CAD Technology	48
Senior Survey Technician	Geomatics Technology	59
Senior Technician	Greenspace Management - Diploma	60
Service Representative	Business Administration - Marketing	35
Service Technician	Computer Engineering Technology	16
	Electronic Engineering Technology	21
	Electronic Technician	22
	Refrigeration and Air Conditioning	71

Occupations (listed in Alphabetical Order)	Program Name	Page
Shift Engineer	Power Engineering - Fourth Class	68
	Power Engineering - Third Class	69
Shipper's Assistant	Computer Accounting Technician	38
Shop Floor Supervisor	Wood Products Manufacturing - Diploma	75
Shop Instructor	Vocational Industrial Teacher Education	9
Small Motor Mechanic	Power Equipment Technician	70
Software Developer	Computer Analyst/Programmer	39
Software Developer Consultant	Computer Analyst/Programmer	39
Software Engineer	Computer Analyst/Programmer	39
Special Education Support Person	Developmental Services Worker	18
Steel Detailer	Structural CAD Technology	72
Stereo Plotter	Geographic Information Systems	58
Street Lighting Technologist I/II	Electrical Engineering Technology	20
Structural Technologist	Structural Technology	73
Student Services Coordinator	Business Administration - Administration	33
Substitute Teacher	Vocational Industrial Teacher Education	9
Substitute Teaching Assistant Level III	Developmental Services Worker	18
Supervisor	Structural Technology	73
Supervisor - Restaurant	Business Administration - Marketing	35
Support Staff	Developmental Services Worker	18
Survey Crew Chief/Winter Roads Inspector	Municipal Technology	66
Surveyor/Draftsperson	Geomatics Technology	59
Systems Analyst	Computer Analyst/Programmer	39
Systems Developer	Computer Analyst/Programmer	39
Systems Specialist	Instrumentation Engineering Technology	24
Teacher	Vocational Industrial Teacher Education	9
Teacher Assistant III / Rehabilitation Assistant	Rehabilitation Assistant	27
Teacher's Assistant	Developmental Services Worker	18
Teacher's Assistant II/Child & Youth Care Worker	Child and Youth Care	13
Technical Assistant	Municipal Technology	66
Technical Officer	Electronic Technician	22
Technical Representative	Mechanical Engineering Technology	64
Technical Sales Representative	Electrical Engineering Technology	20
Technical Support	Computer Engineering Technology	16
Technical Writer/CAD Operator	Mechanical Engineering Technology	64
Technology Consultant	Computer Engineering Technology	16
Telecontrol Trainee	Communication Engineering Technology	15
	Computer Engineering Technology	16
	Electronic Engineering Technology	21
Telemarketer	Microcomputer Applications	8
Telephone Interviewer	Entrepreneurship	42
Telephone Technical Support	Computer Engineering Technology	16
Television Reporter	Creative Communications	40
Test Technologist	Communication Engineering Technology	15
Tool & Die Fabrication	Machine Shop Practice (Advanced)	63
Tool & Die Maker Apprentice	CNC Machine Operator	54
Traffic Signal Technician	Electronic Technician	22
Training Consultant	International Business	45

Occupations (listed in Alphabetical Order)	Program Name	Page
Transformer Control Designer	Electrical Engineering Technology	20
Transport Truck Technician	Heavy Duty Equipment Mechanic	61
Travel Counsellor	Tourism	46
Truck Driver - Fire Protection Equipment	Piping Trades	67
TSR (Customer Service Representative)	Business Administration - Marketing	65
Tuberculosis Database Manager	Health Information Technologist	43
Unit Secretary	Microcomputer Applications	8
Veterinary Technician	Animal Health Technology	11
Visual Basic Programmer	Computer Analyst/Programmer	39
Vocational Teacher	Vocational Industrial Teacher Education	9
Web Content Developer	Creative Communications	40
Web Developer	Creative Communications	40
Web Programmer	Computer Analyst/Programmer	39
Welder	Welding	74
Welder Fabricator	Welding	74
Welder/Fitter	Welding	74
Wine Sales & Consultant	Culinary Arts - Diploma	41
Winnipeg Correspondence	Creative Communications	40
X-Ray Technician	Medical Radiologic Technology	26
X-Ray Technologist	Medical Radiologic Technology	26
Youth Care Practioner (Residential Setting)	Child and Youth Care	13
Youth Care Worker	Child and Youth Care	13

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